

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
FEBRUARY 17, 2020
VESTRY MEETING**

PRESENT

The Rev. Phillip Parker	Art Chambers	Mark Maharrey
Deanna Alford, Sr. Warden	Harry Dieckmann	
Fred Cannon, Jr. Warden	Anna Fleming	Kamme Riddle
Mike Fitzpatrick, Treasurer	Stan Furr	Cathy Sparks
Tommie Moore, Clerk		Paul White
Michelle Hester, CtK representative	Stephen King	Manuela Wilson

ABSENT: Mickey Gray, Mary Jane Meadows

The Rev. Phillip Parker opened the meeting with a prayer at 6:02 p.m.

CHECK-IN

ADDITIONS TO THE AGENDA

- Discussion of updating website
- Elect delegates and alternates to the 194th Annual Council

CONSENT AGENDA:

- January 2020 Financial report
- January 13, 2020 Vestry minutes
- January 27, 2020 Vestry minutes via email vote
- Christian Service Commission report

MOTION: (King/Riddle)

Approve Consent Agenda as submitted.

APPROVED.

STEWARDSHIP COMMITTEE REPORT

Stephen King reported that the Stewardship Committee met recently to continue planning how to implement year-round stewardship. He stated that debt reduction will be a priority for 2020. The committee will present a program at the March Potluck Dinner which will touch on advanced gifts to the Capital Campaign and legacy giving. Stephen reported that considering the success of the 2020 Stewardship campaign, the committee would like to kickoff the effort to meet the needs of 2021 in August of 2020.

MOTION: (Alford/Furr)

Approve Stewardship Committee report as given.

APPROVED.

MEDIATION IMPLEMENTATION TASK FORCE REPORT

Harry reported that implementation of the mediation agreements was put on hold until after the 193rd Annual Council. He stated that the Task Force would like to meet with Phillip to bring him up to date on their work thus far. Harry indicated that there might be some agreements that the Vestry could discuss at the All Saints' Vestry Retreat.

MOTION: (Furr/King)

Approve Mediation Implementation Task Force report as given.

APPROVED.

BUSINESS:

Treasurer's report

Treasurer, Mike Fitzpatrick, gave an overview of our financial status as of January 31, 2020. A copy of the financial reports is attached to these minutes. Mike noted that expenses were over budget by approximately \$4,000 in January. This was mainly due to timing of several large expenses. Mike expects expenses to even out over the next few months. He reported that our coffee system broke during January and was not able to be repaired due to the part being obsolete. A new system had to be purchased. Saints' Brew Director, Hannah Maharrey made a plea for donations through Facebook and received several large donations toward the purchase of the new coffee system. Hannah agreed that Saints' Brew should bear the brunt of the cost of the new system, since they use the coffee system every weekday to make approximately 200 cups of coffee. The total cost of the system was approximately \$2,700. She offered for Saints' Brew to pay 90% of the total cost, with All Saints' paying 10% of the total cost. After a brief discussion, the following motion was made:

MOTION: (Furr/Sparks)

Affirm purchase of new coffee system at a cost of approximately \$2,700, with 90% of the funding from Line 8048, "Saints' Brew" and 10% of the funding from line 5041, "Miscellaneous Repair and Maintenance".

APPROVED.

MOTION: (Furr/Sparks)

To the extent that donations are received from the Saints' Brew Facebook plea, deposit those funds to line 8048 "Saints' Brew" to offset the purchase cost of the coffee system.

APPROVED.

MOTION: (Cannon/Alford)

Approve Treasurer's report as given.

APPROVED.

Discussion of Celebration of New Ministry details

Phillip advised that he is working with the Diocesan office to set a date and time for the Celebration of New Ministry service with Bishop Seage presiding. He will advise the Vestry as soon as the date is confirmed.

Discussion of 2019 Parochial report

Tommie Moore submitted the 2019 Parochial report for review and comments. It was suggested on page 5 #7 "Community organizing, organized social issue advocacy" be marked to include Troop and Pack 85 with 30 volunteers monthly. No other changes were noted.

MOTION: (Dieckmann/Alford)

Approve 2019 Parochial report as amended on page 5, #7 “Community organizing, organized social issue advocacy” to include Troop and Pack 85 with 30 volunteers monthly.

APPROVED.

Consider financial support for seminarian

Phillip advised that it is customary for the sponsoring parish to contribute financially toward the postulant’s expenses during their time in seminary. He noted that the Diocese of Mississippi will also contribute financially toward the postulant’s expenses. Phillip reported that Rufus Van Horn is in the process of visiting several seminaries to determine which one will be a good fit for him. Once Rufus decides and is accepted at seminary, Phillip will have a better idea of an amount to offer as support to Rufus, along with suggestions of ways to solicit gifts toward this support.

MOTION: (Cannon/King)

Table discussion of financial support for Postulant, Rufus Van Horn until further information is available about the needs of the Postulant.

APPROVED.

Discussion of Vestry Retreat details

Phillip advised that Saturday, February 29 has been confirmed as the date for the Convocation Vestry Retreat at All Saints’. He asked the Vestry if they saw a need to have a Vestry Retreat with just the All Saints’ Vestry to deal with issues that are specific to All Saints’. It was suggested that time might be needed to work on implementing some of the mediation agreements. Phillip will look at the church calendar and find a time for the All Saints’ Vestry to meet regarding issues specific to All Saints’. He will report back to the Vestry at their March meeting.

MOTION: (Furr/Dieckmann)

Set February 29 as the date for Convocation Vestry Retreat, with a date for the All Saints’ Vestry Retreat to be suggested by the March Vestry meeting.

APPROVED.

Elect two Endowment Trustees

Phillip advised that the Vestry needed to elect two new Endowment Trustees to fill the expired terms of Natalie Sparks Bullock and Grant Smith. He noted that inasmuch as Grant filled the unexpired term of Wayne Averett, left vacant when Wayne was elected Jr. Warden, Grant is eligible to serve a full three-year term of his own.

MOTION: (King/Cannon)

Elect Wayne Averett and Grant Smith to full three-year terms each as Endowment Trustees.

APPROVED.

Consider special Diocesan collection for Breast Cancer Awareness

Tommie advised that the Susan G. Komen Memphis-MidSouth Mississippi affiliate is inviting Churches and faith communities across the state of Mississippi and West Tennessee to join in their efforts to prevent and cure breast cancer by designating one Sunday as “Pink Sunday” and asking for special donations for this cause. This effort has been endorsed by Bishop Seage, among others. After a discussion, the following motion was made:

MOTION: (Dieckmann/Riddle)

Channel request for donations for the “Pink Sunday” effort through the Servant Ministry committee and ask them to consider a donation on behalf of All Saints’. At the March Vestry meeting consider establishing a policy for supporting causes such as Breast Cancer awareness, Colon Cancer, etc.

APPROVED.

Elect delegates and alternates to the 194th Annual Council (2021 in Jackson)

Phillip reported that it is time to elect delegates and alternates to the 194th Annual Council to be held in Jackson in 2021. He noted that Darcy Strickland mentioned she would be willing to serve in some capacity. Several Vestry members and parishioners volunteered to serve as part of the delegation from All Saints’. Deanna Alford volunteered to recruit two delegates to serve as part of the delegation. After a discussion the following motion was made:

MOTION: (Furr/Dieckmann)

Approve election of the following parishioners to serve as delegates and alternates to the 194th Annual Council of the Diocese of Mississippi: Delegate: Darcy Strickland.

Alternates: Paul White, Cathy Sparks and Amanda Parker.

APPROVED.

Discussion of updating website

Deanna Alford suggested that it is time to update/freshen our website. Information and photos on the site need to be updated and/or changed. A discussion followed. It was suggested that someone research website design companies that are used in our Diocese. Deanna suggested that the Vestry consider forming a committee to work on this project and asked that Vestry members suggest parishioners who could serve on the committee by the March Vestry meeting.

MOTION: (Furr/Cannon)

Form committee to redesign/freshen our current website.

APPROVED.

CHECK-OUT

With no further business, the Rev. Phillip Parker closed the meeting with the Lord’s Prayer at 7:57 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO MINUTES OF THE FEBRUARY MEETING

- January 2020 Financial reports
- January 13, 2020 Vestry minutes
- January 27, 2020 Vestry minutes via email vote
- Christian Service Commission report
- 2019 Parochial report