

STEWARDSHIP

Les Avis

Stephen King

In 2019 the Stewardship Committee was charged with three significant tasks: (1) to conduct a follow-up debt reduction campaign in view of the completion of pledges from the last campaign five years ago; (2) to grow giving to the annual operating fund by at least 15% or \$60,000; and (3) to broaden awareness of stewardship from an end-of-the-year appeal for money to a year-round concept to include stewardship of time (participation) and talent (ministry), all while a search for a rector was underway.

The Stewardship Committee began its work in April, leading to a major parish-wide gathering on August 14 featuring a catered meal and presentations focused on the urgency of getting ready for 2020. Topics included All Saints' hosting of Diocesan Council in February 2020, the coming year as All Saints' sesquicentennial, the status of the rector search process, and the financial requirements to be addressed in 2020.

Parishioners responded generously. Commitments to the annual operating fund totaled \$496,728 for overall giving growth of 23.3%, well in excess of the bare minimum required. Five-year commitments to debt reduction totaled \$678,110, less than the \$1 million needed over that period.

To emphasize other important areas of stewardship, in October the committee organized a Time and Talent Fair which was held in conjunction with the annual Oktoberfest Beer & Brats event hosted by Christ the King. This event highlighted the many opportunities for involvement in all kinds of activities, programs and ministries offered by All Saints' and Christ the King.

Once again, the 2020 operating fund will be supplemented by the last of the budget surpluses accumulated from prior years while All Saints' was without a full-time rector. While the response for 2020 has been quite good, additional growth in giving to the operating fund will be needed as the Committee plans for 2021. Further growth and participation will be particularly and more immediately needed with regard to debt reduction. The Stewardship Committee's efforts to foster growth in each of these areas will continue throughout the new year.

Stewardship Committee Members:

Les Alvis*

Eileen Bailey

Mike Fitzpatrick

Mickey Gray

Michelle Hester

Stephen King*

Mark Maharrey

Mary Jane Meadows

Dinetia Newman

Fred Page

Kevin Pridmore

Wayne Slocum

Cindy Smith

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