

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, MARCH 18, 2024
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector
Cathy Fitzpatrick, Sr. Warden
David Alford, Jr. Warden
Mike Fitzpatrick, Treasurer
Tommie Moore, Clerk

Alice Alexander
Carol Alvis
Sue Ann Averett
Leslie Criss
Nathan Duncan
Cindy Hudnall

Leila Keel
Marcie Morgan
Joellen Murphree
Richard Pate
Margaret Anne Robbins
Ann Springfield

ABSENT: None

The Rev. Phillip Parker opened the meeting with a prayer at 6:00 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: None

CONSENT AGENDA:

February 2024 financial reports
March 1, 2024 Vestry Minutes
Christian Growth Commission report
Christian Service Commission report
Christian Stewardship Commission report

MOTION: (Duncan/Pate)

Approve Consent Agenda as submitted.

APPROVED.

PROGRESS REPORTS ON VESTRY OBJECTIVES:

➤ **Reimagine and resurrect the Men's Group**

Richard Pate advised he has been working with David Alford and Nathan Duncan to organize a "Men's Breakfast" for late April. They will be emailing all of the men in the parish inviting them to come, as well as advertising the event in our newsletter and other communication avenues.

➤ **Reimagine and resurrect ECW**

Cathy advised one of the leaders of ECW had surgery and they will be setting up a meeting with her once her recuperation is complete.

➤ **Further engage with members/newcomers/visitors**

Phillip suggested a Vestry member be appointed to contact the visitors that turn in a pew card. Ann Springfield was designated as the one who will contact those visitors. Vestry members and committee chairs will continue to receive a scanned copy of the pew cards that are submitted.

➤ **Website refresh/redesign**

Cathy Fitzpatrick advised she has obtained a contact number of someone within the Digital Faith organization and will be contacting them soon to learn more about the website services they offer.

➤ **Potluck dinners/programs**

Cathy advised that she created a survey to gather information about our potluck dinners and programs and thanked the Vestry for their participation and feedback in the survey. It was suggested that she add an option to address the frequency of our potluck dinners to include “more likely to attend monthly”. Cathy will be updating the survey and it will be sent out to the parish soon.

BUSINESS

Treasurer’s report

Treasurer, Mike Fitzpatrick, reported on our financial status as of February 2024. He advised that each year pledges being paid by a monthly bank draft must be re-established in January. With the transition in the bookkeeper position, the pledges currently on monthly bank drafts were not re-established until late February. The March financial reports will reflect these transactions. Mike noted that apart from the bank draft issue, income in February reflected a deficit in pledge income of \$15,000. He will be contacting those households who are behind in their pledge. He reported we received \$95,000 in 2024 “Pre-Paid Pledges”.

Mike advised we have received \$36,000 in payment on our insurance claim from the January ruptured line in the Office. Of that amount, \$17,000 was paid to ServiceMaster Fire & Water Restoration; \$14,000 was paid to Lynn Bryan Construction for the work they did in repairing the damage, reinstalling the baseboards and repainting the outer Office area and hallway.

MOTION: (Robbins/Alford)

Approve Treasurer’s report as given.

APPROVED.

Update on Capital Campaign

Cathy advised that advance gift visits have begun. They hope to complete those visits by the end of March and begin visits with groups of parishioners in April. Cathy distributed folders to the Vestry which contained a brochure documenting our journey over the last 20 years, tax benefits of charitable contributions, capital campaign stats, letters from the Rector, Wardens and campaign co-chairs and a pledge card. She asked that as leadership of the church, Vestry members turn in their Capital Campaign pledge by Easter Day.

On another note, Cathy advised that she is in conversation with two parishioners in regard to serving as co-chairs of the Stewardship Committee. More details will follow as they develop.

CHECK-OUT

CLOSE: With no further business, The Rev. Phillip Parker dismissed the Vestry meeting at 6:51 p.m.

Submitted by Tommie Moore, Clerk of the Vestry.

ATTACHMENTS TO THE MINUTES OF THE MARCH 18, 2024 MEETING:

February 2024 financial reports

March 1, 2024 Vestry Minutes

Christian Growth Commission report

Christian Service Commission report

Christian Stewardship Commission report