

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, AUGUST 21, 2023
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector	Alice Alexander	Joellen Murphree
The Rev. Becca Walton, Curate	Carol Alvis	Richard Pate
Cathy Fitzpatrick, Sr. Warden	Sue Ann Averett	
Stephen King, Jr. Warden	Caleb Bedillion	
Mike Fitzpatrick, Treasurer	Karen Dieckmann	
Tommie Moore, Clerk	Leila Keel	Donna Timmons

ABSENT: Margaret Anne Robbins, Grant Smith, Ann Springfield

The Rev. Phillip Parker opened the meeting with a prayer at 6:00 p.m.

CHECK IN

ADDITIONS TO THE AGENDA:

Consider transferring funds to Curate's Discretionary account

PROGRESS REPORTS FROM VESTRY AND CLERGY

Vestry goals/objectives:

- Be intentional about engagement with parishioners or newcomers (personal connection, lunch, coffee, etc.); Share social media posts
- Help to communicate liturgy explanations to the Parish.
- Increase Vestry attendance at services, events, programs, classes.
- Start each Vestry meeting by reviewing goals and reporting on specific progress.

The Vestry objectives were reviewed. Several members reported they participated in a diaper shower for a parishioner; attended the Lunch Bunch; introduced themselves and visited with parishioners they did not know. Sr. Warden, Cathy Fitzpatrick challenged the Vestry to reach out to parishioners who have not returned to church since the Pandemic and report the progress at their September meeting.

Clergy goals/objectives:

- Clergy to communicate goals set at the Vestry Retreat.
- Publish journal of ongoing activities such as outreach in the community, broad pastoral care matters (no names or specifics) using Bishop Seage's published Journal in the Mississippi Episcopalian as a guide.

- Educate congregation about liturgy, terms, actions, etc.
- Coordinate efforts among clergy in responding to pastoral care matters.
- Each clergy member should retain a spiritual director and a therapist. Schedule one mental health day per month (not tied to vacation time or sick days).

Becca submitted a written report which has been attached to these minutes.

Phillip reported over the last month several teaching opportunities have been held (an instructional Evening Prayer; Trivia Night at the July Potluck). He noted the “Theology in the Library” class has resumed their discussions. Phillip advised he officiated at the funeral of one of the founding members of St. Peter’s by the Lake Episcopal Church, Brandon. He has been addressing ongoing pastoral care needs in our parish.

CONSENT AGENDA:

- July 2023 financial reports
- July 24, 2023 Vestry minutes
- Christian Service Commission report - written
- Christian Stewardship Commission report - written
- Curate’s report

MOTION: (Dieckmann/Timmons)

Approve Consent Agenda as submitted.

APPROVED.

BUSINESS:

Treasurer’s report

Treasurer Mike Fitzpatrick reported July was a good month for revenue. We closed the month with revenue \$2,000 over budget. We experienced an expense net deficit of approximately \$3,000 partially due to the timing of several ongoing monthly expenses for July being paid in August along with the August payments. Overall, we ended the month with a year-to-date surplus of approximately \$16,000.

Mike reported that the Curate’s Discretionary account is low on funds and suggested transferring money into that account. After a brief discussion, the following motion was made:

MOTION: (Cathy Fitzpatrick/Alvis)

Approve transferring \$1,500 from Restricted account, line item 8065 “Rector’s Discretionary Account” to the Curate’s Discretionary account.

APPROVED.

Mike continued his report by suggesting the balance of funds received from the latest insurance claim be moved from Restricted account, line item 8068 “Insurance Claims” to Restricted Account, line item 8043 “Vestry Capital Discretionary Reserve”. After a brief discussion, the following motion was made:

MOTION: (King/Cathy Fitzpatrick)

Transfer the balance of funds received from the latest insurance claim from Restricted account, line item 8068 “Insurance Claims” to Restricted Account, line item 8043 “Vestry Capital Discretionary Reserve”.

APPROVED.

MOTION: (Cathy Fitzpatrick/Timmons)

Approve Treasurer's report as given.

APPROVED.

Consider signers on financial accounts

Tommie Moore advised that with the hiring of a new bookkeeper it was necessary to change the signers on our accounts with Renasant Bank and Community Bank. It was also suggested that Dinetia Newman be added as a signer on our accounts. The following motions were made:

Renasant Bank:

MOTION: (Cathy Fitzpatrick/Dieckmann)

Operating Account

- Keep Michael Fitzpatrick
- Keep Tommie Moore
- Remove Michele McBride
- Add Angela Brice
- Add Dinetia Newman

APPROVED.

MOTION: (Bedillion/Dieckmann)

Memorial Savings Account

- Keep Michael Fitzpatrick
- Keep Tommie Moore
- Remove Michele R. McBride
- Add Angela Brice
- Add Dinetia Newman

APPROVED.

MOTION: (Timmons/Bedillion)

Money Market Savings

- Keep Michael Fitzpatrick
- Keep Tommie D Moore
- Remove Michele R. McBride
- Add Angela Brice
- Add Dinetia Newman

APPROVED.

MOTION: (Cathy Fitzpatrick/Murphree)

Close Payroll Account. Transfer funds from Payroll account to Operating account.

APPROVED.

Community Bank:

MOTION: (Timmons/Dieckmann)

Update the signers on our Community Bank Capital Campaign Money Market account:

- Keep Michael C. Fitzpatrick
- Keep Tommie D. Moore
- Remove Michele R. McBride

Remove James M. Nelson
Remove Harry Dieckmann
Add Angela Brice
Add Dinetia Newman

APPROVED.

Activate Budget, Nominating and Compensation Review Committees

Tommie advised it was time to activate the Budget, Nominating and Compensation Review Committees so they may begin their work preparing for the 2024 Annual Meeting.

MOTION: (Cathy Fitzpatrick/King)

Activate the Budget, Nominating and Compensation Review Committees.

APPROVED.

Consider t-shirt/sweatshirt fundraiser

Cathy Fitzpatrick advised a parishioner had suggested selling All Saints' t-shirts and sweatshirts during the Fall, as it had been a while since we had new ones to sell. Cathy reported more details were being gathered as to the cost, design and number of items to be ordered. The matter was tabled until further details could be obtained.

MOTION: (Cathy Fitzpatrick/Timmons)

Table discussion of t-shirt/sweatshirt sale until further details can be obtained.

APPROVED.

CHECK-OUT

CLOSE: With no further business, The Rev. Phillip Parker dismissed the Vestry meeting at 6:44 p.m.

Submitted by Tommie Moore, Clerk of the Vestry.

ATTACHMENTS TO THE MINUTES OF THE AUGUST MEETING:

July 2023 financial reports

July 24, 2023 Vestry minutes

Christian Service Commission report - written

Christian Stewardship Commission report - written

Curate's report