

**MINUTES  
2020 ANNUAL MEETING**

**ALL SAINTS' EPISCOPAL CHURCH  
TUPELO, MISSISSIPPI  
Wednesday, January 15, 2020**

The Annual Parish Meeting of All Saints' Episcopal Church was held on Wednesday, January 15, 2020. The Rev. Phillip Parker opened the meeting with a prayer. He certified that a quorum was present as defined by Diocesan Canon. He then called the 2020 Annual Parish meeting to order at 6:06 p.m.

**2019 MINUTES** – The minutes of the 2019 Annual Meeting were presented. On a motion made by Betty Lee Marshall and seconded by Harry Dieckmann, the minutes were approved as submitted.

<b>PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS</b>
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Phillip advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents.

<b>RESOLUTION AUTHORIZING THE GRANTING OF MORTGAGES, ETC.</b>
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RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and

FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.

On a motion made by Stan Furr and seconded by Tom Evans, the resolution attached hereto was adopted by a majority vote of the members present.

## **ELECTION OF JR. WARDEN**

On behalf of the Nominating Committee, Phillip presented the slate of nominees for Jr. Warden: Fred Cannon, Mona Warlick and Albert White. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. After the first ballot, a runoff between Fred Cannon and Albert White was to be held. Albert White moved to elect Fred Cannon as Jr. Warden for a two-year term by acclamation. The motion passed and Fred Cannon was elected Jr. Warden for a two-year term.

## **ELECTION OF VESTRY MEMBERS**

On behalf of the Nominating Committee, Phillip presented the slate of nominees for Vestry: Allison Bedillion, Rita Blackburn, Anna Fleming, Mickey Gray, Mark Maharrey, Kamme Riddle, Jackie Serio and Ann Springfield. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. On the first ballot, Anna Fleming, Mickey Gray, Mark Maharrey and Kamme Riddle were each elected to three-year terms on the Vestry.

## **REVIEW OF 2019 FINANCIALS**

Treasurer, Mike Fitzpatrick, was not able to attend the Annual Meeting. Sr. Warden, Deanna Alford presented the 2019 financial report. She reported that the total revenue in 2019 was \$486,929.67 of a budget of \$450,986.60. Total expenses were \$501,125.61. Deanna noted that we have an accumulated surplus of \$109,303.

## **2020 BUDGET**

Deanna reported that we have received 102 pledges to the 2020 operating budget and expect our total revenue to be \$530,072. She then reviewed each section of the 2020 budget proposal. She reported that the staff received a 2% increase in salary as recommended by the Compensation Review Committee and the Diocese. The Youth Director did not receive an increase in salary as she plans to resign in May 2020. Deanna reported that our nursery workers received a significant increase in their hourly rate, from \$10 per hour to \$15 per hour, as they have not had an increase in years and the previous rate was not competitive in the market. Deanna continued the review advising that under “Worship & Programs” the Vestry gave each committee the amount they requested, with the exception of Altar Guild’s request of an extra \$2,000 for vestments and hangings. Cathy Sparks noted on her request that these items could be funded from Altar Guild’s Money Market account.

Total projected expenses for 2020 is \$564,347, which leaves us with a projected deficit budget for 2020 in the amount of \$34,274. She reported that the Vestry approved the deficit budget on January 13, 2020.

**2020 BUDGET APPROVED BY THE VESTRY ON JANUARY 13, 2020**

	2019 Actual	2019 Budget	2020 Budget
<b>Total Revenues</b>	\$ 486,930	\$ 450,987	\$ 530,072
<b>Clergy Compensation/Expenses</b>	\$ 55,155	\$ 69,040	\$ 129,000
<b>Staff Compensation/Expenses</b>	161,553	\$ 163,506	\$ 163,016
<b>Office Expense</b>	14,517	\$ 15,900	\$ 16,400
<b>Physical Plant</b>	128,217	\$ 124,750	\$ 123,130
<b>Community Outreach</b>	96,083	\$ 96,142	\$ 100,066
<b>Worship &amp; Programs</b>	25,559	\$ 29,285	\$ 32,735
<b>Special Programs</b>	20,042	\$ 20,513	\$ -
<b>Total Expenses</b>	<u>\$ 501,126</u>	<u>\$ 519,137</u>	<u>\$ 564,347</u>
<b>Surplus/(Deficit)</b>	\$ (14,196)	\$ (68,150)	\$ (34,274)
<b>Accumulated Surplus</b>			\$ 109,303

<b>CAPITAL CAMPAIGN</b>
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Les Alvis, co-chair of the Stewardship Committee reviewed the Vision 2020 Capital Campaign effort. He reported that the 2019 total revenue was \$305,083, which included the proceeds from the sale of the Goodman home. Les advised that 66 pledges in the amount of \$663,120 have been pledged over the next 5 years to the campaign, which was short of our goal of \$1,200,000. He noted that our program facility loan is approximately 75% paid for. The Stewardship Committee and the Vestry will be addressing concerns about our Capital Campaign cash flow over the next few months. Les stated that our challenge going forward is to pay off the loan, in order to avoid extending the life of the loan, most likely at a higher interest rate.

<b>JR. WARDEN REPORT</b>
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Jr. Warden, Wayne Averett reviewed projects that All Saints' accomplished in 2019. Among those highlighted were:

“10 for Tupelo” project at All Saints’ served to clean up brush around our campus in conjunction with an All Saints’ cleanup day.

Parking pad for the Scout trailers was built.

Clean up day inside the Church and Chapel.

Masonry failures were noted and repaired at no cost to All Saints’.

Lighting improvements were made enhancing the safety on our campus.

The Endowment Fund awarded the Property Committee funds to clean up the alley between our campus and John Rasberry’s property.

Carter Maharrey’s Eagle Scout project pressure washed and re-stripped both parking lots.

Window coverings for the church were made to act as a sun screen.

Painting outside trim, handrails and Conference room.

Rotting windowsills repaired.

## **RECTOR'S REMARKS**

The Rev. Phillip Parker gave an overview of upcoming events in 2020, highlighting All Saints' hosting of the 193<sup>rd</sup> Annual Council of the Diocese of Mississippi and All Saints' celebrating our 150<sup>th</sup> anniversary of ministry in Tupelo.

Phillip recognized the staff for all of their efforts during our vacancy and thanked those that volunteer within our various ministries including Hospitality, Altar Guild, Flower Guild, Funeral Guild, EYC, Choir, Care Team, Neighborhood Life, Mediation Task Force, Saints' Brew, Daughters of the King, Christian Formation for children, youth and adults, and Annual Council.

## **APPROVAL OF REPORTS**

Phillip called for approval of annual reports as submitted in their entirety. On a motion made by Tom Evans and seconded by Albert White the following reports were approved as submitted in their entirety:

2019 Bank Balances  
2019 Annual Meeting Minutes  
2020 Operating Budget  
Commissions, Committees, Vestry, Wardens and Staff  
2019 Financial report  
Rector  
Senior Warden  
Junior Warden  
Adult and Children's Choir  
Altar Guild  
193<sup>rd</sup> Annual Council of the Diocese of Mississippi  
The Care Team  
Christian Formation  
Clerk of the Vestry  
College Care Boxes  
Daughters of the King  
Endowment Fund  
EYC  
Flower Guild  
Funeral Guild  
Hospitality  
Mediation Implementation Task Force  
Neighborhood Life  
Office  
Saints' Brew  
Servant Ministry

Stewardship

**Reports not submitted:**

Acolytes and Vergers

Christ the King

Nursery

<b>RECOGNITION</b>
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The following were recognized for their service as members of the Vestry and their contributions of time and talent to All Saints': Les Alvis, Dana Maharrey, Betty Lee Marshall and Bud Nelson. They were presented with small tokens of appreciation. Deanna Alford recognized Jr. Warden, Wayne Averett and gave thanks for his ministry and service over the last two years. Wayne was presented with a gift certificate. The Rev. Dr. Billy Walton, Deacon and Program Administrator, Tommie Moore were recognized for their work during our vacancy in pastoral care and administration respectively.

A brief commissioning service of the new Jr. Warden and Vestry members was held, with Rev. Parker officiating.

With no further business, The Rev. Phillip Parker adjourned the meeting at 7:21 p.m.

Submitted by: Tommie Moore, Clerk of the Vestry

**ATTACHMENTS:** The bound report distributed at this annual meeting  
Resolution for handling Mortgages, Deeds of Trust, etc.