

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, MAY 16, 2022
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker, Rector
Dinetia Newman, Sr. Warden
Stephen King, Jr. Warden
Bud Nelson, Treasurer
Tommie Moore, Clerk

Caleb Bedillion
Karen Dieckmann
Cathy Fitzpatrick
Anna Fleming
Mickey Gray
Mark Maharrey

Joellen Murphree
Richard Pate
Kamme Riddle
Margaret Anne Robbins
Grant Smith
Donna Timmons

ABSENT: Michelle Hester, CtK

The Rev. Philip Parker called the meeting to order with a prayer at 6:00 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: None

CONSENT AGENDA:

- April 2022 Financial reports
- April 25, 2022 Vestry minutes
- May 9, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report
As an update to his report, Stephen King advised that our annual insurance premium will increase from \$16,436 to \$18,691 effective June 2022.
He also reported that the maintenance on our fire suppression system has been completed.
Stephen reported there was a small fire in the landscaping in front of the church that burned several bushes and yards of pine straw. Our lawn service has quoted a cost of \$2,900 to replace the landscaping that was burned. Stephen advised our deductible with Church Mutual is \$1,000. Stephen is working with Dinetia and Phillip to devise another, less expensive plan, to replace the landscaping that was damaged.
- Sr. Warden's report
As an update to her report, Dinetia advised that the welcome committee has delivered baskets to The Rev. Becca Walton upon her arrival in Tupelo. They also took care of the lawn and readying the house before her arrival.

Dinetia advised that the Vestry will be responsible for one of the dinner meals during Vacation Bible School. She stated she will be in touch with details of what will be needed.

Dinetia reminded the Vestry that she is recruiting parishioners to serve on the Garden Guild. If anyone is interested in serving, please contact her.

➤ Rector's report

MOTION: (Timmons/King)

Approve Consent Agenda as submitted.

APPROVED.

MEDIATION IMPLEMENTATION TASK FORCE REPORT:

Donna stated that she has updated the Mediation Agreements from the work completed at the Vestry Retreat. She asked Vestry members to review the agreements to see if there are other matters the Vestry needs to focus on.

MOTION: (Riddle/Fleming)

Approve Mediation Implementation Task Force report as given.

APPROVED.

STEWARDSHIP COMMITTEE REPORT: No additional report. See Christian Stewardship Commission report for initial report.

SAFETY TASK FORCE:

Phillip introduced Richard Pate as the chair of the Safety Task Force. Richard reported the Task Force will hold its first meeting on Tuesday, May 24. Members of the Task Force are: Cathy Fitzpatrick, Mickey Gray, Caleb Bedillion, Alice Alexander, Leslie Wood, Bill Morgan, Syd Limerick and Cindy Ring. Dinetia Newman will serve as the Task Force scribe and Stephen King, Phillip Parker, Kris Riddle and Les Alvis will serve as resources.

MOTION: (Timmons/Newman)

Approve Safety Task Force report as given.

APPROVED.

BUSINESS:

Treasurer's report

Bud began his report by giving an overview of our financial status as of April 30, 2022. The written financial reports have been made a part of these minutes. Bud reported that pledge offerings were slightly above budget year-to-date. Expenses are under budget year-to-date.

Bud advised now is the time to begin planning for a debt reduction campaign on our building loan. He expects to receive approximately \$120,000 in campaign pledges in 2022, but the majority of those pledges will not be received until November and December 2022. The balance on our building loan as of April 2022 is \$850,368.34; our monthly payment is \$16,232.78; the maturity date on the loan is November 25, 2026. Current pledges to the Capital Campaign are due to end December 31, 2024.

Bud advised that we have received a bequest from the estate of Betty Lee Marshall. He advised that the Vestry would need to decide how to designate the gift from the estate as well as the balance of the gift from the estate of Tom Evans. Bud will be researching options of how to apply these funds and report

back to the Vestry with details in June.

Bud reported that he continues to search for an affordable option to complete our annual audit. He will report details as they become available.

MOTION: (Fleming/Timmons)

Approve Treasurer's report as given.

APPROVED.

Consider changing signers on our accounts to include Assistant Treasurer

Bud reported that we need to update the signers on our accounts with Renasant Bank and Community Bank to reflect our current Treasurer and Assistant Treasurer. Tommie Moore asked for separate motions for each of the accounts:

ON RENASANT BANK ACCOUNTS:

MOTION: (Murphree/Newman)

Update the signers on the following account to reflect the following changes:

Operating Account

REMOVE - Michael Fitzpatrick

KEEP - Tommie Moore

KEEP - Michele McBride

KEEP - James M. Nelson

ADD – Harry Dieckmann

APPROVED

MOTION: (Timmons/Fitzpatrick)

Update the signers on the following account to reflect the following changes:

Rector's Discretionary Fund

REMOVE - Michael Fitzpatrick

KEEP - James M. Nelson

KEEP - Phillip Parker

APPROVED.

MOTION: (Riddle/Robbins)

Update the signers on the following account to reflect the following changes:

Payroll Account ending in

REMOVE - Michael C. Fitzpatrick

REMOVE – G. Kay L Trapp

KEEP - Tommie Moore

KEEP - Michele McBride

ADD – James M. Nelson

ADD – Harry Dieckmann

APPROVED.

MOTION: (Newman/Timmons)

Update the signers on the following account to reflect the following changes:

Memorial Savings Account

REMOVE - Michael C. Fitzpatrick
REMOVE – G. Kay L Trapp
KEEP - Tommie Moore
KEEP - Michele R. McBride
ADD – James M. Nelson
ADD – Harry Dieckmann

APPROVED.

MOTION: (Murphree/Newman)

Update the signers on the following account to reflect the following changes:

Money Market Savings

REMOVE - Michael C. Fitzpatrick
REMOVE – G. Kay L Trapp
KEEP - Tommie D Moore
KEEP - Michele R. McBride
ADD – James M. Nelson
ADD – Harry Dieckmann

APPROVED.

CAPITAL CAMPAIGN – COMMUNITY BANK

MOTION: (Fitzpatrick/Timmons)

Update the signers on the following account to reflect the following changes:

Capital Campaign Money Market

REMOVE - Michael C. Fitzpatrick
REMOVE – G. Kay L Trapp
KEEP - Tommie D. Moore
KEEP - Michele R. McBride
ADD – James M. Nelson
ADD – Harry Dieckmann

APPROVED.

Consider endorsement of Rufus Van Horn for ordination to the diaconate and priesthood

Phillip advised that the Diocese of Mississippi requires the Vestry to consider an endorsement of Johnny Rufus Van Horn for ordination to the Diaconate and Priesthood under Canon III.8. After a brief discussion, the following motion was made:

MOTION: (Riddle/King)

Endorse Johnny Rufus Van Horn for ordination to the Diaconate and Priesthood under Canon III.8.

APPROVED.

After the endorsement was made, each Vestry member present signed the “Vestry Endorsement for Ordination to the Diaconate” form required by the Diocese of Mississippi.

Affirm gifts received recently

Phillip advised that Margaret Anne Robbins donated a beautiful antique table for use in the church narthex.

Phillip advised that a bequest in the amount of \$94,196.29 has been received from the estate of Betty Lee Marshall.

MOTION: (Timmons/Newman)

The Vestry accepted and gave thanks for both of these generous gifts.

APPROVED.

CHECK-OUT

CLOSE: With no further business, Phillip closed the Vestry meeting with a prayer at 7:02 p.m.

ATTACHMENTS TO THE MINUTES OF THE APRIL MEETING:

April 2022 Financial reports

April 25, 2022 Vestry minutes

May 9, 2022 Executive Committee minutes

Christian Growth Commission report

Christian Service Commission report

Christian Stewardship Commission report

Jr. Warden's report

Sr. Warden's report

Capital Campaign cash flow projections

Update Mediation Agreements

Vestry Endorsement for Ordination to the Diaconate and Priesthood – Johnny Rufus Van Horn