

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, AUGUST 28, 2024
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector
Cathy Fitzpatrick, Sr. Warden
David Alford, Jr. Warden
Mike Fitzpatrick, Treasurer
Tommie Moore, Clerk

Carol Alvis
Sue Ann Averett
Leslie Criss
Nathan Duncan

Joellen Murphree
Margaret Anne Robbins
Ann Springfield

ABSENT: Alice Alexander, Leesha Faulkner, Marcie Morgan, Richard Pate

The Rev. Phillip Parker opened the meeting with a prayer at 6:00 p.m.

CHECK IN

ADDITIONS TO THE AGENDA:

- Consider donation of gifts
- Consider rescheduling October Vestry meeting
- Consider AAM grant proposal from Concert Series

CONSENT AGENDA:

- July financial reports
- July 29, 2024 Vestry minutes
- August 11, 2024 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report

MOTION: (Murphree/Springfield)

Approve Consent Agenda as submitted.

APPROVED.

PROGRESS REPORTS ON VESTRY OBJECTIVES:

- **Reimagine and resurrect the Men's Group**

The Men's Group will meet on Thursday evening September 19 for a fish fry. The group will also be helping with the deep clean in the Kitchen and the cleanout and reorganizing of the EYC room.

➤ **Reimagine and resurrect ECW**

Cathy reported that 7 attended the August ECW meeting and they enjoyed a ukulele lesson with Mark Maharrey. Amanda Walker with “Tupelo Tidy” will be the guest speaker at the September meeting.

➤ **Further engage with members/newcomers/visitors**

Phillip reported that a newcomers gathering in October is being planned for those who are new to All Saints’. Ann Springfield reported she has been sending welcoming cards to those who are visiting and/or submitted a pew card.

➤ **Website refresh/redesign**

Sue Ann Averett reported that the Website Committee members are Sue Ann and Marrion Winders, co-chairs, Blake Alsup, Tricia Edmonson, Stacy White and Brian Plunkett. Each member has been assigned a section of the website to streamline before they meet with Lance Moore. Their goal is to have the new website ready to preview at the Annual Meeting.

➤ **Potluck dinners/programs**

Cathy reported that Wednesday Night Dinner & Programs are scheduled for September 11, October 9, November 13 and December 11. The meal will be catered by “Mama What’s for Dinner” at a net cost to parishioners of \$8 per person/\$20 family.

BUSINESS

Treasurer’s report

Treasurer, Mike Fitzpatrick opened the discussion by advising revenue was up in July which helped to close the gap in our deficit to \$18,446 year-to-date of a budgeted deficit of \$15,000. There are still some households that are behind in their pledge and Mike suggested that statements be sent to those households. The Vestry agreed and asked that the statements be sent to those behind on their pledge when the September books are closed.

Mike advised he will be attending a 3 day “ACS User Conference” in Charlotte, North Carolina in October.

MOTION: (Cathy Fitzpatrick/David Alford)

Approve Treasurer’s report as given.

APPROVED.

Discussion of options/ideas re: NCADD building

Cathy advised that the Vestry agreed to look at the financial aspect of both options (keeping the building or selling it) at their August meeting to make a determination of “next steps”. Since several members were absent from the August meeting due to illness and out of town work commitments, she suggested that the discussion be tabled until the September meeting when all Vestry members would be present and have a chance to participate in the discussion.

Cathy reported that she met via “Zoom” with the Standing Committee of the Diocese of Mississippi to discuss the process should the Vestry decide to sell the NCADD property. She noted that she explained the discussions the Vestry has had regarding the property and emphasized that no decision has been made yet. Cathy advised that the Standing Committee was very thorough and thoughtful in their

questions, making sure that the Vestry had discussed at length the different options for the property. The Standing Committee gave their tentative approval to sell the property should that be the option the Vestry chooses, but they would like to be informed of the details of the sale prior to closing.

MOTION: (Duncan/Alvis)

Table discussion of options for the NCADD property until the September 16, 2024 Vestry meeting.

APPROVED.

Update from the Columbarium Committee

On behalf of the Columbarium Committee, Carol Alvis reported the committee has been formed and they are currently looking at placement locations. Mike reported he has been doing some research on the Chapel Columbarium. He noted we have 30 niches. Of those, 12 niches are fully occupied; 9 are partially occupied; 4 are reserved but not occupied; 5 are unreserved and not occupied. Currently there is approximately \$33,000 in the Columbarium Fund, line item 8053 and the Columbarium Completer Package, line item 8153. Of that amount, we will need to reserve funds to complete the burial of the reserved but not yet occupied niches when the time comes. Mike estimates that the net amount of funds available to be applied toward the construction of an outside columbarium to be approximately \$29,000.

MOTION: (Cathy Fitzpatrick/Springfield)

Approve update from the Columbarium Committee.

APPROVED.

Discussion of Endowment grant recommendations

Tommie Moore reported that the Endowment Trustees met and recommended the following distributions of funds available for grants in the amount of \$1,175.20:

Flower Guild to enclose an area for storage in the east transept: \$500

Property Committee for pressure washing: \$425

Garden Guild to replace shrubs: \$250.20

MOTION: (Alford/Cathy Fitzpatrick)

Approve the following recommendations from the Endowment Trustees:

Flower Guild to enclose an area for storage in the east transept: \$500

Property Committee for pressure washing: \$425

Garden Guild to replace shrubs: \$250.20

APPROVED.

It was noted that the Vestry previously agreed to cover any balance due from the pressure washing in the event the Endowment Trustees could not cover the full cost. The cost of the pressure washing was \$1,700. Of that amount Modern Woodmen approved a grant of \$850, leaving the responsibility of the balance of \$850 to All Saints'. The Endowment grant of \$425 leaves a balance of \$425 for All Saints' to cover. Mike recommended using funds from line item 5041 "Miscellaneous Repair/Maintenance" to cover the balance of \$425.

MOTION: (Cathy Fitzpatrick/Averett)

Approve using funds from line item 5041 "Miscellaneous Repair/Maintenance" in the amount of \$425 to cover the balance of the pressure washing project.

APPROVED.

Discussion of additional Flower Guild closet

Phillip recommended tabling the discussion of enclosing the area in the east transept of the Church for a storage closet until later in 2024. Connor Parker has expressed an interest in handling the project but has returned to school for the fall semester. He will be available during the Christmas break to work on the project.

Discussion of Concert Series solicitation of funds from the community

Discussion of Concert Series grant application to Association of Anglican Musicians

Tommie reported that Dinetia Newman has asked permission from the Vestry to solicit funds on behalf of the All Saints' Concert Series from area community businesses. She submitted a script of the type of solicitation she would use. Tommie read the script to the Vestry and it is attached to these minutes. After a brief discussion, the following motion was made:

MOTION: (Criss/Averett)

Approve solicitation of funds on behalf of the All Saints' Concert Series from community businesses.

APPROVED.

Tommie continued by advising that the Concert Series would like to apply for a grant from the Association of Anglican Musicians to underwrite an organ concert in 2025. She read the proposal that will be submitted if approved.

MOTION: (Cathy Fitzpatrick/Alford)

Approve submission of the Concert Series grant application to the Association of Anglican Musicians.

APPROVED.

Consider recommendation to the Bishop of additional Chalice Bearer

Phillip reported that Chris Johnson has expressed an interest in becoming a licensed Chalice Bearer. He asked the Vestry to consider recommending Chris as a licensed Chalice Bearer to Bishop Wells.

MOTION: (Murphree//Duncan)

Approve recommending Chris Johnson to Bishop Wells as a licensed Chalice Bearer.

APPROVED.

Activate Budget, Nominating and Compensation Review committees

Tommie advised that it is time to activate the Budget, Nominating and Compensation Review committees so they may begin their work to prepare for the Annual Meeting.

MOTION: (Robbins/Alvis)

Approve activating the Budget, Nominating and Compensation Review committees.

APPROVED.

Discussion of October Vestry meeting date

Cathy advised that All Saints' will host the annual Clergy Conference on October 21-23. Due to this event, it will be necessary to change the date of the October Vestry meeting. After a brief discussion, the following motion was made:

MOTION: (Alford/Robbins)

Approve changing the date of the October Vestry meeting to October 28.

APPROVED.

Consider donation of photographs

Phillip advised that Nathan Duncan wished to donate to All Saints' three photographs from his personal collection. Phillip showed the photographs to the Vestry.

MOTION: (Alford/Criss)

With grateful hearts, the Vestry accepted the three beautiful photographs from Nathan Duncan's personal collection.

APPROVED.

CHECK-OUT

CLOSE: With no further business, The Rev. Phillip Parker dismissed the Vestry meeting at 7:17 p.m.

Submitted by Tommie Moore, Clerk of the Vestry.

ATTACHMENTS TO THE MINUTES OF THE AUGUST 28, 2024 MEETING:

July 2024 financial reports

July 29, 2024 Vestry minutes

August 11, 2024 Executive Committee reports

Christian Growth Commission report

Christian Service Commission report

Concert Series Association of Anglican Musicians grant proposal