

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, NOVEMBER 14, 2022
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector	Caleb Bedillion	Joellen Murphree
The Rev. Becca Walton, Curate		Richard Pate
Dinetia Newman, Sr. Warden		Kamme Riddle
Stephen King, Jr. Warden	Anna Fleming	Margaret Anne Robbins
Mike Fitzpatrick, Ass't. Treasurer	Mickey Gray	Grant Smith
		Donna Timmons

Tommie Moore, Clerk

ABSENT: Michelle Hester, Harry Dieckmann, Karen Dieckmann, Cathy Fitzpatrick, Mark Maharrey

The Rev. Philip Parker called the meeting to order with a prayer at 6:02 p.m.

CHECK IN

UNITED WAY UPDATE:

Saints' Brew Director, Deepika Dey joined the Vestry meeting. She advised that United Way is requiring recipients of United Way grants to participate in their fundraising efforts. As Saints' Brew receives funding from United Way, she asked members of the Vestry, staff and Saints' Brew volunteers to participate in the community investment reciprocity. Deepika distributed a pledge form and asked everyone to consider at least a \$5.00 donation, more if able, and return the form to the church office no later than November 30, 2022.

ADDITIONS TO THE AGENDA: None

CONSENT AGENDA:

- October 2022 Financial reports
- October 24, 2022 Vestry minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report
- Sr. Warden's report
- Curate's report
- Rector's report

MOTION: (Newman/Timmons)

Approve Consent Agenda as submitted.

APPROVED.

STEWARDSHIP COMMITTEE REPORT:

On behalf of the Stewardship Committee, Mike advised we have 74 2023 pledges in the amount of \$381,000. Of the 74 pledges, 14 are new for 2023. He noted 26 households that pledged in 2022 have not yet returned a pledge for 2023. The Stewardship Committee will be contacting those households in the very near future.

MOTION: (Timmons/Robbins)

Approve Stewardship report as given.

APPROVED.

SAFETY TASK FORCE:

Dinetia reported on behalf of the Safety Task Force. She stated the committee met with Kris Riddle and Capt. Sam Bell, concerning de-escalation efforts. Their next meeting is November 29.

MOTION: (Riddle/Murphree)

Approve Safety Task Force report as given.

APPROVED.

BUSINESS:

Interim Treasurer's report

Mike advised that pledge income and non-pledge income were above budget for October. Total expenses were under budget for the month but remain over budget year-to-date. He noted we ended October with a \$4,600 surplus.

Mike reported the bequest from the estate of Betty Lee Marshall was placed in the Capital Campaign account per the Vestry's instructions. We currently have a cash balance of \$203,000 in the Capital Campaign account, which allows for payments to be made on our loan through the first quarter of 2024. Mike advised soon it will be time to consider another capital campaign to retire the debt.

MOTION: (Gray/King)

Approve Interim Treasurer's report as given.

APPROVED.

Mutual Ministry Review update

Phillip advised that the Rev. Josh Shipman has compiled a report summarizing the Mutual Ministry Review survey. The report was emailed to the Vestry in their November packet. Phillip asked the Vestry to review the report by the December Vestry meeting and be ready for discussion and to outline "next steps" in the process.

MOTION: (Timmons/King)

Accept Mutual Ministry Review report as submitted for review and discussion in December.

APPROVED.

Update from the Budget, Nominating and Compensation Review committees

On behalf of the Nominating Committee, Sr. Warden, Dinetia Newman presented the slate of nominees for Sr. Warden and Vestry.

Sr. Warden Nominees: Cathy Fitzpatrick, Donna Timmons

Vestry Nominees: Alice Alexander, Carol Alvis, Sue Ann Averett, Marcie Harper, Leila Keel, Don Pate, Ann Springfield, Leslie Wood.

MOTION: (King/Gray)

Approve list of potential Sr. Warden and Vestry nominees as submitted.

APPROVED.

Discussion of Diocesan Voluntary Proportionate Giving % (2022=14.5%)

It was noted that we are still early in our 2023 pledge campaign and it was suggested that the discussion concerning our 2023 Diocesan Voluntary Proportionate Giving % be tabled until the December meeting.

MOTION: (Newman/Pate)

Table discussion concerning our 2023 Diocesan Voluntary Proportionate Giving % until the December Vestry meeting.

APPROVED.

Consider Accountable Reimbursement Policy

Phillip advised that each year the Vestry must approve the “Accountable Reimbursement Policy” which outlines the terms and conditions of how reimbursements are made, tax reporting of reimbursements, record retention and the accountable expenses for the Rector and Curate.

MOTION: (King/Murphree)

1. Authorization and funding of 2023 accountable expenses for Rector, The Rev. Phillip Parker.
For calendar year 2023, \$4,400.00 is hereby set aside to pay for business expenses incurred by the Rector that are “accounted for” within the meaning of the aforementioned policy.

2. Authorization and funding of 2023 accountable expenses for Curate, The Rev. Becca Walton.
For calendar year 2023, \$3,900 is hereby set aside to pay for business expenses incurred by the Curate that are “accounted for” within the meaning of the aforementioned policy.

APPROVED.

Approve housing allowance for the Rector and Curate

MOTION: (Newman/Pate)

HOUSING RESOLUTION

For The Rev. Phillip Parker

Whereas, the Reverend Phillip Parker is compensated by All Saints’ Episcopal Church exclusively for the services as a minister of the gospel; and

Whereas, All Saints' does not provide Fr. Parker with a rectory,

Therefore, it is hereby

Resolved, that of the total compensation paid to Fr. Parker for calendar year 2023 \$25,000.00 is hereby designated to be a housing allowance; and it is further

Resolved, that the designation of \$25,000.00 as a housing allowance shall apply to calendar year 2023

and all future years unless otherwise provided.

This housing allowance is so designated in the official minutes of the Vestry of All Saints' Episcopal Church.

APPROVED.

MOTION: (Newman/Pate)

HOUSING RESOLUTION

For The Rev. Becca Walton, Curate

Whereas, the Reverend Becca Walton is compensated by All Saints' Episcopal Church exclusively for the services as a minister of the gospel; and

Whereas, All Saints' does not provide Rev. Walton with a rectory,

Therefore, it is hereby

Resolved, that of the total compensation paid to Rev. Walton for calendar year 2023 \$28,000.00 is hereby designated to be a housing allowance; and it is further

Resolved, that the designation of \$28,000.00 as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

This housing allowance is so designated in the official minutes of the Vestry of All Saints' Episcopal Church.

APPROVED.

Appoint officers of the Church

Phillip submitted the following for approval as officers of All Saints' for 2023: Treasurer, Mike Fitzpatrick; Chancellor, Reed Hillen; Clerk of the Vestry, Tommie Moore.

MOTION: (Gray/Timmons)

Approve the following as Officers of All Saints' Episcopal Church, each for a one-year term: Treasurer, Mike Fitzpatrick; Chancellor, Reed Hillen; Clerk of the Vestry, Tommie Moore.

APPROVED.

Consider request to Bishop Seage to appoint The Rev. Dr. Billy Walton as Deacon to All Saints'

Phillip advised each year the Vestry must request the Bishop to reassign the Rev. Dr. Billy Walton to All Saints' to serve as our Deacon. Phillip asked the Vestry to consider the assignment for 2023, pending the Bishop's approval.

MOTION: (Gray/Newman)

Request Bishop Seage to assign the Rev. Dr. Billy Walton to serve All Saints' Episcopal Church as Deacon.

APPROVED.

Consider date change for December Vestry meeting

Phillip noted that the December Vestry meeting is scheduled for Monday, December 19. He asked the Vestry if they would like to reschedule the meeting for another week. After a brief discussion, the

following motion was made:

MOTION: (Newman/Timmons)

Reschedule the December Vestry meeting for Monday, December 12 at 6:00 p.m.

APPROVED.

Set Annual Parish meeting date. (Suggested date: February 8, 2023)

Phillip advised that it is the Vestry's responsibility to set the date for the Annual Parish Meeting. After a brief discussion, the following motion was made:

MOTION: (Riddle/Timmons)

Schedule the Annual Parish Meeting for Wednesday, February 8, 2023 at 6:00 p.m.

APPROVED.

CHECK-OUT

CLOSE: With no further business, Phillip dismissed the Vestry meeting at 7:29 p.m.

Submitted by Tommie Moore, Clerk of the Vestry.

ATTACHMENTS TO THE MINUTES OF THE NOVEMBER MEETING:

- October Financial reports
- October 24, 2022 Vestry minutes
- Christian Growth Commission report
- Christian Stewardship Commission report
- Accountable Reimbursement Policy
- Clergy Housing Allowance
- Mutual Ministry Review report