

**ALL SAINTS' EPISCOPAL CHURCH  
608 WEST JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
MONDAY, AUGUST 16, 2021  
VESTRY MEETING**

**PRESENT:**

The Rev. Phillip Parker

Caleb Bedillion

Mark Maharrey

Art Chambers

Mary Jane Meadows

Fred Cannon, Jr. Warden

Kamme Riddle

Bud Nelson, Treasurer

Grant Smith

Tommie Moore, Clerk

Stan Furr

Donna Timmons

Michelle Hester

Mickey Gray

Paul White

**ABSENT:** Dinetia Newman, Karen Dieckmann, Anna Fleming,

Jr. Warden, Fred Cannon called the meeting to order and a prayer was offered at 6:05 p.m.

**CHECK IN:** Tommie noted that Fr. Phillip had been detained by a pastoral matter.

**ADDITIONS TO THE AGENDA:**

- Discussion of Curate placement

**CONSENT AGENDA:**

- July 2021 Financial reports
- July 19, 2021 Vestry minutes
- August 8, 2021 Executive Committee minutes
- Christian Growth Commission report
- Christian Service Commission report
- Jr. Warden's report
- Sr. Warden's report
- Rector's report

**MOTION:** (Gray/Riddle)

Approve Consent Agenda as submitted.

**APPROVED.**

**MEDIATION IMPLEMENTATION TASK FORCE REPORT:** No report

**STEWARDSHIP COMMITTEE REPORT:** No report

## **BUSINESS:**

### **Treasurer's report**

Bud began his report by giving an overview of our financial status as of July 31, 2021. The written financial reports have been made a part of these minutes.

Bud reported that statements have been mailed to all pledgers. He noted that pledge offerings were below budget by approximately \$7,000 in July and are down approximately \$3,000 for the year. He reported while revenue is down, so are expenses and our overall cash position is better this year than last year at this time. In reviewing the Capital Campaign report, Bud advised that the Vestry needs to be considering conducting another Capital Campaign well before mid-2022. Bud also reviewed the cash flow projections for the operating budget and the Capital Campaign, noting that this review will become a regular part of his monthly report to the Vestry.

**MOTION:** (Timmons/Bedillion)

Approve Treasurer's report as submitted and reviewed.

**APPROVED.**

### **Discussion of addition to Pathway Montessori School License Agreement**

Tommie Moore reported that Marsha Kiste, owner of Pathway Montessori School contacted All Saints' with the request for additional space she needs to handle the book work for the school. Sr. Warden, Dinetia Newman has been working with Marsha to determine the type and amount of space Marsha would need. After consulting with Marsha, Fred Cannon and Fr. Phillip, Dinetia offered Marsha desk space in the Acolyte/Verger vesting room to use for the purpose of handling the school's book work. They agreed to an increase in Pathway's current rent in the amount of \$40, bringing the total PMS rent to \$640 per month (three classrooms and the desk space). Tommie noted a few minor changes in the License Agreement to include language referring to the desk space. After a brief discussion, the following motion was made:

**MOTION:** (Riddle/Furr)

Approve the revised License Agreement between All Saints' and Pathway Montessori School as submitted and reviewed.

**APPROVED.**

### **Discussion of addition to the Mississippi United to End Homelessness License Agreement**

Fred Cannon advised that Mississippi United to End Homelessness contacted All Saints' with the request for additional office space as they are hiring three or four new employees. Fred reported that Dinetia has been working with Marika Baliko from MUTEH to determine the amount of space they would need in addition to the space they already rent from All Saints'. After consultation with Fred, Fr. Phillip and Tommie, she determined that since the Sr. High Sunday School class will be moving over to the EYC room this fall for their classes, the Sr. High Sunday School room in the program facility could be a possibility for additional office space for MUTEH. Dinetia has been in conversation with Marika concerning this option but has not heard back from her concerning how to move forward. The matter was tabled pending further information from MUTEH.

### **Continue discussions concerning Wednesday night programming for the Fall and the use of permanent nametags**

Dinetia submitted a written report on her research on how other churches handle the meal portion of their Wednesday night programming. Her report indicated that several churches have the main portion of the meal catered, with volunteers providing the sides and additional food options.

Dinetia's report also included information about the permanent nametags that Karen Dieckmann has been working on. Dinetia had hoped to meet with Karen prior to the August Vestry meeting to discuss how to distribute and store the nametags, but the meeting had to be postponed as Karen was out of town. More information will be available at the Vestry's September meeting.

### **Discuss logistical details of Coffee Alley on Sunday mornings**

Tommie advised that additional help is needed in setting up and cleaning up Coffee Alley on Sunday mornings. Fred reported that the Executive Committee considered asking VPODs to pair up and handle Coffee Alley responsibilities in addition to their assigned VPOD responsibilities. Several members noted other commitments on Sundays outside of their VPOD responsibilities that would interfere with them being able to help with Coffee Alley (teaching/attending Sunday School, choir rehearsals). It was the consensus of those present that help with Coffee Alley should be recruited from the wider Parish. It was suggested that consideration be given to moving Coffee Alley inside to the beverage area off the kitchen. Several Vestry members agreed to be in charge of Coffee Alley over the next few weeks:

August 22: Mark Maharrey and Mary Jane Meadows

August 29: Kamme Riddle and Grant Smith

September 5: Art Chambers and Donna Timmons

These suggestions will be relayed to Dinetia.

### **Activate the Budget, Nominating and Compensation Review Committees**

Tommie advised that it was time to activate the Budget, Nominating and Compensation Review Committees so they may begin their work in the assigned areas. After a brief overview of each committee's responsibilities, the following motion was made:

**MOTION:** (Furr/Cannon)

Activate the Budget, Nominating and Compensation Review Committees.

**APPROVED.**

### **Discussion of Curate placement**

Phillip advised that earlier in the day the Rev. Canon Paul Stephens asked him to consider All Saints' as a Curate placement for a seminarian who will be graduating from the University of the South School of Theology and ordained in May 2022. Phillip gave a brief overview of the potential Curate candidate and advised that he would be sending out the information to the Vestry this week. The Vestry indicated an interest in pursuing the matter further. More details and discussion will be forthcoming at the September meeting.

No action was taken by the Vestry.

### **CHECK-OUT**

**CLOSE:** With no further business, Phillip closed the Vestry meeting with a prayer at 7:12 p.m.

**ATTACHMENTS TO THE MINUTES OF THE AUGUST MEETING:**

July 2021 financial report

July 19, 2021 Vestry minutes

August 9, 2021 Executive Committee minutes

Christian Growth Commission report

Christian Service Commission report

Sr. Warden report

Pathway Montessori School revised License Agreement