

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, AUGUST 15, 2022
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector	Caleb Bedillion	
The Rev. Becca Walton, Curate		Richard Pate
Dinetia Newman, Sr. Warden	Cathy Fitzpatrick	Kamme Riddle
Stephen King, Jr. Warden	Anna Fleming	Margaret Anne Robbins
Mike Fitzpatrick, Interim Treasurer	Mickey Gray	Grant Smith
		Donna Timmons
Tommie Moore, Clerk		

ABSENT: Harry Dieckmann, Karen Dieckmann, Michelle Hester, Mark Maharrey, Joellen Murphree,

The Rev. Philip Parker called the meeting to order with a prayer at 6:00 p.m.

CHECK IN

ADDITIONS TO THE AGENDA:

- Pathway Montessori School and Mississippi United to End Homelessness License Agreements

CONSENT AGENDA:

- July 2022 Financial reports
- July 18, 2022 Vestry minutes
- August 8, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report
- Sr. Warden's report
- Curate's report
- Rector's report

MOTION: (Riddle/Fleming)

Approve Consent Agenda as submitted.

APPROVED.

STEWARDSHIP COMMITTEE REPORT:

A written report was submitted and reviewed by Convener, Donna Timmons. No action was required of the Vestry.

MOTION: (Pate/Newman)

Approve Stewardship Committee's report as submitted and reviewed.

APPROVED.

SAFETY TASK FORCE:

Richard Pate, chair of the committee, reported the sub-committees of the Safety Task Force have met and are finishing their work on their assigned topics. Overall, he feels the work of the Task Force is moving in a positive direction.

MOTION: (Bedillion/Timmons)

Approve Safety Task Force report as given.

APPROVED.

BUSINESS:

Saints' Brew Director search update

Phillip was pleased to announce after a thorough search process, Deepika Dey has been hired as the new Director of Saints' Brew. Deepika is a member of All Saints' and worked as the Business Manager at Endocrine & Metabolic Disorders Institute PLLC in Tupelo from 2009-2020. She is a Licensed Dietitian and has a Master of Arts in Nutrition, a Master of Science in Human Anatomy and a Bachelor of Science in Human Biology. She has been an active volunteer in community organizations serving as the chairperson of Gumtree Museum of Art Board of Directors, Grant Chairperson, Association for Excellence in Education (AEE) and is a 2021 recipient of the AEE Jack Reed, Sr. Advocate for Education Award. Deepika will be working with outgoing Director, Hannah Maharrey to ensure a smooth transition into her new position.

MOTION: (Robbins/Timmons)

Affirm the employment of Deepika Dey as the Director of Saints' Brew, effective September 1, 2022.

APPROVED.

Consider quote for demolition of Nursery deck

Stephen King advised a structural engineer evaluated the Nursery deck and deemed it unsafe and recommended it be demolished. Stephen reported that the manufacturer has advised the installer never returned the warranty paperwork, noting the composite boards used on the Nursery deck are rated for residential use, not for commercial use. Stephen also reported heat played a factor in the composite boards warping. Stephen advised that until the composite boards are removed, the installer cannot determine what shape the support underneath the deck is in and therefore cannot offer options on rebuilding the deck. Esquire Construction submitted a quote of \$1,100 to demolish the deck. A discussion followed.

MOTION: (Timmons/Riddle)

If possible, disassemble enough of the Nursery deck to determine the shape of the support underneath and assess options for replacing the deck. If not possible, demolish the Nursery deck and assess options for replacing the deck. Approve quote from Esquire Construction in the amount of \$1,100 to handle the demolition of the Nursery deck.

APPROVED.

Consider co-chairs of Property Committee

Stephen King submitted Wayne Averett and Tony Alford for consideration as the co-chairs of the Property Committee.

MOTION: (Pate/Smith)

Approve Wayne Averett and Tony Alford as co-chairs of the Property Committee.

APPROVED.

Activate Budget, Nominating and Compensation Review committees

Tommie Moore advised it was time to activate the Budget, Nominating and Compensation Review committees so they may begin their work on 2023 matters and prepare for the 2023 Annual Meeting.

MOTION: (Riddle/Newman)

Activate the Budget, Nominating and Compensation Review committees.

APPROVED.

Consider proposal for recovering Parlor chairs

Deanna Alford submitted a written proposal to recover some of the chairs in the Parlor as they are now being used on Sunday mornings and for the upcoming EfM class. Deanna wrote:

- Many of the chairs in the library are uncomfortable. Replacing the foam and recovering them to match would make the space more welcoming and comfortable to those that use the space.
- The large antique chair and wing back chairs will not be recovered. They are in fair to good condition and above my skill level.
- The two fabric choices compliment the rug and other chairs in the room.
- The foam has been donated by Johnson Foam in Shannon.
- The fabric costs are \$2.50/yard or \$2.92/yard (from Gumtree Fabrics). Needing approximately 20 or less yards, cost could be as much as \$63.00 for the fabric. Also needed will be one box of long staple gun staples.
- Deanna will gather a team to make an assembly line to get chairs apart, recovered and reassembled. Lisa Gray has agreed to sew the loose cushions for two chairs.
- To fund the project, Deanna has recruited 3 donors. Donating \$25 each, the costs can be covered with any extra being given to the discretionary fund/s.
- When the plan and fabric choice is approved, the purchase of fabric will be made and recruitment of a few volunteers to do the work will begin.

Tommie Moore showed the Vestry two fabric choices and the Vestry agreed on Deanna's first choice for the project.

MOTION: (Newman/Fitzpatrick)

Approve recovering the chairs in the Parlor at no cost to the church, using the first choice of fabric.

APPROVED.

Pathway Montessori School and Mississippi United to End Homelessness License Agreements

Dinetia presented the License Agreements for Pathway Montessori School and Mississippi United to End Homelessness (MUTEH) for review. Dinetia reported she asked Fred Cannon, who owns/manages many local rental properties, for advice in determining a fair rental fee increase policy. Since both Pathway and MUTEH contracts have or are expiring by September 1, 2022, Dinetia suggested we offer

to Pathway and MUTEH a one year contract at the present rent with an option of up to three years renewal with a 5% rent increase beginning August/September 2023. There will be no automatic renewal of either the one year or three year terms (there isn't one now) and Pathway, MUTEH and All Saints' will be able to terminate the one and three year agreements by giving a 90 day notification (prior written notice) to the other party. Dinetia advised she has not spoken to Pathway or MUTEH about this proposal. After a discussion, the following motion was made:

MOTION: (Timmons/Gray)

Authorize the Wardens to offer Pathway and MUTEH a one year contract at the present rent (Pathway: \$640 per month / MUTEH: \$700 per month) with an option of up to three years renewal with a 5% rent increase beginning August/September 2023. There will be no automatic renewal of either the one year or three year terms and Pathway, MUTEH and All Saints' will be able to terminate the one and three year agreements by giving a 90 day notification (prior written notice) to the other party.

APPROVED.

Interim Treasurer's report

A written financial report detailing our financial status as of July 31, 2022 was submitted and is attached to these minutes. Interim Treasurer, Mike Fitzpatrick advised he wanted to review each of the financial reports in depth to give the Vestry a clear understanding of our overall financial status. Mike then reviewed the "Balance Sheet", the "Revenue and Expenses" report, and the "Restricted Accounts" report, giving detailed explanations of each section in the reports. The Vestry engaged in the discussion with thoughtful questions.

MOTION: (Newman/Timmons)

Approve the Interim Treasurer's report as submitted and reviewed.

APPROVED.

CHECK-OUT

CLOSE: With no further business, Phillip dismissed the Vestry meeting at 8:06 p.m.

ATTACHMENTS TO THE MINUTES OF THE AUGUST MEETING:

- July Financial reports
- July 18, 2022 Vestry minutes
- August 8, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report
- Sr. Warden's report
- Curate's report
- Rector's report
- Proposal for recovering Parlor chairs