

**ALL SAINTS' EPISCOPAL CHURCH  
608 JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
JUNE 16, 2025  
VESTRY MEETING**

**PRESENT:**

The Rev. Phillip Parker  
Richard Pate, Sr. Warden  
David Alford, Jr. Warden

Carol Alvis  
Sue Ann Averett  
Leslie Criss  
Nathan Duncan

Amanda Reed  
Kamme Riddle  
Ann Springfield

Tommie Moore, Clerk

Marrion Winders

**ABSENT:** Mike Fitzpatrick, Alice Alexander, Marcie Morgan, Annie Plunkett, Josh Westmoreland

The Rev. Phillip Parker opened the meeting with a prayer at 6:01 p.m.

**CHECK IN**

**ADDITIONS TO THE AGENDA:** Gifts from Nathan Duncan

**COLUMBARIUM UPDATE**

Les Alvis submitted a written report. No action was required by the Vestry.

**MOTION:** (Pate/Riddle)

Approve Columbarium Gardens report as submitted.

**APPROVED.**

**CONSENT AGENDA:**

- May 2025 financial reports
- May 19, 2025 Vestry minutes
- Christian Worship Commission report

**MOTION:** (Duncan/Winders)

Approve Consent agenda as submitted.

**APPROVED.**

**JR. WARDEN REPORT**

David Alford reported on several HVAC issues since May. The Children's Choir unit will be repaired once the ordered part arrives. The unit that operates in the Pathway/Nursery zone had to have several parts replaced.

During an inspection by the Fire Marshall, it was discovered that one of our fire extinguishers had expired. David has requested E-Fire to replace the extinguisher. All others are up to date.

**MOTION:** (Pate/Springfield)

Approve Jr. Warden's report as given.

**APPROVED.**

## **SR. WARDEN REPORT**

Richard advised that he, Phillip and Edward Thompson (new co-chair of the Safety Committee) walked our campus to study areas that could use improvement from a safety angle.

The Men's Group was in charge of cooking for the Pentecost Crawfish/Shrimp Boil. They will meet again on June 28 and discuss their summer schedule.

**MOTION:** (Riddle/Duncan)

Approve Sr. Warden's report as given.

**APPROVED.**

## **RECTOR REPORT**

Phillip reported as of June 8, we are now having one service at 9:30 a.m. through August 31. Sunday School for all ages and Coffee Alley will follow the service. Phillip is offering a new Christian Formation opportunity during the summer for all ages: "Welcome to Sunday". This class will meet in the church and look at different areas of our worship services, including the roles that our many volunteers serve in on Sundays.

**MOTION:** (Springfield/Duncan)

Approve Rector's report as given.

**APPROVED.**

## **PROGRESS REPORTS ON VESTRY OBJECTIVES:**

**Update on engaging with members/newcomers/visitors** (*Annie Plunkett*)

Annie submitted a written report. No action was required by the Vestry.

**Update on Website refresh/redesign** (*Sue Ann Averett, Marrion Winders*)

Sue Ann reported that the staff will attend a training led by Lance Moore on July 14. Ministry content is being reviewed and edits, if any, will be offered prior to the training date.

**Update on family group organization** (*Josh Westmoreland, Marrion Winders*)

Marrion reported that she and Josh will be meeting with the family heads to plan activities for the summer/fall.

**Update on photo directory** (*Nathan Duncan, Marcie Morgan, Annie Plunkett, Carol Alvis*)

Nathan reported he now has 45 photos of households. He is bringing his camera each Sunday hoping to snap photos of families who have not turned in a photo to date. He stated the next step will be for his committee to begin calling those households to encourage them to participate in the photo directory.

**Update on organizing extra events** (*David Alford*)

David thanked the Men's Group for their participation in cooking for the Pentecost Crawfish/Shrimp Boil.

**Update on forming a technology committee to handle livestreaming and website** (*Mike Fitzpatrick, Sue Ann Averett*)

Sue Ann offered the name of Brian Plunkett as the chair of the newly formed Technology Committee. Brian has a vast background in technology. He would assume the role in July.

**MOTION:** (Alvis/Criss)

Approve Brian Plunkett as chair of the Technology Committee.

**APPROVED.**

**Update on playground options (*Amanda Reed, Kamme Riddle*)**

Amanda reported that she and Kamme met and divided up tasks regarding the playground project. They continue to explore options for playground equipment and fencing. Amanda met with Bryant Marsh, of Marsh Iron Works, to get some estimates for fencing costs. Amanda intends to include Marsha Kiste, owner of Pathway Montessori School, in the discussions regarding the playground.

**MOTION:** (Pate/Averett)

Approve Vestry initiative updates as reported.

**APPROVED.**

**BUSINESS:****Treasurer's report**

Treasurer, Mike Fitzpatrick submitted a written report, which is attached to these minutes. Phillip reviewed the reports with the Vestry noting "Pledge Offerings" were received in the amount of \$35,709.70 of a budget of \$43,906.50 month-to-date / year-to-date \$209,331.61 of a budget of \$219,532.50. He also advised that Saints' Brew donations, both financial and food items, are down as well.

**MOTION:** (Riddle/Springfield)

Approve Treasurer's report as submitted and reviewed.

**APPROVED.**

**Update on Choirmaster vacancy**

Phillip advised that Dr. Jerri Lamar Kantack, who has been serving as our interim organist, interviewed for the Organist/Choirmaster position that has been vacant since January. He stated she is well qualified for the position and will work well with the choir. He asked the Vestry to approve the hiring of Dr. Jerri Lamar Kantack at a yearly salary of \$36,050 beginning June 1, 2025.

**MOTION:** (Duncan/Averett)

Approve hiring Dr. Jerri Lamar Kantack as our Organist/Choirmaster at a salary of \$36,050 yearly effective June 1, 2025.

**APPROVED.**

**Gifts from Nathan Duncan**

Nathan Duncan recently gifted two of his nature photographs to All Saints' to be added to ones he gave to the church earlier.

**MOTION:** (Riddle/Springfield)

With grateful hearts and thanksgiving for the talent of Nathan Duncan, the Vestry graciously accepted the two photographs by Nathan Duncan to be added to the collection earlier given.

**APPROVED.**

**CHECK-OUT**

With no further business, Rev. Phillip Parker dismissed the meeting at 6:48 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

**ATTACHMENTS TO MINUTES OF THE JUNE MEETING:**

- May 2025 financial reports
- May 19, 2025 Vestry minutes
- Christian Worship Commission report
- Columbarium Gardens report

- Newcomers written report