

**ALL SAINTS' EPISCOPAL CHURCH
608 WEST JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
MONDAY, AUGUST 17, 2020
VESTRY MEETING**

PRESENT:

The Rev. Phillip Parker	Art Chambers	Mark Maharrey (Zoom)
Deanna Alford, Sr. Warden	Harry Dieckmann (Zoom)	Mary Jane Meadows
Fred Cannon, Jr. Warden	Anna Fleming (Zoom)	Kamme Riddle
Mike Fitzpatrick, Treasurer (Zoom)		
Tommie Moore, Clerk	Mickey Gray (Zoom)	Paul White (Zoom)
Michelle Hester, CtK representative	Stephen King	Manuela Wilson

ABSENT: Stan Furr, Cathy Sparks

VISITORS: Chris Winders, Donna Timmons

The Rev. Phillip Parker opened the meeting with a prayer at 6:05 p.m.

CHECK IN

ADDITIONS TO THE AGENDA: Update on Youth Director position

CONSENT AGENDA

- July 2020 Financial reports
- July 20, 2020 Vestry Minutes
- Christian Service Commission report

MOTION: (Riddle/Cannon)

Approve Consent Agenda as submitted.

APPROVED.

MEDIATION IMPLEMENTATION TASK FORCE REPORT

Harry submitted a written report which gave an overview of the meeting with the Rev. Peter Gray and revised timelines for implementing "Conflict Caring Transformation". No action was required of the Vestry.

MOTION: (Alford/Wilson)

STEWARDSHIP COMMITTEE REPORT

Stephen King, co-chair of the Stewardship Committee, advised that the committee has met several times to plan for the fall stewardship campaign. Several objectives are in progress such as improving the audio/visual quality of the weekly worship service and beginning the redesign work on the website. Other objectives to implement are promoting our 150th Anniversary coming up in October; sending of a postcard/having a banner made promoting our online offerings; online opportunities to help parishioners connect to one another. At the next meeting, the Stewardship Committee hopes to set deadlines for the implementation of these objectives.

MOTION: (Alford/Meadows)

Approve Stewardship Committee report as given.

APPROVED.

BUSINESS

Treasurer's Report

A written report was submitted giving an overview of our financial status as of June 2020 and have been made a part of these minutes. Mike reported that we had another good month in July and giving exceeded our pledge budget by approximately \$4,200. He noted that we were able to meet our expenses without having to use any of the funds we received from the Payroll Protection Program.

MOTION: (Cannon/King)

Approve Treasurer's report as submitted and reviewed.

APPROVED.

Consider appointment for Assistant Treasurer

Phillip reported that in consultation with Mike Fitzpatrick, current Treasurer, he was nominating Bud Nelson as Assistant Treasurer. Bud's vast financial background and past service on the Vestry gives him a solid working knowledge of church finances. Mike will complete his term as Treasurer in January 2021 and pending Vestry approval, Bud will assume the duties of the Treasurer's position. Until that time, Bud will serve in the Assistant Treasurer's role.

MOTION: (Alford/Cannon)

Approve Bud Nelson as Assistant Treasurer, to assume the duties of Treasurer in January 2021.

APPROVED.

Consider quotes for digital and electronic upgrades

Taylor Sparks submitted a request for \$3,380 to upgrade some of the equipment needed to improve the audio/visual aspects of recording the Sunday worship service. He also noted that this equipment would have multiple uses in other program areas. Equipment needed is as follows:

- New iPad Pro - \$900 (available for parish access through Tommie - priorities during recording hours)
- iPad accessories - \$200 (case, adapters, software)
- Vimeo subscription package \$15/month for 12 months (this is specific to Mevo)
- Editing software (\$500) Flip Grid (free) - (not necessarily sure this is necessary yet)
- Mevo Start x 2 - \$800 (one in the nave permanently and one in the office for parish check-out)

- HDMI-USB adapter - \$100
- Temporary router and cable - \$100 (will establish temporary Wi-Fi in the nave)
- Hard cases for organization and storage - \$300 (flexible)
- Assorted audio cords - \$300

MOTION: (King/Wilson)

Approve purchase as outlined above in the amount of \$3,380 with funding from line 5055 “Computer Expenses”).

APPROVED.

The discussion then moved to Chris Winders advising that he gathered two quotes, one from Exceed Technologies and one from McFarling Technologies/ASI to upgrade the internet and Wi-Fi capabilities campus wide. He noted that the requested upgrades would not only enhance the capabilities of recording our worship services, but also be useful in other committee and programming gatherings. Chris reviewed the quotes from both companies noting that they were similar in objectives and pricing. A discussion followed about the technical offerings of both companies. Chris advised that both companies are well respected in their field and would provide quality service. He recommended using McFarling Technologies with ASI supplementing some of the work for a total cost of \$6,385.95 plus tax.

MOTION: (Wilson/King)

Accept quote from McFarling Technologies and ASI to upgrade the internet and Wi-Fi capabilities campus wide for a total cost of \$6,385.85 plus tax, with funding from line 5055 “Computer Expenses”.

APPROVED.

Update from the website committee

Donna Timmons advised that the committee has met with Wil Oakes of Oakes Creative Agency to look at several designs for our new website. She showed a mock-up design of the homepage the committee chose. Donna reported that the new site will be mobile friendly. She noted that the committee will meet again soon to begin work on updating the text and pictures on the website. Wil advised that he could have a design of the complete website ready approximately two weeks after receiving the updated photos and text.

MOTION: (Riddle/Cannon)

Approve report from the website committee as given.

APPROVED.

Activate Budget, Nominating and Compensation Review Committees

Tommie advised that it was time to activate the Budget, Nominating and Compensation Review Committees in order to begin the work preparing for the Annual Meeting.

MOTION: (Alford/Meadows)

Activate Budget, Nominating and Compensation Review Committees.

APPROVED.

Update on Youth Director position

Phillip advised that he has been in conversation with Stacy White, our current Youth Director, about whether she will return to her position in the fall. He said Stacy is in discernment about her

decision and he hopes to visit further with her regarding this subject in the coming week. He noted that Stacy would like to have some input from the Vestry about how they see fall programming for EYC working. Several suggestions were offered: reach out to other parishes in our diocese for ideas about how they are handling fall programming; contact Whitney Robinson, Missioner for Children and Youth Ministries in the Diocese of Mississippi for thoughts/ideas; look for in-person ways to meet.

CHECK OUT

With no further business, The Rev. Phillip Parker closed the Vestry meeting with a prayer at 8:00 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

ATTACHMENTS TO THE MINUTES OF THE AUGUST MEETING:

July 2020 financial reports and Bookkeeper's report

July 20, 2020 Vestry minutes

Christian Service Commission report

Mediation Implementation Task Force report

Exceed Technologies quote

McFarling Technologies/ASI quotes

Equipment quote from Taylor Sparks