

OFFICE
Tommie Moore
Program Administrator

The work of the staff centers around supporting the services, ministries, events and programs that are offered. Our jobs would be impossible to do without the energy, talents and faithfulness of our volunteers! It has been a privilege to work with all of you this past year.

In 2024, the office was allocated \$14,720 and as of December 31, 2024 16,719.54 was spent. Part of the overage was due to rising costs of supplies, toner and postage. Other budget expenditures were:

Office supplies: Includes purchases of checks and deposit slips, paper, mailing labels, mailing envelopes, pencils, pens, legal pads, easel pads, acknowledgement cards, parish birthday cards and Care Team cards.

Postage: Much of our communication is done electronically. Our newsletter, "Saints' News," is a bi-weekly publication sent via email, which includes current information about worship, programs and events. This is our main communication tool, so if you have not signed up to receive the weekly email, please contact Anne at anne@allsaintstupelo.org. Along with our newsletter, weekly reminders and other notices are sent via email, which has helped us reduce our overall postage and printing costs.

Printing Expense: The majority of our printing is done in-house. These expenses include paper, toner and ink to print bulletins, stewardship mailings, financial statements and other special mailings throughout the year.

Computer Expenses: Includes Automated Church System Technologies subscription (ACS houses our financial network and data management records), Office 365 subscription, Domain name renewals and web hosting. Two years ago, we discontinued using a paid backup subscription and moved to a backup system that is free, cloud based and included in our computer programs. Several years ago, we were able to allocate funds to begin replacing some of the office computers as they are aging out of the support network being offered. Over a three year time-period we have been able to replace all of the Office computers from the funds that were allocated in 2021.

Copier/Printer Repairs: Includes maintenance on our copier and printers.

Advertising: Includes Constant Contact subscription (our mass email tool), Hootsuite (our social media management tool), social media ads and graphic resource subscriptions. We have reduced advertising expenses by utilizing social media to advertise our services, events, programs, etc. You can find us on Facebook, X/Twitter and Instagram by searching "allsaintstupelo." Look for us online and then please "like," "share," "retweet" us to help us reach a wider social media audience. Our online presence continues to grow and currently, we have 1,970 friends on Facebook, 361 followers on Instagram and 137 followers on X/Twitter.

Other Office Expense: Includes background checks; Ordo calendars; Downtown Tupelo Main Street Association membership; Forward Movement; Scriptographics supplemental materials and a "Zoom" account subscription for online meetings.

Staff changes

In 2024, after 24 years of dedicated service, we bid farewell to our secretary, Nancy Sweat, as she embarked on a well-deserved retirement. Her unwavering commitment and exceptional skills had been the backbone of our team for so long, we weren't sure how the way forward would look. Enter Anne Palmer. Anne joined our staff as the Administrative Assistant in July and has already proven to be a vital member of our team. Excellent organizational skills, the ability to meet the challenges as they are presented, compassionate, and a servant's heart are just a few of the qualities Anne possesses. She also has a deep desire to learn as much as possible about the Episcopal Church and is well on her way to understanding what makes the Episcopal Church so unique. If you haven't met Anne yet, please stop by and introduce yourself!

Dr. Debra Atkinson, who has served as our Organist/Choirmaster announced her retirement at the end of 2024. With Debra's talents and expertise coupled with our talented choir, the musical offerings of stunning anthems and melodies

have created many beautiful moments that have enriched our worship services. During this vacancy, several area organists and musicians will be filling in on Sunday mornings. Phillip, Dinetia Newman and Lynn Nelson have taken on the tasks of selecting hymns for Sundays, as well as scheduling supply organists during the vacancy. The search is ongoing for a new Choirmaster, and we'll share details once they are finalized.

Dinetia Newman, along with Debra and Lynn Nelson have been instrumental in organizing opportunities for some very special musical offerings within the All Saints' Concert Series. Now in its second year, you really don't want to miss these concerts! This has become a popular event that All Saints' hosts for our members and the wider community. You can read about what's in store for the 2025 Concert Series in the Concert Series annual report.

After much consideration and prayer, Deepika Dey submitted her resignation from the position of Director of Saints' Brew in May. Working full-time she found she could no longer devote the amount of time investment that Saints' Brew requires. She was an integral part of the Saints' Brew ministry and her hard work and dedication have been invaluable to this ministry.

In June we welcomed Cindy Hudnall as the new Director of Saints' Brew. Cindy is a long-time member of the Tuesday Saints' Brew team, so she was able to get a fast start in learning how to manage the overall Saints' Brew ministry. Her experience as a team member, coupled with her past work with non-profits and her heart and understanding for helping those in need has given her a unique perspective of all aspects of this ministry. Since she began, Cindy has initiated several new offerings through our Saints' Brew ministry that are beneficial to our guests in helping them find resources they may need. You can read more details about these offerings in her annual report.

In July, Allison Bedillion joined our team as Director of Christian Formation for Children and Youth Ministries. Since the departure of Emily Jackson, our Youth Director and Michelle Hester, Coordinator of Children's Ministries, Phillip had been planning activities and meeting with our Jr./Sr. EYC. I took on the role of managing the children and adult formation offerings, such as Sunday School for all ages, VBS, EfM. Allison had been teaching elementary school in the Tupelo Public School District when she expressed an interest in the Youth Director position. Her teaching experience made her an excellent candidate and gave us the opportunity to combine the two positions, Youth Director and Coordinator of Children's Ministries, into one position and have one person over both areas. We are excited to have Allison in this new role and look forward to seeing where God is leading us in our formation.

In 2024, we experienced some successes, challenges and some hard losses, but throughout it all, together we lifted each other up and offered a helping hand, shared a smile, or simply a positive word. Every act counted! Thanks to all of you for the support you offered the staff, we couldn't do what we do without you!