

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, OCTOBER 24, 2022
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector	Caleb Bedillion	Joellen Murphree
The Rev. Becca Walton, Curate	Karen Dieckmann	
Dinetia Newman, Sr. Warden	Cathy Fitzpatrick	
Stephen King, Jr. Warden	Anna Fleming	Margaret Anne Robbins
Mike Fitzpatrick, Ass't. Treasurer	Mickey Gray	Grant Smith
	Mark Maharrey	Donna Timmons
Tommie Moore, Clerk		

ABSENT: Harry Dieckmann, Michelle Hester, Richard Pate, Kamme Riddle

The Rev. Philip Parker called the meeting to order with a prayer at 6:00 p.m.

CHECK IN:

ADDITIONS TO THE AGENDA:

- Designate donation received at Blessing of the Animals
- Mutual Ministry Review update
- Consider date change for November Vestry meeting
- Consider seminary 1% pledge

CONSENT AGENDA:

- September 2022 Financial reports
- September 19, 2022 Vestry minutes
- October 10, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report
- Sr. Warden's report
- Curate's report
- Rector's report

MOTION: (Timmons/Murphree)

Approve Consent Agenda as submitted.

APPROVED.

STEWARDSHIP COMMITTEE REPORT:

On behalf of the Stewardship Committee, Dinetia advised the committee is working to make certain all stewardship packets have been delivered. Spiritual reflections and personal stories are being included in our weekly email and on our social media accounts. "Commitment Sunday" is All Saints' Sunday, November 6, when the committee hopes all pledge cards will be turned in.

MOTION: (Dieckmann/Timmons)

Approve Stewardship report as given.

APPROVED.

SAFETY TASK FORCE:

Due to his increased job responsibilities, Richard Pate is stepping aside as chair of the Safety Task Force. Cathy Fitzpatrick has agreed to take over the leadership responsibilities of the Task Force. Cathy reported she sent all of the work the committee has done thus far to Les Alvis, chair of the Diocesan Safety Task Force and received good feedback from him. She reported the Task Force will be reviewing all of the research which has been done and formulating a safety plan over the next few months.

MOTION: (Timmons/Newman)

Approve Safety Task Force report as given.

APPROVED.

BUSINESS:

Interim Treasurer's report

Mike reported that we experienced another month of pledges being behind budget. He noted pledge statements will be mailed soon.

MOTION: (Dieckmann/Timmons)

Approve Interim Treasurer's report as given.

APPROVED.

Discussion of gift designation

Mike advised All Saints' received a bequest from the estate of Betty Lee Marshall in the amount of \$94,542.89. He stated the gift was not designated and he asked the Vestry to make the designation. After a brief discussion, the following motion was made:

MOTION: (Newman/King)

With thanksgiving for the life and ministry of Betty Lee Marshall, the Vestry gratefully accepted the gift from her estate in the amount of \$94,542.89 and designated it for the Capital Campaign account.

APPROVED.

Discussion of Blessing of the Animals donation designation

Phillip advised he received a donation during Blessing of the Animals in the amount of \$150 and asked the Vestry to designate how the money should be used. After a brief discussion, the following motion was made:

MOTION: (Fitzpatrick/King)

Accept donation of \$150 and designate the funds for the Tupelo-Lee Humane Society.

APPROVED.

Consider estimates for tree removal

Jr. Warden, Stephen King submitted two written estimates for removing two dead pine trees on the north side of the church property, noting they were a potential liability if they were to fall. The bid also includes removing two overhanging limbs at the Jefferson Street entrance. Russell Tree Service and Brewer Tree Service submitted estimates for the amount of \$3,800 each. Stephen recommended Russell Tree Service based on favorable experience with this company in the past.

MOTION: (Timmons/Dieckmann)

Accept estimate from Russell Tree Service to remove trees as outlined in their estimate of \$3,800 and recommended by Jr. Warden, Stephen King. The project should be funded from line item 8043 “Vestry Capital/Discretionary Reserve” fund.

APPROVED.

Update from the Budget, Nominating and Compensation Review committees

On behalf of the Nominating Committee, Sr. Warden, Dinetia Newman presented a list of potential nominees to stand for election as Sr. Warden or Vestry. She advised that all on the list have met the qualifications to serve as noted in our Bylaws.

MOTION: (Maharrey/Dieckmann)

Approve list of potential Sr. Warden nominees as submitted.

APPROVED.

MOTION: (Dieckmann/Robbins)

Approve list of potential Vestry nominees as submitted.

APPROVED.

Consider list of Licensed Lay Ministers to send to Bishop Seage

Phillip presented a list of Licensed Eucharistic Ministers, Licensed Eucharistic Visitors and Diocesan Worship Leaders for consideration, to be sent to the Bishop for licensing in 2023.

MOTION: (Newman/Fleming)

Approve list of Licensed Eucharistic Ministers, Licensed Eucharistic Visitors and Diocesan Worship Leaders, to be sent to the Bishop for licensing in 2023.

APPROVED.

Mutual Ministry Review update

Phillip advised all of the Mutual Ministry surveys have been completed and sent to the Rev. Josh Shipman. Fr. Josh will compile a report and send the results to Phillip and Vestry members for discussion.

Consider seminary support (1% of our net disposable budgeted income)

Phillip opened the discussion by advising each year parishes in our Diocese are asked to pledge 1% of their net disposable budgeted income to a seminary of the Rector’s choice. This request is not required by Canon but is recommended by the Diocese. Phillip noted this request is separate and apart from the support being given to Rufus Van Horn during his time in seminary at The School of Theology, at University of the South, Sewanee. After a discussion, the following motion was made:

MOTION: (Newman/Fleming)

Table the discussion of pledging 1% of our net disposable budgeted income to a seminary until our 2023 budget is formed.

APPROVED.

Consider date change for November Vestry meeting

Phillip noted that the November Vestry meeting is scheduled for the week of Thanksgiving. He asked the Vestry if they would like to reschedule the meeting for another week. After a brief discussion, the following motion was made:

MOTION: (Fitzpatrick/Fleming)

Reschedule the November Vestry meeting for Monday, November 14, 2022 at 6:00 p.m.

APPROVED.

CHECK-OUT

CLOSE: With no further business, Phillip dismissed the Vestry meeting at 6:57 p.m.

Submitted by Tommie Moore, Clerk of the Vestry.

ATTACHMENTS TO THE MINUTES OF THE OCTOBER MEETING:

- September Financial reports
- September 19, 2022 Vestry minutes
- October 10, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Stewardship Commission report
- Sr./Jr. Warden's report
- Curate's report
- Rector's report
- Tree removal estimates
- Licensed Lay renewal