

**ALL SAINTS' EPISCOPAL CHURCH  
608 WEST JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
MONDAY, DECEMBER 12, 2022  
VESTRY MEETING**

**PRESENT:**

The Rev. Phillip Parker, Rector	Caleb Bedillion	
The Rev. Becca Walton, Curate	Karen Dieckmann	Richard Pate
Dinetia Newman, Sr. Warden	Cathy Fitzpatrick	Kamme Riddle
Stephen King, Jr. Warden		Margaret Anne Robbins
	Mickey Gray	Grant Smith
		Donna Timmons

Tommie Moore, Clerk

**ABSENT:** Harry Dieckmann, Mike Fitzpatrick, Michelle Hester, Anna Fleming, Mark Maharrey, Joellen Murphree

The Rev. Philip Parker called the meeting to order with a prayer at 6:00 p.m.

**CHECK IN**

**ADDITIONS TO THE AGENDA:** Approve addition of Treasurer, Mike Fitzpatrick as signer on our accounts.

**CONSENT AGENDA:**

- November 2022 Financial reports
- November 14, 2022 Vestry minutes
- Christian Stewardship Commission report
- Sr. Warden, Dinetia Newman gave an oral report:
  - Dinetia advised Albert White will be responsible for recruiting volunteers from All Saints' to participate in the 2023 Habitat Faith Build which will begin in late February.
  - Dinetia advised that Cathy and Mike Fitzpatrick will host the Vestry/Staff Christmas gathering at their home on December 29 at 6:00 p.m.

**MOTION:** (Riddle/Timmons)

Approve Consent Agenda as submitted and updated.

**APPROVED.**

**STEWARDSHIP COMMITTEE REPORT:**

On behalf of the Stewardship Committee, Cathy Fitzpatrick advised we have received 17 new pledges for 2023. There are 17 households that pledged in 2022, who have not yet turned in their pledge for 2023. She advised the Stewardship committee is following up with those parishioners.

**MOTION:** (Timmons/Dieckmann)  
Approve Stewardship report as given.  
**APPROVED.**

**SAFETY TASK FORCE:**

Cathy Fitzpatrick advised that the Safety Task Force will meet in January to finalize their campus wide safety plan and should be ready to present it to the Vestry in February.

**MOTION:** (Timmons/Newman)  
Approve Safety Task Force report as given.  
**APPROVED.**

**BUSINESS:**

**Treasurer's report**

On behalf of the Treasurer, Mike Fitzpatrick, Phillip advised that pledge income was over budget in November and total expenses were under budget for the month but remain over budget year-to-date. Phillip also noted he has been using the Emergency Food and Shelter Program grant money to help individuals and families with their rent, mortgage or utility payments in accordance with the guidelines of the grant. He stated All Saints' will have until April 2023 to distribute the balance of funds, currently \$3888.26 on line 8028, "United Way/EFSP- Assistance Program".

**MOTION:** (Pate/Fitzpatrick)  
Approve Treasurer's report as given.  
**APPROVED.**

**Discussion of 2023 draft budget**

Phillip advised Mike Fitzpatrick was unable to attend the Vestry meeting but is continuing to work on a draft of the 2023 budget. He noted there are still some outstanding 2023 pledges, which the Stewardship committee will be contacting to determine their participation. Further discussion about the 2023 budget was tabled until the draft budget could be completed.

**Discussion of Diocesan Voluntary Proportionate Giving % (2022=14.5%)**

Dinetia opened the discussion by advising All Saints' voluntary proportionate giving % to the Diocese of Mississippi is based on the "Total Operating Revenue" as reported on the previous year's Parochial report. Our 2022 VPG percentage was 14.5%. Our 2023 VPG percentage will be based on the "Total Operating Revenue" of \$479,974 as reported on the 2021 Parochial report. A difficult and lengthy discussion followed. Dinetia reported the Treasurer suggested the Vestry consider reducing our VPG percentage to 10% in order to close the projected 2023 deficit and invest in congregational development ideas to help grow our membership. After the discussion, the following motion was made:

**MOTION:** (Pate/Newman)  
Set the 2023 Voluntary Proportionate Giving percentage to the Diocese of Mississippi at 10%, with the understanding that if positive changes in budget projections occur in 2023, they could choose to revisit the Voluntary Proportionate Giving pledge to the Diocese.  
**APPROVED.**

### **Revisit discussion of the “Seminary 1%” pledge**

Phillip opened the discussion by advising the Diocese encourages pledging 1% of the net disposable budgeted income to a seminary of the Rector’s choosing. For the year 2022, the Vestry chose to pause the seminary giving as they were sending \$1,500 yearly to the School of Theology, Sewanee to support Rufus Van Horn during his time in seminary. Rufus’ time in seminary will be coming to a close in May 2023 when he will graduate and be fully ordained a priest. After a brief discussion, the following motion was made:

**MOTION:** (Timmons/King)

Participate in the "Seminary Support 1%" in 2023 by sending \$1,500 to the Seminary of the Rector’s choice.

**APPROVED.**

### **Discussion of security**

Stephen King advised he and Dinetia walked through our campus to evaluate the need for further lighting as a safety measure. They determined three areas are either dimly lit or not lit at all and need additional lighting: one light to be installed on the ramp leading to the back door of the Chapel; one light to be installed on the southwest corner of the Chapel; one light to be installed on the east side of the Chapel. He stated the lights cost \$350 each, installed. After a brief discussion, the following motion was made:

**MOTION:** (Newman/Pate)

Purchase and install three security lights: on the ramp leading to the back door of the Chapel; on the southwest corner of the Chapel; and on the east side of the Chapel at a cost of \$1,050. plus tax.

**APPROVED.**

Discussion continued about other issues we are experiencing on our campus. It was determined additional signage should be placed around the campus discouraging overnight guests sleeping and leaving their belongings and trash behind. It was suggested we have a discussion with the Director of Saints’ Brew, Deepika Dey about reopening inside dining in hopes of decreasing the amount of trash that is left on our campus. Phillip advised he will meet with Deepika to discuss the feasibility of reopening Saints’ Brew to inside dining. Dinetia will check with our Chancellor, Reed Hillen to determine if we are required by state regulations to reopen the inside restrooms if we reopen inside dining.

### **Discussion of the Mutual Ministry Review report**

Stephen King advised the writing of position descriptions and setting goals for the Rector and the Vestry will be part of the 2023 Vestry Retreat with the newly seated Vestry.

**MOTION:** (Timmons/Dieckmann)

### **Approve addition of Treasurer, Mike Fitzpatrick as signer on our accounts**

Tommie Moore advised we need to add Treasurer, Mike Fitzpatrick as a signer on our bank accounts at Renasant Bank. She offered the following changes in signers on these accounts:

### **Operating Account ending in 6392**

Add Michael Fitzpatrick

Keep Tommie Moore

Keep Michele McBride

Keep Harry Dieckmann

**Rector's Discretionary Fund ending in 5917**

Add Michael Fitzpatrick  
Keep The Rev. Phillip Parker

**Payroll Account ending in 1311**

Add Michael Fitzpatrick  
Keep Tommie Moore  
Keep Michele McBride  
Keep Harry Dieckmann

**Memorial Savings Account ending in 0048**

Add Michael Fitzpatrick  
Keep Tommie Moore  
Keep Michele R. McBride  
Keep Harry Dieckmann

**Money Market Savings ending in 0870**

Add Michael Fitzpatrick  
Keep Tommie D Moore  
Keep Michele R. McBride  
Keep Harry Dieckmann

**Curate Discretionary Account ending in 5308**

Add Michael Fitzpatrick  
Remove Harry Dieckmann  
Keep The Rev. Becca Walton

**MOTION:** (Newman/Riddle)

Approve the changes to the signers on the following accounts:

**Operating Account ending in 6392**

Add Michael Fitzpatrick  
Keep Tommie Moore  
Keep Michele McBride  
Keep Harry Dieckmann

**Rector's Discretionary Fund ending in 5917**

Add Michael Fitzpatrick  
Keep The Rev. Phillip Parker

**Payroll Account ending in 1311**

Add Michael Fitzpatrick  
Keep Tommie Moore  
Keep Michele McBride  
Keep Harry Dieckmann

**Memorial Savings Account ending in 0048**

Add Michael Fitzpatrick  
Keep Tommie Moore  
Keep Michele R. McBride  
Keep Harry Dieckmann

**Money Market Savings ending in 0870**

Add Michael Fitzpatrick  
Keep Tommie D Moore  
Keep Michele R. McBride  
Keep Harry Dieckmann

**Curate Discretionary Account ending in 5308**

Add Michael Fitzpatrick  
Remove Harry Dieckmann  
Keep The Rev. Becca Walton

**APPROVED**

**CHECK-OUT**

**CLOSE:** With no further business, Phillip closed the Vestry meeting with a prayer at 7:22 p.m.

Submitted by Tommie Moore, Clerk of the Vestry.

**ATTACHMENTS TO THE MINUTES OF THE DECEMBER MEETING:**

- November Financial reports
- November 14, 2022 Vestry minutes
- Christian Stewardship Commission report