

**ALL SAINTS' EPISCOPAL CHURCH  
608 WEST JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
MONDAY, DECEMBER 14, 2020  
VESTRY MEETING VIA “ZOOM”**

**PRESENT:**

The Rev. Phillip Parker	Art Chambers	
Deanna Alford, Sr. Warden	Harry Dieckmann	Mary Jane Meadows
	Anna Fleming	Kamme Riddle
Mike Fitzpatrick, Treasurer	Stan Furr	Cathy Sparks
	Manuela Hayden	Paul White
Tommie Moore, Clerk	Stephen King	
Michelle Hester, CtK		

**ABSENT:** Fred Cannon, Bud Nelson, Mickey Gray, Mark Maharrey

The Rev. Phillip Parker opened the meeting with a prayer at 6:04 p.m.

**CHECK IN**

**ADDITIONS TO THE AGENDA:**

- Consider gift to EYC
- Consider upgrade to security system

**CONSENT AGENDA**

- November 2020 Financial reports
- November 16, 2020 Vestry minutes
- Christian Service Commission report

**MOTION:** (Riddle/Dieckmann)

Approve Consent Agenda as submitted.

**APPROVED.**

**MEDIATION IMPLEMENTATION TASK FORCE REPORT**

Harry Dieckmann, co-chair of the Mediation Implementation Task Force opened the discussion by advising that of the 47 priorities identified by the Vestry from the mediation sessions, 38 have been completed; 4 are in process; 5 are pending post-COVID. He noted that some of the priorities are ongoing and should be reviewed from time to time. Harry reported that last month the Vestry reviewed how to improve communication to the Parish. He suggested that the Vestry also needs to consider how to improve the congregation's communication with the leadership. Harry reminded the Vestry that Phillip's mutual ministry review should be completed prior to seating a new Vestry on February 10, 2021. The Mutual

Ministry Review committee will consist of the Senior Warden, the Junior Warden, one Vestry member, one All Saints' parishioner at large, and one Christ the King member at large. This committee shall meet with the Pastor semi-annually with a recommendation of February post council/pre-Easter and August middle of ordinary time.

**MOTION:** (Alford/Riddle)

Accept Mediation Implementation Task Force report as submitted and reviewed.

**APPROVED.**

### **STEWARDSHIP COMMITTEE REPORT**

Stephen King, co-chair of the Stewardship Committee advised that a list of parishioners who have not yet pledged for 2021 have been assigned to each Vestry member to personally contact and encourage them to turn in a 2021 pledge to the Operating budget. They should also be encouraged to turn in a pledge to Debt Reduction if they have not already done so. Stephen noted that there are some names on the list that have not been assigned to a Vestry member. He asked that those with only two parishioners to contact consider adding one or more of the unassigned names to their list.

**MOTION:** (Alford/Riddle)

Approve Stewardship Committee report as submitted.

**APPROVED.**

### **BUSINESS**

#### **Treasurer's Report**

A written report was submitted and is attached to these minutes. Mike gave an overview of our financial status as of November 30, 2020. Mike advised that we had a good revenue month in November, with actual receipts totaling \$44,480. He noted that we have not had to use the Payroll Protection Program grant funds so far. Mike reported that he and Hannah have submitted a grant request to the CARES Act Funding program to cover the costs of our technology upgrades that were necessary in order to offer our services online and the extra expenses of Saints' Brew serving to-go meals.

Mike continued his report by advising that gifts to debt reduction have been received from the estate of Tom Prather, as well as miscellaneous gifts. We have received \$26,800 in new pledges to debt reduction. Mike projects that we will have enough cash to make our loan payments through 2021.

**MOTION:** (Meadows/Dieckmann)

Approve Treasurer's report as given.

**APPROVED.**

#### **Consider additional names as possible candidates for Sr. Warden and Vestry**

Sr. Warden, Deanna Alford advised that the Nominating Committee has had difficulty finding enough candidates to agree to stand for election as Sr. Warden or Vestry. Deanna presented a list of additional names to the Vestry to be considered.

**MOTION:** (Sparks/Chambers)

Approve list of additional names to be contacted as potential candidates for Sr. Warden or Vestry as submitted.

**APPROVED.**

**Consider gift to EYC**

Phillip advised that a parishioner would like to gift EYC with an air hockey table that her family no longer uses. The parishioner is willing to deliver the table to the EYC room.

**MOTION:** (Alford/Dieckmann)

Gratefully accept the gift of an air hockey table for EYC.

**APPROVED.**

**Consider upgrade to security system**

Tommie Moore reported that there was an issue with the fire system and our internet connection on December 10. She called ADS, the company that monitors our fire and security systems to report the issues. While she was speaking to a representative at the company, she informed Tommie that all security companies would be required to install an upgrade to dialer regulators by the end of December 2021. They discussed the possibility of installing the upgrade while the technician was at All Saints' to investigate the supervisory alert on the fire system. ADS quoted \$522.00 plus tax to install the upgrade to the two dialer regulators in our system. After a brief discussion, the following motion was made:

**MOTION:** (Furr/King)

Approve installation of a required upgrade to two dialer regulators at a cost of \$522.00 plus tax.

**APPROVED.**

With no further business, The Rev. Phillip Parker closed the Vestry meeting with a prayer at 7:20 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

**ATTACHMENTS TO THE MINUTES OF THE DECEMBER MEETING:**

- November 2020 Financial reports
- November 16, 2020 Vestry minutes
- Christian Service Commission report
- Mediation Agreement revisions
- Mediation Status summary