

**MINUTES
2021 ANNUAL MEETING**

**ALL SAINTS' EPISCOPAL CHURCH
TUPELO, MISSISSIPPI
Wednesday, February 10, 2021**

The Annual Parish Meeting of All Saints' Episcopal Church was held on Wednesday, February 10, 2021. Due to the pandemic, the parish participated in the meeting/elections via a Zoom Webinar, with only The Rev. Phillip Parker, members of the Vestry and the webinar production staff in attendance in person. The Rev. Phillip Parker opened with Evening Prayer. Following the Evening Prayer Collects, Phillip called the Annual Meeting to order at 6:10 p.m. He certified that a quorum was present as defined by Diocesan Canon.

2020 MINUTES – The minutes of the 2020 Annual Meeting were presented. On a motion made by Art Chambers and seconded by Kamme Riddle, the minutes were approved by a majority vote of the members present, both online and in person, as submitted.

PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS
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Phillip advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents.

RESOLUTION AUTHORIZING THE GRANTING OF MORTGAGES, ETC.

RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and

FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.

On a motion made by Stephen King and seconded by Art Chambers, the resolution attached hereto was adopted by a majority vote of the members present, both online and in person.

ELECTION OF SR. WARDEN

On behalf of the Nominating Committee, Phillip presented the slate of nominees for Sr. Warden: Dinetia Newman and Donna Timmons. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. Dinetia Newman was elected as Sr. Warden on the first ballot for a two-year term by a majority vote of the members present, both online and in person.

ELECTION OF VESTRY MEMBERS

On behalf of the Nominating Committee, Phillip presented the slate of nominees for Vestry: Caleb Bedillion, Karen Dieckmann, Richard Pate, Cindy Ring, Grant Smith, Ann Springfield, Chris Winders and Donna Timmons. Donna had previously agreed to stand for election to the Vestry if she was not elected Sr. Warden. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. On the first ballot, Caleb Bedillion, Grant Smith and Donna Timmons were each elected to three-year terms on the Vestry by a majority vote of the members present, both online and in person. A run-off election was held between Karen Dieckmann and Ann Springfield. On the second ballot, Karen Dieckmann was elected to a three-year term on the Vestry by a majority vote of the members present, both online and in person.

REVIEW OF 2020 FINANCIALS


Treasurer, Mike Fitzpatrick, presented the 2020 financial report. He reported that the total revenue in 2020 was \$508,748 of a budget of \$530,072.

Total expenses were \$507,372 of a budget of \$565,048. Mike noted that even with the technology upgrades that were purchased in 2020 to enhance our online capabilities, expenses were under budget due to programs not being as active and buildings not being utilized as much during the pandemic. Mike stated that given the circumstances he felt we had a successful outcome with the 2020 finances.

2021 BUDGET

Mike reported that the Vestry expects our total revenue in 2021 to be \$500,585. He advised that in working on the 2021 budget he kept in mind that due to the Pandemic, the first half of the year might look different than the second half of the year. Hopefully by early summer, in-person services and programs can resume a more normal schedule. If this is the case, then expenses may increase in the second half of the year over expenses in the first half of 2021. Total projected expenses for 2021 are expected to be approximately \$522,314. which leaves a deficit of \$21,729 for 2021.

2021 BUDGET APPROVED BY THE VESTRY ON JANUARY 18, 2021

	2020 Actual	2020 Budget	2021 Budget
Total Revenues	\$508,748	\$530,072	\$500,585
Total Clergy Compensation/Expenses	\$128,063	\$129,000	\$118,498
Total Staff Compensation/Expenses	\$155,406	\$163,017	\$160,805
Total Office Expense	\$22,123	\$16,400	\$15,218
Total Physical Plant	\$89,224	\$123,830	\$105,353
Total Community Outreach	\$101,566	\$100,066	\$96,870
Total Worship & Programs	\$10,820	\$32,735	\$25,569
Total Special Programs	\$170	\$0	\$0
Total Expenses	\$507,372	\$565,048	\$522,314
Net Total	\$1,376	(\$34,976) 	(\$21,729)

CAPITAL CAMPAIGN

Mike gave an overview of the Capital Campaign status for 2020. He stated that we received pledges and other gifts to debt reduction in the amount of \$196,405. Payments on our loan in 2020 amounted to \$206,717. Mike reported that we have enough cash on hand in the Capital Campaign to make our payments through 2021 but will fall short of cash in 2022. He encouraged parishioners that do not have an active Capital Campaign pledge to consider making a pledge in 2021.

APPROVAL OF REPORTS

Phillip called for approval of annual reports as submitted in their entirety. On a motion made by Fred Cannon and seconded by Stephen King the following reports were approved as submitted in their entirety:

- 2020 Bank Balances
- 2021 Operating Budget
- 2020 Annual Meeting Minutes
- Rector
- Senior Warden
- Junior Warden
- Clerk of the Vestry
- Adult and Children's Choir
- Altar Guild

The Care Team
College Care Boxes
Christ the King, ELCA
Daughters of the King
Endowment Fund
Flower Guild
Mediation Implementation Task Force
Neighborhood Life
Program Administrator/Director of Christian Formation
Saints' Brew
Stewardship
Vergers and Acolytes
Website Redesign Committee

Reports not submitted from active committees in 2020:

ECW
Servant Ministry

RECTOR'S REMARKS

The Rev. Phillip Parker advised that Ash Wednesday services will be held on February 17, 2021.

Noon ~ Imposition of Ashes

A brief service will be livestreamed on our Facebook page at Noon. After the service Fr. Phillip will be imposing ashes outside on Jefferson Street until 1:30 p.m. He asked that parishioners please park on the street in front of the church and remain in their car. Fr. Phillip will go to each car and impose the ashes using safety precautions.

5:30 p.m. ~ Imposition of Ashes

There will be a very brief in-person service outside (weather permitting) in the Jefferson Street parking lot. Fr. Phillip will impose the ashes using safety precautions.

RECOGNITION

The following were recognized for their service as members of the Vestry and their contributions of time and talent to All Saints': Harry Dieckmann, Manuela Hayden, Stephen King and Cathy Sparks. They were presented with small tokens of appreciation. Phillip recognized Sr. Warden, Deanna Alford and gave thanks for her ministry and service over the last two years. Deanna was presented with the "Warden's Cross." Phillip also recognized Mike Fitzpatrick and thanked him for his service as our Treasurer for the last seven years. He was presented with a gift certificate.

A brief commissioning service of the new Sr. Warden, Vestry members and new Treasurer, Bud Nelson was held, with Rev. Parker officiating.

With no further business, The Rev. Phillip Parker concluded with Evening Prayer and adjourned the meeting at 7:11 p.m.

Submitted by: Tommie Moore, Clerk of the Vestry

ATTACHMENTS: The bound report distributed at this annual meeting
Resolution for handling Mortgages, Deeds of Trust, etc.