

**MINUTES
2022 ANNUAL MEETING**

**ALL SAINTS' EPISCOPAL CHURCH
TUPELO, MISSISSIPPI
Wednesday, February 9, 2022**

The Annual Parish Meeting of All Saints' Episcopal Church was held on Wednesday, February 9, 2022. Due to the pandemic, the parish participated in the meeting/elections via a Zoom Webinar, with only The Rev. Phillip Parker, members of the Vestry and the webinar production staff in attendance in person. The Rev. Phillip Parker opened with Evening Prayer. Following the Evening Prayer Collects, Phillip called the Annual Meeting to order at 6:10 p.m. He certified that a quorum was present as defined by Diocesan Canon.

2021 MINUTES – The minutes of the 2021 Annual Meeting were presented. On a motion made by Kamme Riddle and seconded by Donna Timmons, the minutes were approved by a majority vote of the members present, both online and in person, as submitted.

PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS
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Phillip advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents.

RESOLUTION AUTHORIZING THE GRANTING OF MORTGAGES, ETC.

<p>RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and</p>
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<p>FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.</p>

On a motion made by Fred Cannon and seconded by Kamme Riddle, the resolution attached hereto was adopted by a majority vote of the members present, both online and in person.

ELECTION OF JR. WARDEN

On behalf of the Nominating Committee, Phillip presented the slate of nominees for Jr. Warden: Stephen King and Josh Westmoreland. It was noted that Grant Smith withdrew his name from consideration as a nominee for Jr. Warden. There were no further nominations “from the floor” as allowed for in our By-Laws. Stephen King was elected as Jr. Warden on the first ballot for a two-year term by a majority vote of the members present, both online and in person.

ELECTION OF VESTRY MEMBERS

On behalf of the Nominating Committee, Phillip presented the slate of nominees for Vestry: Alice Alexander, Cathy Fitzpatrick, Connor Harper, Joellen Murphree, Richard Pate, Cindy Ring, Margaret Anne Robbins, Leslie Wood. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. On the first ballot, Cathy Fitzpatrick, Joellen Murphree, Richard Pate and Margaret Anne Robbins were each elected to three-year terms on the Vestry by a majority vote of the members present, both online and in person.

REVIEW OF 2021 FINANCIALS

Phillip presented the 2021 financial report. He reported that the total revenue in 2021 was \$504,189.93 of a budget of \$500,585.34. Total expenses were \$497,607.62 of a budget of \$522,314.29.

CAPITAL CAMPAIGN

Phillip gave an overview of the Capital Campaign status for 2021. He reported “Total Capital Campaign Cash” as of December 31, 2021 was \$183,154.51. The balance on our building loan is \$910,006.36. Phillip noted that in June 2021, the Vestry was able to refinance our building loan with Community Bank at no cost to the church and reduced the rate of interest from 3.713% to 2.970%, fixed for the remaining term of approximately 66 months. This refinancing resulted in a savings of approximately \$900 per month.

2022 BUDGET

Phillip gave an overview of the 2022 operating budget categories. He stated that the 2022 budget was formed with expenses associated with having a curate on staff. Phillip advised that he is working with the Diocese of Mississippi on this matter and hopes to have more information to announce very soon. He noted the 2022 budget was approved by the Vestry on January 25, 2022 with a deficit of \$36,031. Phillip thanked Treasurer, Bud Nelson, the Budget Committee and the Vestry for their work on the budget. Treasurer, Bud Nelson advised that considering the overall 2022 projected expenses and revenue he felt our financial status continues to be strong and healthy. On a motion made by Karen Dieckmann and seconded by Kamme Riddle the 2022 budget report was accepted as submitted. The 2022 budget is attached to these minutes.

2022 BUDGET APPROVED BY THE VESTRY ON JANUARY 25, 2022

	2021 Actual	2021 Budget	2022 Budget
Revenues:			
Pledge Offerings	456,733	449,804	479,776
Other	47,457	50,781	82,580
Total	504,190	500,585	562,356
Expenses:			
Clergy Compensation/Expenses	\$ 114,308	\$ 118,498	\$ 121,817
Curate Compensation/Expenses			\$ 41,894
Staff Compensation/Expenses	158,245	\$ 160,805	\$ 174,729
Office Expense	12,748	\$ 15,218	\$ 16,983
Physical Plant	95,117	\$ 105,353	\$ 106,875
Community Outreach	95,569	\$ 96,870	\$ 98,166
Worship & Programs	21,621	\$ 25,570	\$ 37,920
Special Programs	-	\$ -	\$ -
Total Expenses	\$ 497,608	\$ 522,314	\$ 598,384
Surplus/(Deficit)	\$ 6,582	\$ (21,729)	\$ (36,028)
Accumulated Surplus		\$ 118,138	

APPROVAL OF REPORTS

Phillip called for approval of annual reports as submitted in their entirety. On a motion made by Fred Cannon and seconded by Karen Dieckmann the following reports were approved as submitted in their entirety:

- 2021 Bank Balances
- 2022 Operating Budget
- 2021 Annual Meeting Minutes
- Rector
- Senior Warden
- Junior Warden
- Clerk of the Vestry
- Acolytes and Vergers
- Adult and Children's Choir
- Altar Guild
- The Care Team
- Christian Formation
- Daughters of the King
- Endowment Fund
- EYC (Jr. & Sr.)
- Flower Guild
- Hospitality
- Neighborhood Life
- Office

Servant Ministry

Reports not submitted from active committees in 2021:

College Care Boxes
Christ the King, ELCA
ECW
Saints' Brew
Stewardship

ANNOUNCEMENTS

- Happening #92 staff training weekend is February 18 & 19, 2022.
- Happening #92 weekend is March 11-13, 2022.
- Children Sunday School and EYC will resume on Sunday, February 20, 2022.
- Children's Choir and Handbells will resume on Wednesday, February 23, 2022.
- Potluck supper with programs for children and adults will resume on February 23, 2022.
- End of year statements were mailed February 7, 2022.
- Ash Wednesday services March 2, 2022 at noon and 6:00 p.m.

RECOGNITION

The following were recognized for their service as members of the Vestry and their contributions of time and talent to All Saints': Art Chambers, Stan Furr, Mary Jane Meadows and Paul White. They were presented with small tokens of appreciation. Phillip recognized Jr. Warden, Fred Cannon and gave thanks for his ministry and service over the last two years. Fred was presented with a gift certificate. Phillip also recognized Dr. Billy Walton and thanked him for his service as our Deacon and presented him with a small token of appreciation.

A brief commissioning service of the new Jr. Warden, Vestry members was held, with Rev. Parker officiating.

With no further business, The Rev. Phillip Parker concluded with Evening Prayer and adjourned the meeting at 6:55 p.m.

Submitted by: Tommie Moore, Clerk of the Vestry

ATTACHMENTS: The bound report distributed at this annual meeting
Resolution for handling Mortgages, Deeds of Trust, etc.