

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
FEBRUARY 21, 2025
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector	Alice Alexander	Annie Plunkett
Richard Pate, Sr. Warden	Carol Alvis	
David Alford, Jr. Warden	Sue Ann Averett	Kamme Riddle
Mike Fitzpatrick, Treasurer	Leslie Criss	Ann Springfield
Tommie Moore, Clerk	Nathan Duncan	Josh Westmoreland
	Marcie Morgan	Marrion Winders

ABSENT: Amanda Reed

The Rev. Phillip Parker opened the meeting with a prayer at 6:15 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: Consider All Saints' becoming a smoke free environment

CONSENT AGENDA:

- January 2025 financial reports
- January 21, 2025 Vestry minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report

MOTION: (Westmoreland/Riddle)

Approve Consent Agenda as submitted.

APPROVED.

PROGRESS REPORTS ON VESTRY OBJECTIVES:

Update from the Men's Group

Richard Pate reported that the Men's Group is averaging 20 – 25 in attendance each time. He reported when pew cards are received from the Office, he generates a letter to the visitors welcoming them and when appropriate inviting them to the Men's Breakfast on the 4th Saturday of each month.

Update from ECW

Carol Alvis reported that the group began learning to play mahjong in February and will be cooking for the Care Team freezer in March.

Update on engaging with members/newcomers/visitors

Phillip noted that All Saints' is a very welcoming congregation, but now we need to move into helping our visitors connect and engage in our community.

Update on Wednesday night dinner & programs

It was noted that in January, the dinner plates were served cafeteria style to assure we have plenty of food to feed everyone. In March, Harold Plunkett, Executive Director of Sanctuary Hospice, will be our guest speaker. He is a long-term historian with his presentation focusing on the history of the people and territory, which is now considered the Holy Land and is based in history from 650 B.C. to today.

Update on website redesign

Sue Ann Averett reported a preview of the new website was shared at the Annual Meeting.

BUSINESS

Treasurer's report

Treasurer Mike Fitzpatrick gave an overview of our financial status as of January 31, 2025. He noted we received \$41,147 in total revenue of a budget of \$43,906. Total expenses as of January 31, 2025 were \$40,029 of a budget of \$40,642.

Mike reported that our maintenance costs for 2025 will be charged against the interest earned on our Money Market account. He also noted that we currently have \$51,000 in 2025 pre-paid pledges of which 1/12 is placed in the operating account each month.

MOTION: (Westmoreland/Pate)

Approve Treasurer's report as given.

APPROVED.

Discussion of 2024 Parochial report

Mike advised that the Parochial report is still a work in progress. It was suggested that the Vestry consider giving authorization to the Wardens in consultation with Phillip to approve the report on their behalf so it can be filed before the March 1 deadline.

MOTION: (Westmoreland/Duncan)

Give authorization to the Wardens, in consultation with Phillip Parker, to approve the report on their behalf and filed by the March 1 deadline.

APPROVED.

Notice of Accord with Suspension

Phillip submitted to the Vestry a copy of the "Notice of Accord, with Suspension" of the Rev. Abram P. Jones, Presbyter. A copy of the "Accord" is attached to these minutes.

MOTION: (Westmoreland/Pate)

Accept as an official part of the February 21, 2025 minutes the "Notice of Accord, with Suspension" of the Rev. Abram P. Jones, Presbyter.

APPROVED.

Discussion of EYC t-shirt fundraiser

Tommie presented information on an EYC t-shirt fundraiser organized by Allison Bedillion. She reviewed the pricing list and the design that will be on the t-shirt. The money raised will go to offset the cost of an EYC retreat in the spring. After a brief discussion, the following motion was made:

MOTION: (Averett/Winders)

Approve EYC t-shirt fundraiser as submitted and supplement the cost of the retreat from their operating account if needed.

APPROVED.

Elect delegates and alternates to the 199th Annual Council of the Diocese of Mississippi

MOTION: (Westmoreland/Alford)

Elect the following as delegates and alternates to the 199th Annual Council of the Diocese of Mississippi, to be held in Jackson, January 30 – February 1, 2026.

Delegates: Frank Anger, Brian Plunkett, Kamme Riddle

Alternates: Annie Plunkett, Carol Alvis

APPROVED.

Recommendation of Eucharistic Visitor License

Phillip reported that Judy DeShong would like to be considered as a Licensed Eucharistic Visitor.

MOTION: (Duncan/Averett)

Recommend to Bishop Wells to license Judy DeShong as a Eucharistic Visitor.

APPROVED.

Discussion and review of All Saints' Safety plan

Richard Pate suggested that the new Vestry members, Annie Plunkett, Amanda Reed, Kamme Riddle, Josh Westmoreland and Marrion Winders serve as members of the Safety Committee. The committee will meet to review the safety plan and discuss any changes in the protocol, before sharing a revised plan with the Vestry.

Discuss All Saints' becoming a "smoke free campus"

Phillip opened the discussion by asking the Vestry to consider All Saints' becoming a "smoke-free" campus. He stated it would cut down on the trash left behind from the smokers, as well as promoting a safer environment. He would like to remove the cigarette receptacles and strategically place signs around our campus.

MOTION: (Westmoreland/Pate)

Approve All Saints' as a "smoke-free campus". Remove the cigarette receptacles and strategically place signs around our campus.

APPROVED.

CHECK-OUT: Tommie reported that she will be sending Safe Church training information to our new Vestry members next week.

With no further business, Rev. Parker dismissed the meeting at 8:08 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO MINUTES OF THE FEBRUARY MEETING:

January 2025 financial reports

January 21, 2025 Vestry minutes

Christian Growth Commission report

Christian Service Commission report

Christian Stewardship Commission report

Notice of Accord with Suspension of The Rev. Abram P. Jones

EYC t-shirt fundraiser information

All Saints' Safety Plan