

MINUTES
2018 ANNUAL MEETING

ALL SAINTS' EPISCOPAL CHURCH
TUPELO, MISSISSIPPI
Wednesday, January 31, 2018

The Annual Parish Meeting of All Saints' Episcopal Church was held on Wednesday, January 31, 2018. Bishop Joe Burnett opened the meeting with a prayer. He certified that a quorum was present as defined by Diocesan Canon. He then called the 2018 Annual Parish meeting to order at 6:15 p.m.

2017 MINUTES – The minutes of the 2017 Annual Meeting were presented. On a motion made by Tom Evans and seconded by Bud Nelson, the minutes were approved as submitted.

PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS

Sr. Warden, Frank Anger, advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents. On a motion made by Fredda Robinson and seconded by Tom Evans, the resolution attached hereto was adopted by a majority vote of the members present.

OF THE WARDENS AND VESTRY CANDIDATES

Frank advised that in accordance with our By-Laws we must publish the slate of nominees standing for election as Warden and Vestry to the parish at least 30 days prior to the Annual Meeting (this year scheduled for January 31, 2018). The slate was not finalized until January 3, 2018 and was published to the parish on January 4, 2018, and therefore did not meet the guidelines set forth in our By-Laws. Frank reported that on January 22, 2018, the Vestry adopted the following resolution regarding the election at the 2018 Annual Parish Meeting. He noted that the resolution would only be in effect for the January 31, 2018 elections.

RESOLVED, that the Vestry waive the requirements of the By-Laws of All Saints' Episcopal Church that require 30 days' notice to parishioners of the names of the candidates for warden and vestry prior to the parish's annual meeting. The Vestry finds that parishioners received adequate notice of the names of the candidates for warden and vestry prior to the annual meeting scheduled for January 31, 2018. Adopted by the Vestry on January 22, 2018.

On a motion made by Stan Furr and seconded by Bob Moore the resolution presented was ratified by a majority of those present.

ELECTION OF JR. WARDEN

On behalf of the Nominating Committee, Sr. Warden, Frank Anger, presented the slate of nominees for Jr. Warden: Wayne Averett, Stan Furr and Darcy Strickland. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. After the first ballot, Wayne Averett was elected Jr. Warden for a two-year term.

ELECTION OF VESTRY MEMBERS

On behalf of the Nominating Committee, Sr. Warden, Frank Anger, presented the slate of nominees for Vestry: Alice Alexander, Tommy Caldwell, Harry Dieckmann, Tom Evans, Stephen King, Jim Newman, Cathy Sparks and Manuela Wilson. It was noted that no further nominations “from the floor” as allowed for in our By-Laws were submitted. On the first ballot, Harry Dieckmann, Stephen King, Cathy Sparks and Manuela Wilson were each elected to three-year terms on the Vestry.

REMARKS FROM BISHOP JOE BURNETT

Bishop Joe Burnett addressed those present with brief remarks regarding his observations since he arrived in December 2017. Joe said he has observed that part of the deep strength of All Saints’ is the quality and dedication of the staff and volunteers. He also noted our strong commitment to outreach, through Saints’ Brew, as well as other opportunities through our Neighborhood Life committee and ecumenical associations. He has been impressed with the level of procedures and policies we have in place. Joe stated that it will be important for All Saints’ to stay the course with our ministries and programs, while taking a hard look at what may need a rest or how we might improve our offerings. He suggested ways for the Vestry and parishioners to live into our community of faith:

1. A lavish investment of time, talent and treasure of everyone.
2. Instead of using a “cafeteria” approach with some of our offerings (multiple Ash Wednesday, Good Friday services), look at what will support the whole body of the church.
3. Now is the time to think about hopes and dreams for All Saints’. When were you most fulfilled, energized, committed? What would it look like to make it true again?
4. Further explore how to welcome a new rector and how to make our time together more fruitful.

Joe stated these are some of the topics he hopes to explore with us during his time at All Saints’.

REVIEW OF 2017 FINANCIALS

Treasurer, Mike Fitzpatrick, presented the 2017 financial report. He reported strong giving through the end of 2017. Revenue for 2017 totaled \$540,927.16 with expenses totaling \$427,845. We ended 2017 with a surplus of \$113,000, mostly due to the vacancies in the Rector's and Music Director's positions. Mike noted upcoming expenses for 2018 will include the repair of the Chapel at a cost of approximately \$16,000-\$20,000. Mike reported that we have approximately \$200,000 in our Capital Campaign account, which amounts to approximately twelve months of loan payments.

2018 BUDGET

Mike reported that the total revenue for 2018 is expected to be \$519,695. He stated that there are several pledges outstanding that he fully expects to receive. He then reviewed each category of expenses. Mike noted that there are several one-time expenses in 2018 that have been budgeted for: an outside, independent audit (\$5,000) and Rector Search Committee expenses (\$12,000). He stated that the Rector Salary line and the Director of Music salary line reflect a 6-month salary package of each position. Mike noted that all committees who submitted a budget for 2018, received the amount of their request. He reported that the Vestry had approved the 2018 budget with a \$35,299 deficit.

	2018	2017	2016
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Total Revenues	\$ 519,695	\$ 540,927	\$ 536,038
Clergy Compensation/Expenses	\$ 116,250	\$ 21,135	\$ 137,426
Staff Compensation/Expenses	154,353	143,969	147,604
Office Expense	21,716	14,892	15,283
Physical Plant	122,923	117,966	119,088
Community Outreach	96,587	103,326	94,832
Worship and Programs	<u>43,165</u>	<u>26,555</u>	<u>20,143</u>
Total Expenses	<u>\$ 554,994</u>	<u>\$ 427,845</u>	<u>\$ 534,376</u>
Net Surplus/Deficit	<u>\$ (35,299)</u>	<u>\$ 113,082</u>	<u>\$ 1,662</u>

APPROVAL OF REPORTS

Sr. Warden, Frank Anger called for approval of annual reports as submitted in their entirety. On a motion made by Tom Evans and seconded by Fred Cannon the following reports were approved as submitted in their entirety:

2017 Bank Balances

2017 Annual Meeting Minutes
Commissions, Committees, Vestry, Wardens and Staff
Clerk of the Vestry
Altar Guild
The Care Team
Christian Formation
Christ the King Lutheran Church
College Care Boxes
Common Mission Task Force
Daughters of the King
ECW
Endowment Fund
EYC
Flower Guild
Funeral Guild
Hospitality
JR. EYC
Memorials
Neighborhood Life
Office
Organist Choirmaster Search Committee
Saints' Brew
Search Committee
Servant Ministry
Vergers and Acolytes

Reports not submitted:

Jr. Warden
Sr. Warden
Nursery

RECOGNITION

Sr. Warden, Frank Anger recognized and gave thanks to the following for their service on the Vestry and their contributions of time and talent to All Saints': Tony Alford, Beth Harris, Britt Hester, and Rufus Van Horn. They were presented with small tokens of appreciation. Frank recognized Jr. Warden, Pamela Cox and gave thanks for her ministry and service over the last two years. She was ill and not able to attend the meeting but will be presented with a "Warden's Cross" at a later date.

Kay Trapp was also recognized for her years of service as our Assistant Treasurer and The Rev. Dr. Billy Walton for his work in the area of pastoral care during our vacancy. Each was presented with a gift certificate.

Others recognized at the Annual Meeting were: Mona Warlick and Albert White for their dedicated work with Saints' Brew; Les Alvis and Michele Hester for their work on the All Saints'/CtK Task Force; Dinetia Newman for her work as chair of the Organist

Search Committee and with the music program; and Vicky Vance for her work in pastoral care along with Billy Walton, in the absence of a priest; Mike Fitzpatrick in his work as our Treasurer.

With no further business, Sr. Warden, Frank Anger adjourned the meeting at 7:11 p.m.

Submitted by: Tommie Moore, Clerk of the Vestry

ATTACHMENTS: The bound report distributed at this annual meeting
Resolution for handling Mortgages, Deeds of Trust, etc.

**RESOLUTION AUTHORIZING THE GRANTING
OF MORTGAGES, ETC.**

RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and

FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.