

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
JANUARY 13, 2020
VESTRY MEETING**

PRESENT

The Rev. Phillip Parker	Les Alvis	Betty Lee Marshall
Deanna Alford, Sr. Warden	Art Chambers	Mary Jane Meadows
Wayne Averett, Jr. Warden	Harry Dieckmann	Bud Nelson
Mike Fitzpatrick, Treasurer	Stan Furr	
Tommie Moore, Clerk	Stephen King	Paul White
Michelle Hester, CtK representative		Manuela Wilson

ABSENT: Dana Maharrey, Cathy Sparks

The Rev. Phillip Parker opened the meeting with a prayer at 6:00 p.m.

CHECK-IN

ADDITIONS TO THE AGENDA Update on Vestry Retreat

CONSENT AGENDA:

- December 2019 financial reports
- December 17, 2019 Vestry minutes
- Christian Growth Commission report
- Christian Service Commission report
- Jr. Warden report

MOTION: (Alford/Dieckmann)

Approve Consent Agenda as submitted.

APPROVED.

STEWARDSHIP COMMITTEE REPORT

The Stewardship Committee report is incorporated into the Treasurer's report.

MEDIATION IMPLEMENTATION TASK FORCE REPORT

Harry reported that implementation of the mediation agreements is ongoing.

BUSINESS:

Treasurer's report

Treasurer, Mike Fitzpatrick, gave an overview of our financial status as of December 31, 2019. A copy of the financial reports is attached to these minutes. He noted that the Capital Campaign collected approximately \$305,000 in 2019, with \$87,745 of that collected in December. He

advised that the total amount collected in 2019 includes the proceeds from the sale of the Goodman home. He reported that more focused efforts to secure additional pledges to the Capital Campaign will begin immediately.

Mike advised that we collected \$487,000 in total operating revenue in 2019. He stated that we collected 96% of pledges for the year. We closed the year with a net deficit of \$14,196.

Mike then reviewed each section of the 2020 budget proposal. He stated that based on pledges collected in 2019, he budgeted All Saints' pledges at 96% and Christ the King pledges at 100%. Mike advised that the staff received a 2% increase in salary as recommended by the Compensation Review Committee and the Diocese. The Youth Director did not receive an increase in salary as she plans to resign in May 2020. Mike reported that our nursery workers received a significant increase in their hourly rate, from \$10 per hour to \$15 per hour, as they have not had an increase in years and the previous rate was not competitive in the market. Mike continued reviewing each section. He stated that under "Worship & Programs" he tried to give each committee the amount they requested, with the exception of Altar Guild's request of an extra \$2,000 for vestments and hangings. Cathy Sparks noted on her request that these items could be funded from Altar Guild's Money Market account.

Mike advised that total 2020 budgeted expenses are projected to be \$564,347, with total revenues projected to be 530,000, leaving a net deficit of \$34,274 for 2020. He advised that the accumulated surplus is \$109,000. We have 102 2020 operating pledges and 66 Capital Campaign pledges. More work is needed on advance gifts for the Capital Campaign. After a brief discussion, the following motion was made:

MOTION: (Marshall/Nelson)

Approve 2020 budget as submitted and reviewed.

APPROVED.

Consider 150th Anniversary logo

Natalie Sparks Bullock is working with Tom Robinson on a design for the 150th Anniversary logo. She advised earlier in the day that the design is not yet ready for the Vestry to review. This matter was tabled.

Accept gift of Easter photograph

Phillip advised that Nathan Duncan has donated a 24" x 36" framed photograph that he took of the altar area on Easter Sunday.

MOTION: (Averett/Furr)

Accept gift of framed photograph by Nathan Duncan, with grateful appreciation for Nathan's talent.

APPROVED.

Update on the Vestry Retreat

Phillip advised that he has confirmed February 29, 2020 for the Convocation Vestry Retreat to be held at All Saints'. He is working with the Rev. Sandra DePriest and Whitney Robinson, Diocesan Missioner for Children and Youth Ministries on the content for the retreat and will share more details as they are developed.

CHECK-OUT: On behalf of the Vestry, Phillip thanked the outgoing Jr. Warden, Wayne Averett and Vestry members, Les Alvis, Dana Maharrey, Betty Lee Marshall and Bud Nelson for their commitment to All Saints' during their term of service.

With no further business, the Rev. Phillip Parker closed the meeting with a prayer at 7:04 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO MINUTES OF THE JANUARY MEETING

December 2019 Financial reports

December 17, 2019 Vestry minutes

Christian Growth Commission report

Christian Service Commission report

Jr. Warden report

2020 proposed budget