

**ALL SAINTS' EPISCOPAL CHURCH  
608 WEST JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
MONDAY, SEPTEMBER 19, 2022  
VESTRY MEETING**

**PRESENT:**

The Rev. Phillip Parker, Rector	Caleb Bedillion	Joellen Murphree
The Rev. Becca Walton, Curate	Karen Dieckmann	Richard Pate
Dinetia Newman, Sr. Warden	Mickey Gray	Margaret Ann Robbins
Stephen King, Jr. Warden	Mark Maharrey	Donna Timmons
Mike Fitzpatrick, Interim Treasurer	Mickey Gray	

**ABSENT:** Tommie Moore, Cathy Fitzpatrick, Anna Fleming, Kamme Riddle, Grant Smith, Michelle Hester, Ctk Rep, Harry Dieckmann, Ass't. Treasurer

The Rev. Philip Parker called the meeting to order with a prayer at 6:00 p.m.

**CHECK IN:**

Vestry members praised Rev. Becca Walton for her suggestion of the Martha Workday and all applauded the tremendous cleaning and beautifying to All Saints' buildings and campus that the 40 volunteers accomplished and the camaraderie that resulted.

**ADDITIONS TO THE AGENDA:** None.

**CONSENT AGENDA:**

- August Financial reports
- August 15, 2022 Vestry minutes
- September 12, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report (see below)
- Sr. Warden's report (see below)
- Curate's report
- Rector's report

**MOTION:** (Timmons/Newman)

Approve Consent Agenda as submitted.

**APPROVED.**

### **STEWARDSHIP COMMITTEE REPORT:**

Donna Timmons, Convener, provided a written report. In addition, Mary Jane Meadows, co-chair of the Stewardship Committee, reported to the Vestry that the Committee has met weekly since early August. The 2023 Stewardship program will kick off on October 9 and pledge card day will be All Saints' Sunday, November 6. The Stewardship Committee's goal is to obtain 30 new pledging units. No action was required of the Vestry.

**MOTION:** (King/Bedillion)

Approve Stewardship Committee's report as submitted and reviewed.

**APPROVED.**

### **SAFETY TASK FORCE:**

Richard Pate, Chair, reported that the Committee has divided into two teams (Teams A and B) and has met separately. In its most recent meeting, Team A discussed developing a "safety" handout; several ideas for emergency situations including a "panic button" on Committee member iPhones; and methods to direct service attendees to exits (in addition to the Rector's current pre-service announcements). Mr. Pate will make a full presentation at the next Vestry meeting.

**MOTION:** (Timmons/Dieckmann)

Approve Safety Task Force report as given.

**APPROVED.**

### **BUSINESS:**

#### **Interim Treasurer's report**

Year to date, All Saints' budget shows a deficit of \$56,000 with an estimated \$80,000-\$100,000 deficit by year end. Pledges during 2022 totaled \$480,000. For 2023 pledging, the request will be for a 12.5% increase with 30 new pledging units.

**MOTION:** (Newman/Timmons)

Approve Interim Treasurer's report as given.

**APPROVED.**

#### **Consider quote from Loar Services for new Kitchen HVAC compressor:**

Jr. Warden, Stephen King, advised that because replacement of the kitchen's HVAC compressor was considered an emergency, he had asked Loar Services to order the replacement compressor prior to the Vestry meeting. Mike Fitzpatrick, Interim Treasurer, noted that funds existed to pay for the compressor in Accounts 8047, 8048, 8111 or 8103. Mr. King asked the Vestry to approve the expenditure.

**MOTION:** (Dieckmann/Gray)

Approve quote from Loar Services for new Kitchen HVAC compressor and payment.

**APPROVED.**

#### **Update from the Budget, Nominating and Compensation Review committees**

Sr. Warden, Dinetia Newman presented names of nominees for the Budget, Compensation Review and Nominating Committees. The Vestry ranked nominees for the Nominating Committee and approved other Committee nominees.

**MOTION:** (Bedillion/Timmons)

Approve nominees.

**APPROVED.**

**Consider endorsement for ordination of Rufus Van Horn to the priesthood**

Rev. Parker presented the endorsement for Rufus Van Horn's ordination to the priesthood. Attending Vestry members approved and signed the endorsement.

**MOTION:** (Robbins/Dieckmann)

Approve Rufus Van Horn's ordination.

**APPROVED.**

**Consider proposal from Flower Guild to increase charge for Sunday altar flowers from \$75 to \$85**

Donna Timmons spoke to the proposal.

**MOTION:** (Murphree/Pate)

Approve charge increase to go into effect January 1, 2023.

**APPROVED.**

**Consider proposal of the Mutual Ministry Review**

Jr. Warden, Stephen King presented for the Vestry's approval the matter of the Mutual Ministry Review recommended by the Diocese and discussed in the Mediation Report. Following a lengthy conversation during which several concerns were raised and discussed, the Vestry approved the Review process.

**MOTION:** (Dieckmann/Newman)

Approve Mutual Ministry Review process.

**APPROVED**

**CHECK-OUT**

**CLOSE:** With no further business, Phillip dismissed the Vestry meeting at 7:40 p.m.

Submitted by Dinetia Newman, acting Clerk of the Vestry.

**ATTACHMENTS TO THE MINUTES OF THE SEPTEMBER MEETING:**

- August Financial reports
- August 15, 2022 Vestry minutes
- September 12, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Sr./Jr. Warden's report (Budget, Compensation Review and Nominating Committee nominees/Mutual Ministry Review/Notice of execution of Pathway Montessori and MUTEH agreement amendments)
- Curate's report
- Rector's report
- Loar Services HVAC compressor quote
- Vestry Endorsement for Ordination form
- Increase of Flower Guild charge for Sunday Altar flowers from \$75 to \$85