

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, DECEMBER 13, 2021
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker	Caleb Bedillion	
Dinetia Newman, Sr. Warden		Mary Jane Meadows
Fred Cannon, Jr. Warden	Karen Dieckmann	Kamme Riddle
Bud Nelson, Treasurer	Anna Fleming	Grant Smith
Tommie Moore, Clerk	Stan Furr	Donna Timmons
	Mickey Gray	Paul White

ABSENT: Art Chambers, Mark Maharrey, Michelle Hester

VISITOR: Albert White, co-chair of the Stewardship Committee

The Rev. Philip Parker called the meeting to order with a prayer at 6:00 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: None

CONSENT AGENDA:

- November 2021 Financial reports
- November 15, 2021 Vestry minutes
- Christian Growth Commission report
- Christian Service Commission report

MOTION: (Timmons/Newman)

Approve Consent Agenda as submitted.

APPROVED.

MEDIATION IMPLEMENTATION TASK FORCE REPORT: No report

STEWARDSHIP COMMITTEE REPORT:

Mary Jane reported that Sunday, December 5 was “Pledge Card” Sunday and the follow up phase of the campaign would now begin. The Vestry will now be making calls to those parishioners who have not responded to the campaign as to their intentions for 2022. She hopes to have the campaign completed by the end of December.

MOTION: (Cannon/Newman)

Approve Stewardship Committee’s report as given.

APPROVED.

BUSINESS:

OLD BUSINESS:

Continue discussion regarding Habitat for Humanity

Dinetia reminded the Vestry that at their November meeting, they requested more information regarding the “Faith Build” currently being promoted by Habitat for Humanity. She reported she has been in conversation with Mary Ann Placencia, Director of Habitat for Humanity. Dinetia stated the current “Faith Build” is a collaborative effort of churches in our area to support a build, by each church sponsoring 1/8 of the cost of the home, which is \$10,000 and to identify church members to volunteer on site (4-5 volunteers are needed one day per week during the course of the build). Dinetia reported that an anonymous donor has contributed \$5,000 toward the cost of the sponsorship for which we would be responsible. She advised that the current build is in the framing stage. Mary Ann Placencia indicated if we could not participate in the current “Faith Build,” Habitat for Humanity would be doing another “Faith Build” in the Fall of 2022. A discussion followed. Concerns were raised that there was not enough time to properly promote and recruit volunteers for the current “Faith Build”. After the discussion, the following motion was made:

MOTION: (Timmons/Furr)

Defer discussion of Habitat for Humanity’s “Faith Build” to the newly seated Vestry in February 2022, with the suggestion they consider financially supporting and recruiting volunteers for the 2022 “Faith Build”.

APPROVED.

NEW BUSINESS:

Treasurer’s report

Bud began his report by giving an overview of our financial status as of November 30, 2021. The written financial reports have been made a part of these minutes. He reported we continue to see a healthy financial status overall, with revenue projected to be on budget and expenses projected to be below budget by December 31. He stated revenue and expenses were fairly routine for the month of November.

MOTION: (Furr/Timmons)

Approve Treasurer’s report as given.

APPROVED.

Discussion of church safety

Dinetia advised that in March 2020, Bishop Seage appointed a task force to study issues of safety in consultation with experts and produce resources and “suggested best practices” for the use of local congregations in the development of their own policies—all grounded in the Gospel. Bishop Seage asked that each congregation in our Diocese devise overall safety procedures by the end of 2022. The Vestry accepted the report from the Diocesan Task Force and began a discussion on church safety and agreed to continue the conversation over the next few months. It was suggested that Les Alvis be invited to attend the discussions to guide the conversations. Les, an All Saints’ parishioner, served as the chair of the Diocesan Task Force on church safety. The Vestry is interested in forming a comprehensive plan encompassing all areas of church safety from enhanced lighting and severe weather procedures to intruder guidelines. Phillip cautioned the Vestry to engage in dialogue, not debate and to be hard on the issues, but soft on the people.

Discuss recommendation of chalice bearer license

Phillip advised that David Vogt would like to serve as a chalice bearer, a position he held in his previous church. Phillip asked the Vestry to recommend David as a licensed chalice bearer, to Bishop Seage.

MOTION: (Dieckmann/Bedillion)

Recommend to Bishop Seage to license David Vogt as a chalice bearer.

APPROVED.

Discussion of funding for office equipment

Bud and Tommie advised there have been some issues with the table-top copier over the last several weeks. The repair person determined that considering the copier's age (almost 12 years old), it would be best to buy a new copier. The office currently has a Ricoh copier/printer that should be able to handle all of the office's printing and copying needs, so a second copier/printer may not be needed. She stated the office staff is using the Ricoh copier/printer exclusively to determine if there is a need for a second copier/printer.

Tommie reported that in conversation with Steve Cooper he advised that since our office computers are nearly 7 years old, we need to start replacing them. In 2024, Microsoft will discontinue support and upgrades to Windows 10 which our computers currently operate. Tommie suggested replacing several computers in 2022 and the balance in 2023, rather than all at one time. In the 2022 Office budget Tommie budgeted for one new computer.

In looking at the balance as of November 2021 in line 5055, she suggested replacing the rector's laptop (the oldest computer) and also purchase a laptop for the curate position/office (we currently do not have one) in the event we call a curate. If not, we can replace another older model computer.

Tommie stated it will take time to research the type of computers needed, plus a new copier, if needed. She asked the Vestry to approve moving the balance on line 5055 as of December 31, 2021 to a "Restricted" account for the office to use to purchase computers and/or a new copier.

MOTION: (Dieckmann/Timmons)

Approve moving the balance on line 5055 as of December 31, 2021 to a "Restricted" account for the office to use to purchase computers and/or a new copier.

APPROVED.

Discussion of staff bonuses

Bud advised in the past the paid staff received \$100 each in the form of a Christmas bonus and the nursery workers received \$50 each in the form of a Christmas bonus. He noted the bonuses are usually included in the operating budget but were inadvertently omitted in the 2021 operating budget. He asked the Vestry to consider the bonuses for the paid staff and nursery workers.

MOTION: (Meadows/Newman)

Approve payment of \$100 to each of the paid staff (Nancy Sweat, Michele McBride, Tommie Moore, Taylor Sparks, Debra Atkinson, Emily Jackson, Hannah Maharrey and Chuck Redwood) and \$50 to each of the nursery workers (Liz Stone, Dorothy Hughes, Myra Morrow and Carolyn Shumpert) as a Christmas bonus.

APPROVED.

CHECK-OUT

CLOSE: With no further business, Phillip closed the Vestry meeting with a prayer at 8:03 p.m.

ATTACHMENTS TO THE MINUTES OF THE NOVEMBER MEETING:

November 2021 Financial reports

November 15, 2021 Vestry minutes

Christian Growth Commission report

Christian Service Commission report

Habitat for Humanity “Faith Build” information