

The Rev. Phillip Parker, Rector  
The Rev. Dr. Billy Walton, Deacon

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Tupelo, MS 38804  
(662) 842-4386 Fax (662) 842-0204

[www.allsaintstupelo.org](http://www.allsaintstupelo.org)  
[welcome@allsaintstupelo.org](mailto:welcome@allsaintstupelo.org)



In common mission with



## *The Cross and Crown*

**2<sup>nd</sup>, 3<sup>rd</sup>, & 4<sup>th</sup> SUNDAYS OF ADVENT, 1<sup>ST</sup> SUNDAY AFTER CHRISTMAS DAY ~ DECEMBER 2020**

## HARK THE HERALD ANGELS SING!

Thursday, December 24  
Eve of the Nativity

12:00 Noon

A said service of Holy Eucharist  
Using liturgy from the Episcopal  
Book of Common Prayer

4:30 p.m.

Holy Communion  
Using liturgy from the  
Evangelical Lutheran Worship

10:45 p.m.

“Midnight Mass”

Holy Eucharist using liturgy from  
the Episcopal Book of Common Prayer

The 4:30 & 10:45 p.m. services will be  
live streamed on our Facebook page.

No services on Christmas Day.

Masks required and social distancing practiced at all services.

## During Advent

Evening Prayer  
Tuesdays & Thursdays  
5:30 p.m. in the Chapel

(In person only; livestream will not be available for these services)



## A (Virtual) Festival of Lessons & Carols Sunday, December 6

A virtual performance by the All Saints' Choir  
with Choirmaster Taylor Sparks directing  
will be livestreamed on our Facebook page.

## Sunday, December 27

One Service at 10:00 a.m.  
Christmas Lessons & Carols

# FROM THE OFFICE

For more information, visit our website [www.allsaintstupelo.org](http://www.allsaintstupelo.org)

As you read through the pages of this newsletter, please keep in mind that due to the pandemic, sometimes it becomes necessary to revise plans for events, services, times, dates, etc. We will always do our absolute best to keep you up to date with the latest info through our weekly email and social media accounts.



Year-end contributions and gifts of stock to the church must be postmarked in 2020 to be included on your 2020 pledge statement for tax purposes. If you are hand

delivering your contribution, we must receive it in the office no later than December 31, 2020. If the office is closed, you may leave the envelope in the mailbox outside the front door of the office.

## OPERATING – OCTOBER 2020

Revenue:	Actual	Budget
Pledge	\$35,788	\$39,442
All other sources	\$ 4,440	\$ 4,731
Total	\$40,228	\$44,173

Expenses:		
Clergy	\$ 9,883	\$10,687
Staff	\$ 11,823	\$13,466
Office	\$ 938	\$ 1,367
Physical Plant	\$ 10,055	\$12,908
Commty. Outreach	\$ 8,214	\$ 8,339
Worship/Programs	\$ 739	\$ 3,461
Special Programs	\$ 0	\$ 0
Total	\$ 52,609	\$46,079

**Net Total** (\$ 1,424) (\$ 6,056)

**Year-to-date operating surplus** (\$11,169)

## CAPITAL CAMPAIGN – OCTOBER 2020

Actual Revenue	\$ 11,158
Actual Expenses	\$ 17,158
Net	(\$ 6,000)
Cash Balance @ month end	\$ 92,264

Merry Christmas  
&  
Happy New Year



The office will be closed  
December 23, 24, 25 & December 31 and January 1.

**YOUR GIVING MATTERS!**

As is explained in [Essential Facts for 2021](https://allsaintstupelo.org/wp-content/uploads/2020/10/Essential-Facts-2021-Final.pdf), (<https://allsaintstupelo.org/wp-content/uploads/2020/10/Essential-Facts-2021-Final.pdf>)

All Saints' expects to fall short of having cash to make debt payments in the second half of 2021. One of the ways to address this problem is through parishioners donating to All Saints' assets that they've owned for over one year and that have appreciated in value. This includes all kinds of assets--things like stocks, mutual funds, investments, real estate, and valuable collectibles such as appraised antiques and artwork. There can be great tax advantages for making this kind of donation to the church. First, you can get a charitable deduction for the market value of the assets donated. Second, you can avoid the tax on the increased value that you would otherwise have to pay if you had sold the assets yourself and given some or all of the proceeds to the church. You can realize these advantages by donating assets directly to All Saints'. Your church will benefit and so will you! Contact your tax professional to see if this approach is right for you. If it is, contact the parish bookkeeper, Michele McBride, at [michele@allsaintstupelo.org](mailto:michele@allsaintstupelo.org) to get the ball rolling. To realize tax benefits for 2020, donations must be made before the end of the year. It will be December 31 before you know it, so act quickly!

# FROM THE RECTOR



During the end of August and throughout September and parts of October, we, All Saints' and Christ the King, were overwhelmed with the number of meetings that we were having. We had meetings for everything. It seemed like we were having a meeting, about something, every night of the week. Please do not take me the wrong way here, all of these meetings were important and necessary. A lot of good came out of these meetings. A lot of people stepped up to help solve some extremely complicated problems. However, it did seem like we were in a season of endless meetings.

There was one series of meetings that, at first, I was very perplexed as to why we were having them now, in the middle of this pandemic. You see, all of the other meetings were basically "reactionary" meetings. What I mean is that these meetings were focused on how we would react to the situation we currently found ourselves in. For example, when we had to suspend in-person worship, we were forced to live stream services. However, we did not have the necessary technology. Our Wi-Fi was not fast enough. It did not cover all of the buildings. We did not have a good camera. I was trying to use my 6-year-old phone to do Facebook live and it was not working. Most of these meetings were a reaction to our situation so to answer the question, "How do we solve this problem?" They were meetings of "reaction."

However, this one series of meetings were not focused on a reaction to a pandemic situation. These were our website redesign meetings. At first, I thought to myself, "why are we spending time to talk about and plan a website redesign now?" We are in the middle of a pandemic, why now? Let me say that these were some of the best run meetings that I have ever been a part of. Donna Timmons, who acted as the chair for this committee, did a fabulous job of keeping the committee on task and focused. But at first, I thought the website could wait until after the pandemic. The website was already years outdated; another year would not matter. However, as we moved through September and October, I realized what was really happening. This was not about a website redesign. It was about hope.

There was no talk about reacting. There was no talk about how we had to adapt to this situation of a pandemic. This was focused attention on our lives now and in the future. This was about the hope of today and the future. Hope that we will return to something that looks normal to us. It was about the hope that All Saints' and Christ the King will continue to reach out and invite everyone to experience Christ's love and grace. These meetings were saying that All Saints' and Christ the King will always be a place that invites everyone so that they may experience God. HOPE.

As we move into the season of Advent know that it is a season of anticipation and hope. A season where we reflect on God coming to walk with us in our humanity and where we wait in anticipation and hope for Christ's return to complete the making of all of creation new. We now also wait in anticipation that the new All Saints' website will soon be completed and online. The newly redesigned All Saints' website will soon go live. In some ways this may seem like a little thing, but, in fact, it is huge. It is enormous in the life of All Saints' and Christ the King because it is a reminder that there is the hope of a future. There is hope that we will move through this pandemic and return to something that looks a little more normal to us. As Advent should cause us to pause for a moment in anticipation of what will come, knowing that during this pandemic, our website was redesigned should cause us to pause in the hope that we will have a glorious future.

Thank you to all of you who worked on the website redesign. Thank you to Will Oaks who is building the new website. Thank you for giving us a little hope in the middle of this uncertain time. To everyone, as soon as our new website is online, visit it and know that there is hope. Have a wonderful Advent and a merry Christmas. God bless.

*Phillip+*

# PARISH MINISTRIES

## VESTRY

Deanna Alford,  
Sr. Warden  
Fred Cannon,  
Jr. Warden  
Art Chambers,  
Harry Dieckmann,  
Anna Fleming, Stan  
Furr, Mickey Gray,  
Manuela Hayden,  
Stephen King,  
Mark Maharrey,  
Mary Jane Meadows,  
Kamme Riddle, Cathy  
Sparks, Paul White

The Vestry meets on the 3<sup>rd</sup> Monday of each month at 6:00 p.m.

## HIGHLIGHTS FROM THE NOVEMBER VESTRY MEETING

- ✓ Received reports from the Treasurer, the Vestry Commissions, the Mediation Implementation Task Force, and the Stewardship Committee.
- ✓ Discussed Annual Meeting details and set Annual Meeting date (details below).
- ✓ Opened Securities Brokerage account at Renasant Bank.
- ✓ Approved Accountable Reimbursement Policy for 2021.
- ✓ Elected officers of the Church for 2021: Mike Fitzpatrick, Treasurer (until February 10, 2021); Bud Nelson, Treasurer (will assume his new duties at the Annual Meeting on February 10, 2021); Reed Hillen, Chancellor; Tommie Moore, Clerk of the Vestry.
- ✓ Sent request to Bishop Seage to reappoint The Rev. Dr. Billy Walton as Deacon at All Saints'.
- ✓ Discussed additional ways to improve communication with the parish (per Mediation Agreements).

## ANNUAL MEETING

**WEDNESDAY,  
FEBRUARY 10, 2021 @ 6:00 p.m.**

The Vestry has scheduled our Annual Parish Meeting for **Wednesday, February 10, 2021 at 6:00 p.m.** This is a few weeks later than we normally have the meeting, which will give us a little extra time to plan the logistics with consideration given to the COVID-19 precautions. We want everyone who would like to participate in the meeting, elections, etc. to feel comfortable doing so. More details will follow in the January edition of the Cross & Crown.



## ORDER TODAY!

As is our custom, we will decorate the church for Christmas with poinsettias. Order forms are available on Sundays in the Nave or in the office during the week and the deadline for ordering is Tuesday, December 15. Poinsettias are \$15 each; please make checks payable to All Saints' and marked for the "Flower Fund". Poinsettias may be given in memory of, thanksgiving for or in honor of someone or a special occasion.



**In November  
102 faithful volunteers  
served 1,260 meals**

to individuals, families with children, those employed who are food insecure, those unemployed due to COVID-19 and homeless persons.

**Our immediate needs** are coffee, and any type of individually wrapped breakfast items such as, cereal bars, muffins, Pop Tarts or applesauce.

# PARISH MINISTRIES

## NEXT 150 YEARS

## 2021 Is the First Year of the Next 150

As Fr. Phillip pointed out in his letter to the parish with our having reflected on All Saints' 150th anniversary in 2020, it's time now to look ahead to 2021 and beyond. Challenges await in the coming year, and among those will be meeting the financial needs of All Saints' and Christ the King, both for day-to-day operating expenses and for continued debt reduction on which we've made such good progress. If you haven't already, please read the Essential Facts for 2021. And if you haven't already, please make your 2021 financial commitments. There are three easy ways to do this. Fill out the one-page commitment form (pledge card) that you received in the mail last month. Or print out a commitment form and fill it out. Commitment forms can be placed in the alms basin or mailed to the church office. Or you can make your commitments online. Meeting the challenges of the coming year will depend on everyone's generous response and participation. Let's make the first year of the next 150 a big one!

**Fr. Phillip's letter to the Parish:** <https://allsaintstupelo.org/wp-content/uploads/2020/10/Pledge-letter-2021-final.pdf>

**Essential Facts:** <https://allsaintstupelo.org/wp-content/uploads/2020/10/Essential-Facts-2021-Final.pdf>

**Printable Commitment form:** <https://allsaintstupelo.org/wp-content/uploads/2020/10/Commitment-Form-Final-2021-002.pdf>

**Online Commitment form:** [https://allsaintstupelo.org/?page\\_id=2036](https://allsaintstupelo.org/?page_id=2036)

### All Saints' Episcopal Church 1920 – 1970 The Second Half Century



The Diocese of MS was led by Bishop Bratton and Bishop Green II until 1943. Bishop Duncan Montgomery Gray, Sr. was elected that year and served the diocese until 1966. He was followed by Bishop John Maury Allin until 1974.

While the diocese was led by a faithful few during this half century All Saints' seemed to have a revolving door of rectors. There were 16 total - 6 of them only lasted a year, 7 stayed between 1-4 years. But there were 3 who stayed 5 years each. Thomas B. Smythe, Jr. served from 1946-1951, James E.

McLain served from 1958-1963 and Michael T. Engle served from 1963-1968.

Tragedy struck All Saints' and Tupelo in April 1936 when a deadly and destructive tornado ripped through the city. All Saints' sanctuary was demolished and the rectory that was constructed in 1934 was heavily damaged. There was a note written in Bishop Bratton's journal on that date: "Home at noon, to receive the news of Tupelo tragedy. God console and sustain our stricken people. Our little church was demolished and the rectory damaged. The young rector was unhurt. We must see that this good work is soon restored." The only item left unscarred in the church was the baptismal font. The congregation of 26 communicants met in City Hall and made plans to erect a new building. There was even a baptism in the rubble. The church was rebuilt and was consecrated on Easter Sunday, April 17, 1938, by the Rt. Rev. William Mercer Green.

By 1950 All Saints' had grown to 59 communicants. Changes over the next few years included the purchase of a new organ, the purchase of "Forward Day by Day" for distribution to the congregation, and monthly services conducted by the young people of the church.

On January 23, 1957, All Saints' mission was accepted as a parish by the Diocese. The budget for that year was \$9,000, which included the rector's salary. The growth of All Saints' also made it necessary to purchase a four-room house to become Sunday School space. The number of communicants at this time was 111.

Growth continued steadily. In 1960 the Vestry voted to hire their first choir director. In 1963, the late Senior Warden, Britt A. Rogers, Jr. made his former home available as a rectory. This also meant that the previous rectory would be used for additional Sunday School rooms, teenage recreation room and the Rector's office. By 1967 the number of members was over 160 and a committee was appointed for planning. Short range plans put in place by this committee included a new kitchen and parish hall which would be possible by the purchase of land and an apartment building adjacent to the present property. Long range plans included the possibility of a new church on this land with seating capacity for 250 or more.

The people of All Saints' have been watching that tiny mustard seed grow and develop. But it doesn't develop alone. It takes faith in "what can be". It takes the wisdom to recognize God's presence in everything we do. It takes the courage to forge ahead with plans that may seem out of reach. And it takes fortitude, and a strong commitment to God to keep up the work that was started by a few people back in 1870.

# PARISH MINISTRIES

JOIN US ONLINE!



## Sunday Worship Services

We will continue to offer our services online for those that are not able to join us in person for worship each week. Both services will be live streamed on our Facebook page Sundays at 8:30 & 10:45 a.m. and will be available live or for on-demand viewing.

You can find the current Sunday bulletin at [https://allsaintstupelo.org/?page\\_id=81](https://allsaintstupelo.org/?page_id=81)

## An Order of Service for Noonday with Prayers for Healing

Join us on our Facebook page, @AllSaintsTupelo, Wednesdays at noon.

## An online offering for adults...

For those interested in a weekly adult Christian formation opportunity, the Sunday Lectionary class continues in the form of on-demand podcasts plus live Zoom discussions on Sunday evenings. Each week selected lectionary texts are presented as we move into a new church year and turn our focus to the Gospel of Mark. The podcasts and Zoom discussions offer a great way to stay engaged with locally grown Christian education until we are fully able to gather again. A link to the week's podcast can be found every Sunday morning in your email inbox. To start receiving the weekly invites to the Zoom discussions, contact [nancy@allsaintstupelo.org](mailto:nancy@allsaintstupelo.org). The readings appointed for each Sunday can be found at <http://lectionarypage.net/>.



## Observing the Growing Season

*with those in your household*

Receive a weekly resource to help your household establish simple routines and rituals to ground yourselves amidst the chaos. The email will include a meal liturgy for sharing a sacred story, wondering about its meaning, and giving thanks for one another; a liturgy for night prayers that children and adults alike, can use to reflect on the day; and activities and reflections for all ages to further explore the week's sacred story. To subscribe visit:

<https://diomsyouth.us17.listmanage.com/subscribe?u=6b0ffb20be4a5d545b1e62042&id=c77dae198a>.

**SUNDAY,  
DECEMBER 20  
8:30 & 10:45 a.m.**



**Holy Communion  
Using liturgy from  
the Evangelical  
Lutheran Worship**

AND THE  
**WORD  
WAS  
GOD**

ADVENT DEVOTIONS



INSPIRATION FROM  
**HENRI J. M.  
NOUWEN**



## ADVENT MEDITATIONS

Practice a focused, prayerful and reflective Advent season with the wisdom of Henri J.M. Nouwen. Meditation booklets will be available in the Nave on Sundays or the church office during the week. This meditation features daily Scriptural inspiration, accompanied by the writings of Henri J.M. Nouwen. This spiritual resource guides you through Advent with hope, faith, joy and peace. Original reflections and prayers written by well-known author Christopher Klofft are also part of the daily inspiration provided on the pages within. With the help of this resource, may you come to know that the Word Incarnate is accompanying you every day of Advent and beyond.

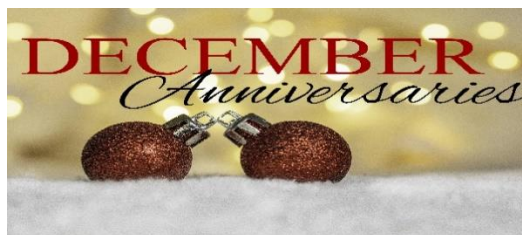


The CARE Team assists the Priest and Deacon with the pastoral care needs of the parish. Service is organized into teams that serve once every 6 weeks. If you are interested in serving with this ministry, contact the office at 842-4386, Vickie Vance or Joellen Murphree.

# Family Page



- December 1 Judy Zinn
- December 2 Alice Alexander, Kendal Pugh
- December 5 Trinity Duncan, Jane Murdock
- December 6 Jimmy Robbins
- December 9 Martha Senter
- December 11 Alice Sandercock
- December 12 Jay Dey
- December 15 Robin Bryan
- December 16 Phil Timmons
- December 17 Claire Bailey, Flannery Bedillion  
Kenny King, Ken Riskedahl
- December 20 Andrew Byrd
- December 23 David Alford, Virginia Chambers
- December 26 Annaleise Carroll  
John Thomas Orrick
- December 29 Les Alvis, Kamme Riddle  
Jocalyn Cruz
- December 30 Deanna Alford, Alex Watson  
Mary Howard King



December 15 Betsy & Albert White

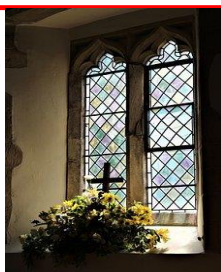
## Love and Sympathy to...

**Britt Hester & his mother, Judy,**  
on the death of Britt's father,  
**Glyn Hester,** on November 7.

..... to **Jim and Annis Newell** on  
the death of Jim's mother, **Merita  
Smith Ellis,** on November 8.

.....to the family of **Jo Orr** on her death  
November 17.

*"Rest eternal grant to them, O Lord, and let light  
perpetual shine upon them."*



## MEMORIALS

**Wallace Atkins,** Given by **Betty Lee Marshall**  
*(Building Fund)*

**Pat Senter,** Given by **Polly & Joe Bailey**  
*(Saints' Brew)*

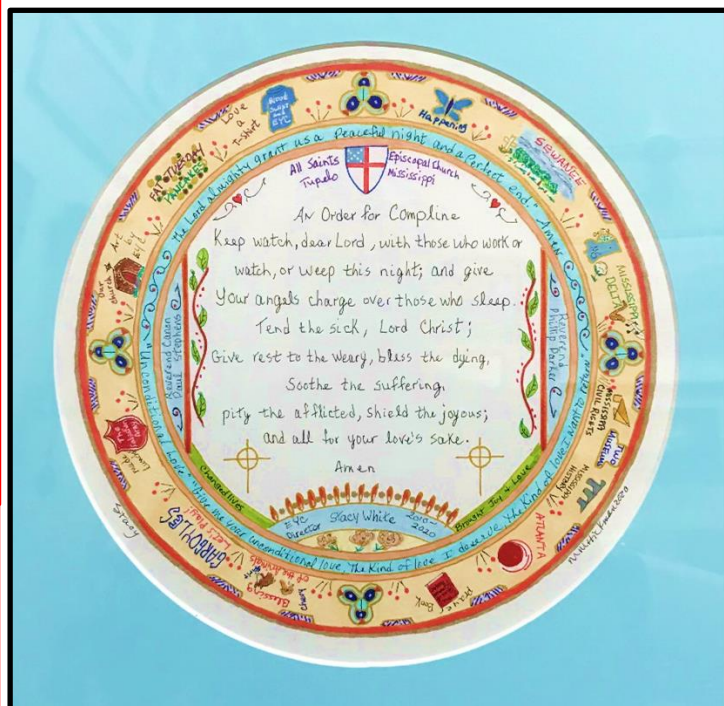
**Glyn Hester,** Given by **Hudson Bryan**  
Given by **Carla Falkner** *(Saints' Brew)*

## HONORARIUMS

**Martha Senter** Given by **Polly & Joe Bailey**  
*(Saints' Brew)*

**Jim & Dinetia Newman,** Given by **Jack Reed, Jr.**  
*(Saints' Brew)*

The artwork below was given to **Stacy White** in  
honor of her **10 years of service** as **All Saints'  
Youth Director** by her husband, **Paul White.**



## GIFTS TO SAINTS' BREW

**Bonnie Webb**

Many thanks to **F.A.I.T.H. Food Pantry** in  
**Nettleton** for their on-going contributions  
to **Saints' Brew.**

**We deeply appreciate all who volunteer and  
donate to this ministry.**



NON-PROFIT ORG.  
U.S. POSTAGE

**PAID**

PERMIT NO. 250  
TUPELO, MS

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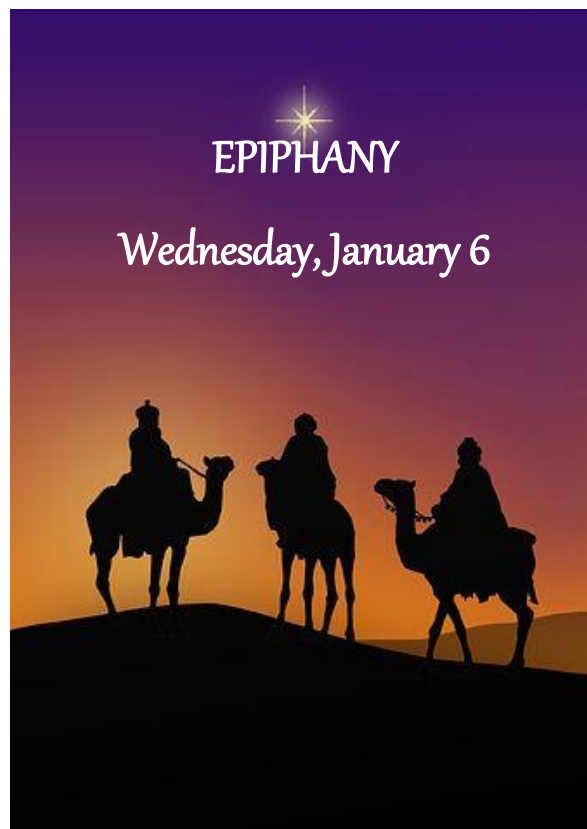
Return Service Requested

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## MISSION STATEMENT


To equip ourselves for Christ's service by gathering for worship, fellowship, prayer, and study; To minister to and support each other, and to welcome all who walk through our doors; To act as responsible stewards of God's gifts to us; And to do God's work in the world by seeking and serving Christ in all persons.

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# December 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat																																																																																																									
		<b>1</b> 5:30 pm Evening Prayer (Chapel-in person)  5:30 pm AA (Parish Hall)	<b>2</b> 9:30 am Staff Meeting <b>12:05 pm Noonday Prayer with Prayers for Healing</b> (Live streamed on facebook) 6:00 pm Adult Choir (Zoom)	<b>3</b> 5:30 pm Evening Prayer (Chapel-in person)	<b>4</b>	<b>5</b>																																																																																																									
<b>6 <u>2 ADVENT</u></b> <b>PLEDGE CARD SUNDAY</b> 8:30 am Holy Eucharist 10:45 am Holy Eucharist 5:00 pm EYC Advent Lessons & Carols (Live on Facebook)	<b>7</b>	<b>8</b> 5:30 pm Evening Prayer (Chapel-in person)  5:30 pm AA (Parish Hall)	<b>9</b> 9:30 am Staff Meeting <b>12:05 pm Noonday Prayer with Prayers for Healing</b> (Live streamed on facebook) 6:00 pm Adult Choir (Zoom)	<b>10</b> 5:30 pm Evening Prayer (Chapel-in person)	<b>11</b>	<b>12</b>																																																																																																									
<b>13 <u>3 ADVENT</u></b> 8:30 am Holy Eucharist 10:45 am Holy Eucharist 6:30 pm AA (Parish Hall)	<b>14</b> 6:00 pm Vestry (Zoom & in person- Parish Hall)	<b>15 <u>Deadline for Poinsettia Orders</u></b> 5:30 pm Evening Prayer (Chapel-in person)  5:30 pm AA (Parish Hall)	<b>16</b> 9:30 am Staff Meeting <b>12:05 pm Noonday Prayer with Prayers for Healing</b> (Live streamed on facebook) 6:00 pm Adult Choir (Zoom)	<b>17</b> 5:30 pm Evening Prayer (Chapel-in person)	<b>18</b>	<b>19</b>																																																																																																									
<b>20 <u>4 ADVENT</u></b> 8:30 am Holy Communion 10:45 am Holy Communion	<b>21</b>	<b>22</b> 5:30 pm Evening Prayer (Chapel-in person)  5:30 pm AA (Parish Hall)	<b>23</b> Office Closed  6:00 pm Adult Choir (Zoom)	<b>24 <u>CHRISTMAS EVE</u></b> Office Closed 12:00 noon Holy Eucharist (said service) 4:30 pm Holy Communion 10:45 pm Midnight Mass	<b>25</b> Office Closed	<b>26</b>																																																																																																									
<b>27 <u>1 CHRISTMAS</u></b> 10:00 am Christmas Lessons & Carols	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b> Office Closed  <div style="text-align: center;"> <b>NEW YEAR'S EVE</b>   </div>	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th colspan="7">November 2020</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td> </tr> <tr> <td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td> </tr> <tr> <td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td> </tr> <tr> <td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td> </tr> <tr> <td>29</td><td>30</td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>	November 2020							S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th colspan="7">January 2021</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td>1 2</td> </tr> <tr> <td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td> </tr> <tr> <td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td> </tr> <tr> <td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td> </tr> <tr> <td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td> </tr> <tr> <td>31</td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>	January 2021							S	M	T	W	T	F	S							1 2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						
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17	18	19	20	21	22	23																																																																																																									
24	25	26	27	28	29	30																																																																																																									
31																																																																																																															

## LAY MINISTRY SCHEDULE

## DECEMBER 2020

		2 ADVENT	3 ADVENT	4 ADVENT	CHRISTMAS EVE	CHRISTMAS EVE	MIDNIGHT MASS	1 CHRISTMAS
		12/6/2020	12/13/2020	12/20/2020	12/24/2020	12/24/2020	12/24/2020	12/27/2020
					NOON	4:30 PM	10:45 PM	10:00 AM
<b>ALTAR FLOWERS</b>		FLOWER GUILD	FLOWER GUILD	FLOWER GUILD	FLOWER GUILD	FLOWER GUILD	FLOWER GUILD	FLOWER GUILD
<b>ALTAR GUILD</b>		P. BOBO	C. ALVIS	J. MURPHREE	P. BOBO	C. ALVIS	C. SPARKS	PAT BOBO
		S. HYATT	K. ASBURY	R. BRYAN	S. HYATT	K. ASBURY	B.L. MARSHALL	SUSAN HYATT
		V. MATHEWS	A. MILLER	D. MAHARREY	V. MATHEWS	A. LAVENDER	C. BARNES	VIRGINIA MATHEWS
		K. TRAPP	K. RIDDLE	A. MILLER	K. TRAPP	K. RIDDLE	L. GRAY	KAY TRAPP
		V. VANCE	J.WESTMORELAND	M. SENTER	V. VANCE	J. WESTMORELAND	D. HESTER	VICKY VANCE
					<i>Clean after noon</i>	<i>Clean after 4:30</i>	M. WARLICK	
				<i>Sat. - Thur. noon set</i>	<i>Set for 4:30</i>	<i>Set for 10:45</i>	<i>Clean after 10:45</i>	
<b>INTERCESSORS</b>	<b>8:30 AM</b>	MIKE FITZPATRICK	FRANK ANGER	FREDDA ROBINSON				
	<b>10:45 AM</b>	WAYNE AVERETT	DEEPIKA DEY	MICHELLE HESTER	STAN FURR	EMILY JACKSON	KEVIN PRIDMORE	
<b>LECTORS</b>	<b>8:30 AM</b>	MIKE FITZPATRICK	FRANK ANGER	FREDDA ROBINSON	STAN FURR	EMILY JACKSON	KEVIN PRIDMORE	TBA
	<b>10:45 AM</b>	WAYNE AVERETT	DEEPIKA DEY	MICHELLE HESTER				
<b>USHERS</b>	<b>8:30 AM</b>	TOM ROBINSON	MIKE FITZPATRICK	SYD LIMERICK	TBA	CINDY RING	TBA	TOM ROBINSON
	<b>10:45 AM</b>	KEVIN PRIDMORE	WAYNE AVERETT	CINDY RING				
<b>VERGERS</b>	<b>8:30 AM</b>	BRITT HESTER	BRITT HESTER	RICHARD PATE	J WESTMORELAND	BRITT HESTER	FRANK ANGER	ALBERT WHITE
	<b>10:45 AM</b>	J WESTMORELAND	FRANK ANGER	ALBERT WHITE		NATHAN DUNCAN	RICHARD PATE	
<b>VESTRY PERSONS</b>		KAMME RIDDLE	PAUL WHITE	ART CHAMBERS	...	ANNA FLEMING	MARK MAHARREY	STAN FURR
<b>OF THE DAY</b>		CATHY SPARKS	MANUELA WILSON	MARY J. MEADOWS	...	MICKEY GRAY	MARY J. MEADOWS	STEPHEN KING