

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
TUESDAY, FEBRUARY 21, 2022
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker		Joellen Murphree
Dinetia Newman, Sr. Warden	Karen Dieckmann	Richard Pate
Stephen King, Jr. Warden	Cathy Fitzpatrick	Kamme Riddle
Bud Nelson, Treasurer	Anna Fleming	Margaret Anne Robbins
Tommie Moore, Clerk		Grant Smith
Michelle Hester, CtK representative	Mark Maharrey	Donna Timmons

ABSENT: Caleb Bedillion, Mickey Gray

The Rev. Philip Parker called the meeting to order with a prayer at 6:02 p.m.

CHECK IN: Donna Timmons reminded the Vestry of Happening #92, which All Saints' will host on March 11-13. She asked Vestry members to write notes of encouragement to the "Happeners" and to attend the closing service at 2:00 p.m. on March 13. Donna distributed a list of those who will be attending Happening. Phillip welcomed the newly elected Vestry members to their first meeting.

ADDITIONS TO THE AGENDA: None

CONSENT AGENDA:

- January 2022 Financial reports
- January 25, 2022 Vestry minutes
- February 14, 2022 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Jr. Warden's report
- Sr. Warden's report
- Rector's report

MOTION: (Pate/Timmons)

Approve Consent Agenda as submitted.

APPROVED.

MEDIATION IMPLEMENTATION TASK FORCE REPORT:

Donna reported that the Mediation Agreements are on our website and will be revisited during the Vestry Retreat.

MOTION: (Newman/Fleming)

Approve Mediation Implementation Task Force report as given.

APPROVED.

STEWARDSHIP COMMITTEE REPORT: No report

BUSINESS:

Treasurer's report

Bud began his report by giving an overview of our financial status as of January 31, 2022. The written financial reports have been made a part of these minutes. Bud noted we are in good shape with both our cash position and our liability position. He then reviewed the written report that was submitted. He reported the balance of the gift from the estate of Tom Evans was placed in the Vestry Reserve Fund, line 8043. Bud mentioned the new Vestry members will be paired with experienced Vestry members for the Vestry Person of the Day responsibilities. Phillip advised he is working on possibilities for the appointment of an Assistant Treasurer and hopes to have information for the Vestry at their March meeting.

MOTION: (Maharrey/Riddle)

Approve Treasurer's report as given.

APPROVED.

Revisit discussion of Habitat for Humanity "Faith Build"

Dinetia opened the discussion by advising late in 2021, All Saints' had been invited to participate in Habitat for Humanity's "FaithBuild" which began the weekend of November 20, 2021 at 1114 Evelyn Drive, Tupelo. "Faith Build" is a collaborative effort of churches in our area to support a build, by each church sponsoring 1/8 of the cost of the home, which is \$10,000 and to identify church members to volunteer on site (4-5 volunteers are needed one day per week during the course of the build). Dinetia advised at the time, an anonymous donor donated \$5,000 toward the effort and asked the Vestry to commit the additional \$5,000 needed. Habitat for Humanity Director, Mary Ann Placencia indicated if we could not participate in the "Faith Build," at that time, Habitat for Humanity would be doing another "Faith Build" in the Fall of 2022. At the time, concerns were raised by the former Vestry that there was not enough time to properly promote and recruit volunteers for the current "Faith Build" and deferred the matter to the newly seated Vestry to determine the feasibility of participating in a future build. A discussion followed. The Vestry agreed that a parishioner would need to organize the effort of participating in the Fall, 2022 "FaithBuild", which would include raising the balance of the funds needed (\$5,000) and recruiting volunteers for the weekend work.

MOTION: (King/Timmons)

Approve participating in the Fall, 2022 Habitat for Humanity "FaithBuild" dependent upon securing someone to organize the effort and raising the balance of the funds in the amount of \$5,000, outside of the operating budget.

APPROVED.

Elect three Endowment Trustees

Dinetia advised that in compliance with the Endowment Fund Operating Principles, Trustees are allowed to serve for three years and cannot serve simultaneously as a Trustee and a Vestry member. Trustees are to be elected by the Vestry at their first meeting following the parish's Annual Meeting. Fred Page has served as a Trustee for three years and his term expires in February 2022. Richard Pate is currently serving as a Trustee but was elected to the Vestry at the Annual Parish Meeting in February

2022. His term expires in February 2023. David Alford serves as a Trustee, and his term expires in February 2024. David also serves as the manager of our brokerage account at Renasant Bank and has indicated he should resign as a Trustee to avoid a conflict of interest.

Dinetia submitted Kay Trapp for consideration as an Endowment Trustee, to fill Richard Pate's slot, expiring in February 2023. She hopes to have submissions for the two other open slots by the March Vestry meeting.

MOTION: (Newman/Murphree)

Elect Kay Trapp as an Endowment Trustee to fill the unexpired term of Richard Pate, expiring in February 2023.

APPROVED.

Discussion of 2021 Parochial report

Phillip presented the 2021 Parochial report and gave an overview of the different areas covered by the report. After a brief discussion, the following motion was made:

MOTION: (Newman/King)

Approve 2021 Parochial report as submitted.

APPROVED.

Elect delegates and alternates to the 196th Annual Council of the Diocese of Mississippi (Natchez, January 27-29, 2023)

Phillip asked for volunteers to serve as delegates and alternates to the 196th Annual Council of the Diocese of Mississippi, to be held in Natchez in January 2023. After a brief discussion, the following motion was made:

MOTION: (Timmons/Pate)

Appoint the following parishioners as delegates and alternates to the 196th Annual Council of the Diocese of Mississippi:

Delegates: Dinetia Newman, Karen Dieckmann, Mark Maharrey

Alternates: Stephen King, Harry Dieckmann, Amanda Parker

APPROVED.

Consider gifts from the estate of Margaret Barshaw

Philip advised it was the wish of Margaret Barshaw for All Saints' to have several religious framed prints she owned. The prints were delivered to All Saints' as a gift.

MOTION: (Newman/Maharrey)

Giving thanks for the life and generosity of Margaret Brashaw, the Vestry gratefully accepted five framed religious prints.

APPROVED.

Consider dates for the annual Vestry Retreat

Phillip offered April 1 and 2 as a possibility for the Vestry Retreat. After a brief discussion, the Vestry Retreat was scheduled for Friday/Saturday, April 1 and 2.

CHECK-OUT:

- ✓ Karen Dieckmann encouraged all Vestry members to wear their name tags when they attend church services and events.

- ✓ Phillip encouraged all Vestry members, as the leadership of the church, to attend worship services and other formation opportunities and events. He noted that he is working to schedule training for our acolytes and vergers.
- ✓ Dinetia asked for volunteers from the Vestry to help with Coffee Alley cleanup on Sunday mornings.

CLOSE: With no further business, Phillip closed the Vestry meeting at 7:37 p.m.

ATTACHMENTS TO THE MINUTES OF THE FEBRUARY MEETING:

January 2022 Financial reports
January 25, 2022 Vestry minutes
February 14, 2022 Executive Committee minutes
Christian Growth Commission report
Christian Service Commission report
2021 Parochial report
Habitat for Humanity “FaithBuild” information