

**ALL SAINTS' EPISCOPAL CHURCH  
608 JEFFERSON STREET  
TUPELO, MISSISSIPPI 38804**

**MINUTES OF  
APRIL 20, 2020  
VESTRY MEETING VIA "ZOOM"**

**PRESENT**

The Rev. Phillip Parker		Mark Maharrey
Deanna Alford, Sr. Warden	Harry Dieckmann	Mary Jane Meadows
Fred Cannon, Jr. Warden	Anna Fleming	Kamme Riddle
Mike Fitzpatrick, Treasurer	Stan Furr	Cathy Sparks
Tommie Moore, Clerk	Mickey Gray	Paul White
Michelle Hester, CtK representative	Stephen King	Manuela Wilson

**ABSENT:** Art Chambers

The Rev. Phillip Parker opened the meeting with a prayer at 6:00 p.m.

**CHECK-IN:** Due to the shelter-in-place order from Governor Reeves, the Vestry met for their regular meeting via "Zoom".

**ADDITIONS TO THE AGENDA**

**CONSENT AGENDA:**

- March 2020 Financial reports
- March 16, 2020 Vestry minutes
- April 8, 2020 Vestry meeting via email minutes

**BUSINESS:**

**Treasurer's report**

Mike reported that in March our revenue showed an improvement over the first two months of the year. This resulted in a surplus of approximately \$4,000 for March and reduced our deficit to date to under \$10,000. Included in the month's revenue was over \$4,000 received through our online giving option. He noted that Saints' Brew received a \$10,000 donation from United Way through the CREATE Foundation. Mike reminded the Vestry that they voted to designate the gift from the Estate of Mary Lou Parks, less \$1,000 to the principal on our building loan. Up to \$1,000 of the \$10,000 gift will be used to purchase new torches. He reported that he is holding the balance of this gift in reserve instead of applying the funds to the principal on our building loan, as the funds may be needed to make a payment on our loan. He stated that due to the COVID-19 Pandemic and the uncertainty of how the Pandemic will affect our cash flow, he felt a more conservative approach is needed during this time. The Vestry agreed with this approach.

Mike reported that at the direction of the Vestry, he applied for a grant from the Payroll Protection Program and All Saints' was approved to receive \$51,400. He noted that the funds have been received.

A discussion followed concerning how to figure payroll for our Nursery workers, since they have not been able to work at the church due to the Pandemic quarantine. It was suggested that the payroll for the Nursery workers, Myra Morrow, Carolyn Shumpert, Liz Stone and Dorothy Hughes be paid at their normal hourly rate based on an average of the last 12 months of hours worked. Noting that Vestry approval would be needed to figure the Nursery payroll, Phillip suggested that all Vestry business be voted on via email after the meeting to allow time for check in during the "Zoom" meeting with Vestry members.

Phillip gave an overview of the remaining business on the agenda and the Vestry agreed to vote via email on these items after the meeting. In addition to the Nursery workers payroll, other business items included: Approve Consent Agenda; Consider rent suspension for Pathway Montessori School; Consider rent suspension for Mississippi United To End Homelessness; Approve Treasurer's report; Approve chair of the website redesign committee.

At that time, Phillip invited each member to share their concerns, feelings about the Pandemic, the quarantine and anything else for which they may need support.

With no further business, Phillip closed the Vestry meeting with a prayer at 6:58 p.m.

After the meeting, Clerk of the Vestry, Tommie Moore sent the following email to the Vestry:  
*It was good to "see" everyone tonight! As promised, here are the motions that need to be voted on from the business portion of our meeting. Please respond to this email with your "yes" or "no" vote no later than 5:00 p.m. Tuesday, April 21, 2020. Please vote on each motion separately.*

- 1. Approve Consent Agenda as presented.*
- 2. Approve Treasurer's report as presented.*
- 3. Approve payroll for Nursery workers for March 2020: Figure payroll for Myra Morrow, Carolyn Shumpert, Liz Stone and Dorothy Hughes to be paid at their normal hourly rate based on an average of the last 12 months of hours worked.*
- 4. Approve suspension of rent payable to All Saints' Episcopal Church from Pathway Montessori School until COVID-19 quarantine is lifted and Pathway is able to resume their normal school schedule.*
- 5. Approve Donna Timmons as chair of the website redesign committee.*
- 6. Consider suspension of rent payable to All Saints' Episcopal Church from MUTEH until COVID-19 quarantine is lifted and MUTEH employees are able to resume their normal office work schedule.*

The Vestry voted on these business items, the results of which follow:

- 1. Approve Consent Agenda as presented. This motion was approved by the Vestry on April 21, 2020.**

2. Approve Treasurer's report as presented. **This motion was approved by the Vestry on April 21, 2020.**

3. Approve payroll for Nursery workers for March 2020: Figure payroll for Myra Morrow, Carolyn Shumpert, Liz Stone and Dorothy Hughes to be paid at their normal hourly rate based on an average of the last 12 months of hours worked.

**This motion was approved by the Vestry on April 21, 2020.**

4. Approve suspension of rent payable to All Saints' Episcopal Church from Pathway Montessori School until COVID-19 quarantine is lifted and Pathway is able to resume their normal school schedule. **This motion was approved by the Vestry on April 21, 2020.**

5. Approve Donna Timmons as chair of the website redesign committee.

**This motion was approved by the Vestry on April 21, 2020.**

6. Consider suspension of rent payable to All Saints' Episcopal Church from MUTEH until COVID-19 quarantine is lifted and MUTEH employees are able to resume their normal office work schedule.

**With 14 Vestry members voting, 7 voted for the motion and 7 voted against the motion. We will table the motion until the May Vestry meeting where a more in-depth discussion can be held.**

### **CHECK-OUT**

With no further business, the Rev. Phillip Parker closed the meeting with a prayer at 6:58 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

### **ATTACHMENTS TO MINUTES OF THE APRIL MEETING**

March 2020 Financial reports

March 16, 2020 Vestry minutes

April 8, 2020 Vestry meeting via email minutes