ALL SAINTS' EPISCOPAL CHURCH 608 WEST JEFFERSON STREET TUPELO, MISSISSIPPI 38804

MINUTES OF MONDAY, SEPTEMBER 20, 2021

VESTRY MEETING

PRESENT:

The Rev. Phillip Parker	Caleb Bedillion	Mark Maharrey
Dinetia Newman, Sr. Warden	Art Chambers	Mary Jane Meadows
Fred Cannon, Jr. Warden	Karen Dieckmann	Kamme Riddle
Bud Nelson, Treasurer	Anna Fleming	Grant Smith
Tommie Moore, Clerk	Stan Furr	Donna Timmons

ABSENT: Michelle Hester, Mickey Gray, Paul White

The Rev. Philip Parker called the meeting to order with a prayer at 6:02 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: None

CONSENT AGENDA:

- > August 2021 Financial reports
- > August 16, 2021 Vestry minutes
- > September 13, 2021 Executive Committee minutes
- > Christian Growth Commission report
- Christian Service Commission report
- > Christian Stewardship Commission report
- > Jr. Warden's report
- > Sr. Warden's report

MOTION: (Cannon/Newman)

Approve Consent Agenda as submitted.

APPROVED.

MEDIATION IMPLEMENTATION TASK FORCE REPORT: No report

STEWARDSHIP COMMITTEE REPORT: No report

BUSINESS:

Treasurer's report

Bud began his report by giving an overview of our financial status as of August 31, 2021. The written financial reports have been made a part of these minutes.

Bud noted that even though the invoices for the HVAC repairs were all paid in August our financial status continues to look healthy. He reported that our current operating cash position is about the same as 2020 while our capital campaign cash position is better than it was in August 2020. The balance on our building loan is approximately \$965,000.

Bud reported that for 2021 we had 95 pledging units. Of those, 48 are on target or above with their payments; 42 are 90-95% on target or close with their payments; 4 have not paid toward their pledge.

MOTION: (Cannon/Riddle)

Approve Treasurer's report as submitted and reviewed.

APPROVED.

Discussion of Stewardship co-chair candidates

Dinetia submitted Mary Jane Meadows and Albert White as candidates for Stewardship co-chairs.

MOTION: (Newman/Cannon)

Approve Mary Jane Meadows and Albert White as Stewardship co-chairs.

APPROVED.

The Vestry went into Executive Session at 6:35 p.m.

Report from Budget, Nominating and Compensation Review Committees

Dinetia opened the discussion by reporting that she and Fred Cannon met to discuss the open membership slots on the Budget, Nominating and Compensation Review committees. She submitted candidates for consideration to fill the open slots on each committee.

MOTION: (Dieckmann/Timmons)

Approve candidates as submitted to serve in the open slots on the Budget Committee.

APPROVED.

MOTION: (Meadows/Fleming)

Approve candidates as submitted to serve in the open slots on the Compensation Review Committee.

APPROVED.

Dinetia then submitted candidates to be considered to fill the open slots on the Nominating Committee. After a discussion, the following motion was made:

MOTION: (Dieckmann/Timmons)

Approve candidates as reviewed and revised to serve in the open slots on the Nominating Committee.

APPROVED.

Discussion of final draft of Mississippi United to End Homelessness License Agreement with All Saints'

Dinetia advised the Vestry that she and Fred have been in conversation about the office space needs of Mississippi United to End Homelessness. MUTEH has recently increased their staff and approached All Saints' about renting additional office space. After several discussions with Phillip, EYC Youth Director, Emily Jackson and Tommie Moore, it was determined that All Saints' could offer the Sr. High Sunday

School room as space for MUTEH to rent. MUTEH agreed to rent the Sr. High Sunday School room for an additional \$350.00 per month bringing their total rent to \$700.00 per month. Dinetia submitted the revised MUTEH License Agreement, attached to these minutes, to the Vestry for consideration.

MOTION: (Maharrey/Cannon)

Approve revised License Agreement between MUTEH and All Saints'.

APPROVED.

Set Annual Meeting date (suggested Wednesday, February 9, 2022)

Phillip advised that each year, the Vestry is responsible for setting the date for the Annual Meeting. It was suggested that the 2022 Annual Meeting be held on Wednesday, February 9, 2022. After a brief discussion of other date options, the following motion was made:

MOTION: (Dieckmann/Meadows)

Set the date of the Annual Meeting for Wednesday, February 9, 2022.

APPROVED.

CHECK-OUT: Mark Maharrey encouraged the Vestry to support and volunteer their time if possible, helping to rebuild the membership of BSA Pack 85. Rick Wise is the current Cubmaster for Pack 85. Dinetia asked for volunteers to help with Coffee Alley on Sundays.

CLOSE: With no further business, Phillip closed the Vestry meeting with a prayer at 7:24 p.m.

ATTACHMENTS TO THE MINUTES OF THE SEPTEMBER MEETING:

August 2021 financial reports
August 16, 2021 Vestry minutes
September 13, 2021 Executive Committee minutes
Christian Growth Commission report
Christian Service Commission report
Mississippi United to End Homelessness revised License Agreement