

OFFICE Tommie Moore Program Administrator

The work of the All Saints' staff centers on supporting the ministries that All Saints' offers. Our jobs would be impossible to do without the energy and faithfulness of our volunteers! It has been a privilege to work with all of you this past year.

In 2019, the office was allocated \$15,900 and as of November 30, 2019 \$12,665.04 was spent in the following ways:

Office supplies: Includes purchases of checks and deposit slips; newsletter graphic resources; mailing labels; mailing envelopes; pencils, pens, legal pads; easel pads; acknowledgement cards, cover photo on birthday cards.

Postage: Includes bulk rate postage for newsletter and other mailings; 1st class postage.

Computer Expenses: Includes Automated Church System Technologies subscription (ACS houses our financial network and data management); Carbonite backup subscription; Office 365 subscription.

Printing Expense: The majority of our printing is done in-house. These expenses include newsletter and bulletin paper; toner; ink; birthday cards printed message.

Copier/Printer Repairs: Includes maintenance on copiers.

Advertising: Includes Constant Contact subscription (our mass email tool); Facebook ads; Daily Journal ads; graphics resources subscription.

Other Office Expense: Includes background checks; CDF membership; Ordo calendars; Downtown Tupelo Main Street Association membership; Forward Movement; Scriptographics supplemental materials.

Moving more households to receiving their newsletter and notices via email saves on expenses in the categories of postage, printing, office supplies, copier supplies and maintenance. Approximately 458 people receive their monthly *Cross and Crown* newsletter by email, with approximately 200 additional households receiving paper copies. "Saints' News" our weekly communication, usually sent on Tuesdays highlighting services and activities for the week, is strictly an email communication, so be sure you've signed up to receive it. If you would like to receive the *Cross and Crown* newsletter by email, please contact Nancy at nancy@allsaintstupelo.org.

We are also reducing expenses by advertising our services, events, programs, etc. on social media, while continuing to supplement our advertising in the print media. If you haven't "liked" the All Saints' Facebook page, you can find it by searching "All Saints' Tupelo". Once you've "liked" our page, then be sure to "like" and "share" our posts to help us reach a wider social media audience. Currently, we have almost 1,700 "friends". The more "friends" we have the wider our exposure.

I'd like to offer my thanks to the paid staff: Rick Armstrong, Sexton; Michele McBride, Bookkeeper; Taylor Sparks, Choirmaster, Nancy Sweat, Parish Secretary and Stacy White, Youth Director, as well as our volunteer staff, Michelle Hester, Coordinator of Children's Ministries and Vicky Vance and Joellen Murphree, Coordinators for Pastoral Care. We are also very grateful for the presence, advice and counsel of our Deacon, The Rev. Dr. Billy Walton.

Since 2018, Hannah Maharrey had been serving as our Interim Saints' Brew Coordinator and in early 2019 the Vestry named Hannah as our permanent Saints' Brew Director. Hannah works closely with the staff as she manages the day to day operation of Saints' Brew, as well as shaping a vision for the future of this ministry. All of the staff, whether paid or volunteer, are a dedicated group of professionals, who take their jobs seriously and deliver their work with the highest of standards.

On December 1, we were pleased to welcome The Rev. Phillip Parker as our Rector! His presence in the office on a daily basis has already had a very positive impact on our work as a staff and we look forward to growing the ministries of All Saints' with his guidance in 2020.

2020 will be an exceptional year for All Saints', as we host the 193rd Annual Council of the Diocese of Mississippi and celebrate our 150th year of ministry in Tupelo. With all of us working together, I'm confident 2020 will find All Saints' moving forward, embracing and sharing the gospel with our neighbors and beyond, while we continue to live into our mission statement: *To equip ourselves for Christ's service by gathering for worship, fellowship, prayer, and study; To minister to and support each other, and to welcome all who walk through our doors; To act as responsible stewards of God's gifts to us; And to do God's work in the world by seeking and serving Christ in all persons.*