

**MINUTES
2019 ANNUAL MEETING**

**ALL SAINTS' EPISCOPAL CHURCH
TUPELO, MISSISSIPPI
Wednesday, January 23, 2019**

The Annual Parish Meeting of All Saints' Episcopal Church was held on Wednesday, January 23, 2019. The Rev. Dr. Sarah Gaede opened the meeting with a prayer. She certified that a quorum was present as defined by Diocesan Canon. She then called the 2019 Annual Parish meeting to order at 6:11 p.m.

2018 MINUTES – The minutes of the 2018 Annual Meeting were presented. On a motion made by Corky Springfield and seconded by Tom Evans, the minutes were approved as submitted.

PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS

Sr. Warden, Frank Anger, advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents.

RESOLUTION AUTHORIZING THE GRANTING OF MORTGAGES, ETC.

RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and

FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.

On a motion made by Albert White and seconded by Dinetia Newman, the resolution attached hereto was adopted by a majority vote of the members present.

ELECTION OF SR. WARDEN

On behalf of the Nominating Committee, Sr. Warden, Frank Anger, presented the slate of nominees for Sr. Warden: Deanna Alford and Harry Dieckmann. It was noted that no further

nominations “from the floor” as allowed for in our By-Laws were submitted. After the first ballot, Deanna Alford was elected Sr. Warden for a two-year term.

ELECTION OF VESTRY MEMBERS

On behalf of the Nominating Committee, Sr. Warden, Frank Anger, presented the slate of nominees for Vestry: Margaret Barshaw, Art Chambers, Stan Furr, Susan Hyatt, Mary Jane Meadows, Don Pate, Ann Springfield and Paul White. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. On the first ballot, Art Chambers, Stan Furr and Mary Jane Meadows were each elected to three-year terms on the Vestry. A run-off election was held, and on the second ballot, Paul White was elected for a three-year term.

REVIEW OF 2018 FINANCIALS

Treasurer, Mike Fitzpatrick, presented the 2018 financial report. He reported that the total revenue in 2018 was \$498,356 of a budget of \$519,695. Total expenses were \$474,520. Mike noted that we have an accumulated surplus of \$122,398.

2019 BUDGET

Mike reported that we have received \$421,924 in pledges for 2019. Mike then reviewed the 2019 proposed budget.

	2019	2018	2017
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Total Revenues	\$ 450,987	\$ 498,356	\$ 540,927
Clergy Compensation/Expenses	\$ 69,040	\$ 45,354	\$ 21,135
Staff Compensation/Expenses	164,921	149,489	143,969
Office Expense	15,900	15,604	14,892
Physical Plant	125,450	127,272	117,966
Community Outreach	96,142	95,464	103,326
Worship and Programs	<u>49,798</u>	<u>41,337</u>	<u>26,555</u>
Total Expenses	<u>\$ 521,252</u>	<u>\$ 474,520</u>	<u>\$ 427,845</u>
Net Surplus/(Deficit)	\$ (70,265)	\$ 23,837	\$ 113,082

- Budget includes 11 months of The Rev. Dr. Sarah Gaede’s salary and 1 month of the permanent Rector’s salary.
- Music Director: Salary increased to \$20,000.
- Organist: Salary increased to \$18,500.

- Program Administrator’s salary line increased to cover insurance premium for full-time employee.
- Secretary’s salary line increased to cover insurance premium for full-time employee.
- Worship & Programs: Budgeted \$29,285 (amount spent in 2018 = \$21,727).
- Search Committee expenses budgeted at \$12,000 for 2019.

Total projected expenses for 2019 is \$521,252, which leaves us with a deficit budget for 2019 in the amount of \$70,265. He reported that the Vestry approved the deficit budget on January 21, 2019.

JR. WARDEN REPORT

Jr. Warden, Wayne Averett reviewed projects that All Saints’ accomplished in 2018. Among those highlighted were:

- Children’s Library/Choir room repaired after a burst pipe flooded the area.
- Preventative Maintenance contracts were secured on our HVAC units and fire system.
- Repair work on the Chapel was completed.
- Lighting inside and outside of our campus was upgraded. All fixtures outside were converted to LED bulbs. Work is in progress to upgrade the inside fixtures to LED bulbs.
- Mold remediation was completed in the Level III atrium.
- Drainage improvements were made.
- Trees were trimmed with several being removed.
- Security gate for the Nursery deck area was installed.
- The Property Committee held a workday where many projects were completed.
- The sump pump in the Church was replaced.

SR. WARDEN REPORT

Sr. Warden, Frank Anger advised that the Vestry received the final mediation report on Monday, January 21, 2019. The Vestry will need time to read and review the lengthy report, consider priorities and suggest implementation timelines.

INTERIM RECTOR’S REMARKS

The Rev. Dr. Sarah Gaede gave an overview of upcoming events in 2019, highlighting:

- The Honduras Medical Mission which All Saints’ is hosting for the second year.
- The completion of the mediation process.
- Planning will begin for the 193rd Annual Council which All Saints’ will host in 2020.

- Planning will begin for All Saints' 150th anniversary in 2020.
- Capital Campaign to further reduce the building debt allowing room for new growth and expanded ministries.

APPROVAL OF REPORTS

Sr. Warden, Frank Anger called for approval of annual reports as submitted in their entirety. On a motion made by Betty Lee Marshall and seconded by Vicky Vance the following reports were approved as submitted in their entirety:

2018 Bank Balances
 2018 Annual Meeting Minutes
 Commissions, Committees, Vestry, Wardens and Staff
 2018 Financial report
 Interim Rector
 Acolytes and Vergers
 Adult and Children's Choir
 Altar Guild
 The Care Team
 Christian Formation
 Christ the King Lutheran Church
 Clerk of the Vestry
 College Care Boxes
 Daughters of the King
 EYC
 Flower Guild
 Funeral Guild
 Hospitality
 Jr. Warden
 Memorials
 Neighborhood Life
 Nursery
 Office
 Saints' Brew
 Servant Ministry
 Vergers and Acolytes

Reports not submitted: None

RECOGNITION

On behalf of the Vestry, Sr. Warden, Frank Anger made a presentation recognizing the late Rev. Gene Asbury's ministry and contributions to All Saints' during his time as our Associate. Frank read tributes from The Rt. Rev. Shannon S. Johnston and Canon Paul J. Stephens, both former Rectors of All Saints' and close associates of Fr. Gene's. Frank cited Gene's tireless work with those less fortunate, as well as his work with our Saints' Brew ministry. A plaque will be placed in the Saints' Brew area memorializing "The Fr. Gene Asbury Kitchen".

The following were recognized for their service as members of the Vestry and their contributions of time and talent to All Saints': George Booth, Ken Murphree, Fred Page and Martha Ann Staub. They were presented with small tokens of appreciation. Wayne Averett recognized Sr. Warden, Frank Anger and gave thanks for his ministry and service over the last two years. Frank was presented with a "Warden's Cross". The Rev. Dr. Billy Walton, Deacon was recognized for his ministry and work in the area of pastoral care during our vacancy and was presented with a monetary gift.

A brief commissioning service of the new Vestry was held, with Rev. Gaede officiating.

With no further business, The Rev. Dr. Sarah Gaede adjourned the meeting at 7:26 p.m.

Submitted by: Tommie Moore, Clerk of the Vestry

ATTACHMENTS: The bound report distributed at this annual meeting
Resolution for handling Mortgages, Deeds of Trust, etc.