

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MAY 19, 2025
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker	Alice Alexander	
Richard Pate, Sr. Warden	Carol Alvis	Amanda Reed
David Alford, Jr. Warden	Sue Ann Averett	Kamme Riddle
Mike Fitzpatrick, Treasurer		Ann Springfield
Tommie Moore, Clerk	Nathan Duncan	
	Marcie Morgan	Marrion Winders

ABSENT: Leslie Criss, Annie Plunkett, Josh Westmoreland

The Rev. Phillip Parker opened the meeting with a prayer at 6:04 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: None

COLUMBARIUM UPDATE

Les Alvis submitted a written report:

- The fence and wall permit has been issued by the city.
- In accordance with the vestry resolution, the rector and wardens have authorized the commencement of construction. The first activity will be preparation of the site and removal of the habitat house foundation. That is expected to occur in the second half of May.
- Parish communication began with the May 13 newsletter.
- We're not going to recommend approaching the Madison Street lot owner about acquiring the west 12 feet of his lot. Such could delay the project and might create new issues that do not presently exist. Pete says that the placement of the project can easily be shifted west by 12 feet with no detrimental effect.
- The committee is discussing a first draft of the rules and regulations and plans to have a draft to present to the vestry at the June meeting.
- If any parishioners inquire, the committee reminds the vestry to keep discussion of the project to the very broad general description in the May 13 newsletter. More details for the parish will follow as construction progresses and, importantly, after the rules and regulations are finalized.

MOTION: (Riddle/Duncan)

Approve Columbarium Garden Committee's report as submitted.

APPROVED.

CONSENT AGENDA:

- April 2025 financial reports

- April 28, 2025 Vestry minutes
- April 30, 2025 Executive Committee minutes via email vote

MOTION: (Pate/Averett)

Approve Consent agenda as submitted.

APPROVED.

PROGRESS REPORTS ON VESTRY OBJECTIVES:

Update on engaging with members/newcomers/visitors (*Annie Plunkett*)

Annie Plunkett submitted a report via text message, stating she contacted Doug Burns via email, but did not get a response. It was noted that the Office is in the process of updating the information in our newcomer's packet.

Update on Website refresh/redesign (*Sue Ann Averett, Marrion Winders*)

Sue Ann reported that work is being done on the new website behind the scenes. Launch date is projected for early fall.

Update on family group organization (*Josh Westmoreland, Marrion Winders*)

Marrion advised they have worked to revise the list of parishioners and divide those households into groups. Richard Pate will lead "Group 1", David Alford will lead "Group 2", they are looking for someone to lead "Group 3" and Marrion and Josh Westmoreland will lead "Group 4". They plan to meet with the leads of the groups to plan activities and introduce the "Family Groups" to the parish on Pentecost Sunday, June 8

Update on photo directory (*Nathan Duncan, Marcie Morgan, Annie Plunkett, Carol Alvis*)

Nathan advised he has continued gathering photos of parishioners for the directory. He, along with Marcie, Annie and Carol will begin calling parishioners to encourage them to supply photos for the directory.

Update on organizing extra events (*David Alford*)

David Alford reported that the Men's Group will be hosting the Crawfish & Shrimp Boil on Pentecost Sunday.

Update on forming a technology committee to handle livestreaming and website (*Mike Fitzpatrick, Sue Ann Averett*): No report.

Update on playground options (*Amanda Reed, Kamme Riddle*)

Amanda reported the committee will meet next Thursday to discuss plans for a playground.

MOTION: (Morgan/Duncan)

Approve all progress reports as given.

APPROVED.

BUSINESS:

Treasurer's report

Treasurer, Mike Fitzpatrick submitted a written report, which is attached to these minutes. In his report, he noted pledge offerings were below budget month-to-date in April. Year-to-date actual total revenue was \$173,621.91 of a budget of \$175,626. Total expenses remain under budget year-to-date, but Mike noted that our utility bills were over budget in April by approximately \$2600. He advised steps are being taken to adjust when HVAC programs are turned on and the temperature at which they operate.

MOTION: (Duncan/Winders)

Approve Treasurer's report as submitted and updated.

APPROVED.

At 6:38 p.m. Richard Pate, seconded by Sue Ann Averett called for the Vestry to enter an Executive Session. No action was required from the Vestry. The Executive Session ended at 6:51 p.m.

CHECK-OUT

With no further business, Rev. Phillip Parker dismissed the meeting at 6:53 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO MINUTES OF THE MAY MEETING:

- April 2025 financial reports
- April 28, 2025 Vestry minutes
- April 30, 2025 Executive Committee minutes via email vote
- Columbarium Garden committee's report