

**ALL SAINTS' EPISCOPAL CHURCH  
608 WEST JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
MONDAY, NOVEMBER 15, 2021  
VESTRY MEETING**

**PRESENT:**

The Rev. Phillip Parker	Caleb Bedillion	Mark Maharrey
Dinetia Newman, Sr. Warden	Art Chambers	Mary Jane Meadows
Fred Cannon, Jr. Warden	Karen Dieckmann	
Bud Nelson, Treasurer		
Tommie Moore, Clerk	Stan Furr	Donna Timmons
Michelle Hester, CtK	Mickey Gray	

**ABSENT:** Anna Fleming, Kamme Riddle, Grant Smith, Paul White

The Rev. Philip Parker called the meeting to order with a prayer at 6:03 p.m.

**CHECK IN**

**ADDITIONS TO THE AGENDA:**

- Additions to nominees list
- Update on Tom Evans estate

**CONSENT AGENDA:**

- October 2021 Financial reports
- October 18, 2021 Vestry minutes
- October 25, 2021 via email vote Vestry minutes
- November 8, 2021 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Christian Stewardship Commission report
- Jr. Warden's report
- Sr. Warden's report
- Rector's report

**MOTION:** (Gray/Cannon)

Approve Consent Agenda as submitted.

**APPROVED.**

**MEDIATION IMPLEMENTATION TASK FORCE REPORT:** No report

**STEWARDSHIP COMMITTEE REPORT:**

Mary Jane reported that she has recruited parishioners to speak at Sunday services and to record brief videos or testimonials to be posted on our social media accounts. December 5 has been set as the date for 2022 pledge cards to be turned in. Mary Jane advised that the Stewardship Committee encourages all leadership to turn in their 2022 pledge card as soon as possible. After December 5, the committee will begin contacting parishioners who have not made a pledge for 2022.

**MOTION:** (Cannon/Timmons)

Approve Stewardship Committee's report as given.

**APPROVED.**

## **BUSINESS:**

### **Treasurer's report**

Bud began his report by giving an overview of our financial status as of October 31, 2021. The written financial reports have been made a part of these minutes. Bud noted that our operating revenue is on budget, with expenses being below budget. He stated he expects to end the year with a small deficit.

**MOTION:** (Cannon/Newman)

Approve Treasurer's report as submitted and reviewed.

**APPROVED.**

### **Discussion of voluntary proportionate giving % to the Diocese (2021: 14.5%)**

Phillip opened the discussion by advising that our voluntary proportionate giving percentage to the Diocese of Mississippi for 2022 must be approved by the Vestry. He stated that our VPG % for 2021 is 14.5% of our 2019 "Total Operating Revenue". Using the formula set forth by the Diocese of Mississippi, 14.5% of our total operating revenue as reported in the 2020 Parochial report, would amount to \$69,616. This amount does not include our \$10,000 yearly pledge to the Gray Center for the "Seeds You Sow" capital campaign. A discussion followed concerning the merits of increasing/decreasing our percentage pledge to the Diocese. After the discussion, the following motion was made:

**MOTION:** (Chambers/Timmons)

Approve our 2022 diocesan voluntary proportionate giving percentage at 14.5% of our 2020 "Total Operating Revenue" which amounts to \$69,616.00.

**APPROVED.**

### **Discussion of E-Fire maintenance quote**

Fred Cannon advised that our fire system is due for maintenance that is usually performed once every 10-12 years. The work consists of a fire suppression system hydro test and a Amerex wet chemical 3.75-gallon refill for a total of \$1,593.93. After a discussion, the following motion was made:

**MOTION:** (Timmons/Newman)

Accept quote from E-Fire for maintenance on our fire system in the amount of \$1,593.93.

**APPROVED.**

### **Discussion of Habitat for Humanity**

Phillip advised that Habitat for Humanity has reached out to All Saints' and several other organizations requesting support on their next home building project. A discussion followed. The Vestry determined more details were needed on the type of support being requested and the timeline of the build. Dinetia Newman volunteered to research what is actually needed and report back to the Vestry.

**MOTION:** (Chambers/Timmons)

Table discussion, for no longer than three months, concerning the support for Habitat for Humanity until more details regarding financial support, participation and timeline are available.

**APPROVED.**

### **Consider Accountable Reimbursement Policy**

Phillip advised that each year the Vestry must approve the “Accountable Reimbursement Policy” which outlines the terms and conditions of how reimbursements are made, tax reporting of reimbursements, record retention and the accountable expenses for the Rector, The Rev. Phillip Parker, \$4,400 for 2022. After a brief discussion, the following motion was made:

**MOTION:** (Newman/Gray)

Approve 2022 Accountable Reimbursement Policy as submitted.

**APPROVED.**

### **Approve Rector’s housing allowance**

**MOTION:** (Furr/Chambers)

Whereas, the Reverend Phillip Parker is compensated by All Saints’ Episcopal Church exclusively for the services as a minister of the gospel; and

Whereas, All Saints' does not provide Fr. Parker with a rectory,

Therefore, it is hereby Resolved, that of the total compensation paid to Fr. Parker for calendar year 2022 \$25,000.00 is hereby designated to be a housing allowance; and it is further

Resolved, that the designation of \$25,000.00 as a housing allowance shall apply to calendar year 2022 and all future years unless otherwise provided. This housing allowance is so designated in the official minutes of the Vestry of All Saints’ Episcopal Church.

**APPROVED.**

### **Re-appoint officers of the Church**

Phillip submitted the following for approval as officers of All Saints’ for 2022:

Treasurer, Bud Nelson; Chancellor, Reed Hillen; Clerk of the Vestry, Tommie Moore.

**MOTION:** (Cannon/Newman)

Approve the following as Officers of All Saints’ Episcopal Church, each for a one-year term:

Treasurer, Bud Nelson; Chancellor, Reed Hillen; Clerk of the Vestry, Tommie Moore.

**APPROVED.**

### **Consider request to Bishop Seage to appoint The Rev. Dr. Billy Walton as Deacon to All Saints’**

Phillip advised that each year, the Vestry must request the Bishop to reassign the Rev. Dr. Billy Walton to All Saints’ to serve as our Deacon. Phillip asked the Vestry to consider the assignment for 2022, pending the Bishop’s approval.

**MOTION:** (Furr/Newman)

Request Bishop Seage to assign the Rev. Dr. Billy Walton to All Saints’ to serve as Deacon for one year.

**APPROVED.**

### **Consider moving Vestry meeting to December 13, 2021**

Phillip opened the discussion by noting the December Vestry meeting is scheduled for Monday, December 20. Since that is the week of Christmas, he asked the Vestry if they wanted to leave the meeting on

that date or move the December Vestry meeting to Monday, December 13, with the Executive Committee not meeting in December. After a brief discussion, the following motion was made:

**MOTION:** (Cannon/Timmons)

Move the December Vestry meeting to Monday, December 13, 2021 and cancel the December Executive Committee meeting.

**APPROVED.**

#### **Additions to nominees list**

Dinetia reported the slate for Jr. Warden nominees is complete. She stated she has only been able to secure five nominees who have agreed to stand for election to the Vestry. She asked the Vestry to consider additional names, pending qualifications checked by the office. She then presented the list to the Vestry. After a brief discussion, the following motion was made:

**MOTION:** (Bedillion/Timmons)

Approve list of additional names to be approached and asked to consider standing for election to the Vestry.

**APPROVED.**

#### **Update on Tom Evans estate**

Phillip reported the estate of Tom Evans has been closed and All Saints' is listed as a recipient of a financial gift. More details will follow as they are made available.

#### **CHECK-OUT**

**CLOSE:** With no further business, Phillip closed the Vestry meeting with a prayer at 7:39 p.m.

#### **ATTACHMENTS TO THE MINUTES OF THE NOVEMBER MEETING:**

October 2021 Financial reports  
October 18, 2021 Vestry minutes  
October 25, 2021 via email vote Vestry minutes  
November 8, 2021 Executive Committee minutes  
Christian Growth Commission report  
Christian Service Commission report  
E-Fire maintenance quote  
Accountable Reimbursement Policy  
Rector's housing allowance resolution