

**ALL SAINTS' EPISCOPAL CHURCH
608 JEFFERSON STREET
TUPELO, MISSISSIPPI 38804**

**MINUTES OF
NOVEMBER 5, 2017
SPECIAL CALLED VESTRY MEETING**

PRESENT

Frank Anger, Sr. Warden

Tony Alford

Les Alvis

George Booth

Bud Nelson

Fred Page

Tommie Moore, Clerk

Britt Hester

Martha Ann Staub

Michelle Hester, CtK

Dana Maharrey

Rufus Van Horn

ABSENT: Pamela Cox, Mike Fitzpatrick, Beth Harris, Betty Lee Marshall, Ken Murphree, Kay Trapp

VISITORS:

The Rt. Rev. Brian R. Seage, 10th Bishop of Mississippi

Dr. Billy Walton, Deacon

Members of the Search Committee: Sandra Perkins, Nathan Duncan, Tricia Edmonson, Stephen King, Marrion Winders

Frank Anger opened the meeting 1:20 p.m.

BUSINESS:

Priest-in-Charge search process

The Vestry and the Priest-in-Charge Search Committee met with The Rt. Rev. Brian R. Seage, during his annual visitation to All Saints'. The topic of discussion centered around our Priest-in-Charge process and the current status of the search.

Overview of the process:

The Search Committee was given a list of 15 names by Bishop Seage to be considered as possible candidates for Priest-in-Charge at All Saints'. The Search Committee contacted those on the list to determine their interest in entering our process. Initially, three of the potential candidates agreed to enter the process. Eventually, two of the three candidates withdrew from our process due to 1.) a change in their ministry calling; 2.) serious illness of their spouse. Bishop Seage emphasized that neither of the candidates withdrawing from our process was related to All Saints' in any way.

Bishop Seage suggested that the Vestry consider switching to a full rector search process. He noted that some clergy have been reluctant to enter a Priest-in-Charge process due to its "probationary period" of two years. Bishop Seage stated that this would not be a case of "starting over" as much of the work the search committee has done, would still be relatable in a rector search process. A discussion followed. After the discussion, the following motion was made:

MOTION: (Booth/Britt Hester)

Approve change in moving from Priest-in-Charge search process to a full rector search process.

APPROVED.

The Bishop then offered an outline of the timeline for the balance of the process:

November:

- Update profile replacing “priest-in-charge” language with “rector”.
- Ask parishioners to submit names of potential candidates for rector, allowing 30 days for submissions.
- Bishop Seage will review original list of potential candidates, as well as researching potential candidates not originally on the list.

January:

- The Search Committee meets to review resumes of potential candidates.

Mid-February:

- Interview candidates

Late March/early April:

- Extend call prior to Easter, with new rector arriving during the Easter season.

The discussion then turned to the possibility of hiring an interim during the balance of our vacancy. The Vestry noted the difficulty in handling the day to day operations of the church, the planning of worship services, etc. without a priest. Bishop Seage agreed that it would be better to have an interim serving All Saints’ during the balance of the vacancy and offered to research options. The Bishop suggested that two members of the Vestry, along with Sr. Warden, Frank Anger be appointed to interview interim candidates as Bishop Seage provides names.

Saints’ Brew

Frank reminded the Vestry that Mona Warlick is resigning as coordinator of Saints’ Brew effective November 10. He recommended that Albert White lead a task force to vision the future of Saints’ Brew, as well as planning for the immediate continuing operation of Saints’ Brew.

MOTION: (Page/Britt Hester)

Approve Albert White as chair of the Saints’ Brew Task Force.

APPROVED.

With no further business, Frank Anger adjourned the meeting at 2:33 p.m.

Submitted by Tommie Moore, Clerk of the Vestry

There were no attachments to the minutes of the November 5, 2017 special called meeting of the Vestry.