

MINUTES
2016 ANNUAL MEETING

ALL SAINTS' EPISCOPAL CHURCH
TUPELO, MISSISSIPPI
Sunday, January 24, 2016

The Annual Parish Meeting of All Saints' Episcopal Church was held on Sunday morning, January 24, 2016 at 9:30 a.m. Rector, Paul J. Stephens, called the 2016 Annual Parish meeting to order at 9:35 a.m. He certified that a quorum was present as defined by Diocesan Canon.

2015 MINUTES – The minutes of the 2015 Annual Meeting were presented. On a motion made by Fred Page and seconded by Tom Evans, the minutes were approved as submitted.

PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS

The Rector advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents. On a motion made by Pamela Cox and seconded by Tom Robinson, the resolution attached hereto was adopted by a majority vote of the members present.

ELECTION OF JR. WARDEN

On behalf of the Nominating Committee, the Rector advised that from a list of approximately 12 names, initially two candidates were secured as nominees for Jr. Warden. In December, one of the nominees withdrew from the process citing new job responsibilities, leaving Pamela Cox as the sole nominee. The parish was notified of this development in sufficient time to allow further nominations "from the floor." The deadline for nominating "from the floor" was January 9, 2016 and no further nominations were submitted.

On a motion made by Albert White and seconded by Betty Lee Marshall, Pamela Cox was elected as Jr. Warden by acclamation.

ELECTION OF VESTRY MEMBERS

On behalf of the Nominating Committee, the Rector presented the slate of nominees for Vestry: Alice Alexander, George Booth, Leslie Criss, Nathan Duncan, Tom Kimmel, Ken Murphree, Fred Page, and Martha Ann Staub. It was noted that no nominations had been

received “from the floor” as allowed for in our By-Laws. On the first ballot, **George Booth, Ken Murphree, Fred Page, and Martha Ann Staub** were each elected to three-year terms.

REVIEW OF 2015 FINANCIALS

Treasurer, Mike Fitzpatrick, presented the 2015 financial report. Mike reported that our total revenue in the operating account for 2015 was \$558,270 of a budget of \$554,400. Our total expenses in 2015 were \$538,868. He noted that we ended 2015 with a budget surplus of \$19,402.

Mike then gave a brief Capital Campaign report. In 2015, loan payments in the amount of \$162,872 and additional principal payments in the amount of \$93,314 brought our building loan balance to \$1,830,242 as of December 31, 2015.

2016 BUDGET

Treasurer, Mike Fitzpatrick gave an overview of the 2016 budget.

2016 Total Expected Revenue = \$503,312

2016 Total Expected Clergy compensation/benefits/expenses = \$138,520

2016 Total Expected Staff compensation/benefits/expenses = \$147,693

2016 Total Expected Office Expenses = \$16,565

2016 Total Expected Physical Plant Expenses = \$112,697

2016 Total Expected Outreach = \$88,589

2016 Total Expected Worship & Programs Expense = \$23,353

Total Expected Expenses = \$527,417

Net Total Deficit = 24,104

Mike noted that the decrease in the rector’s 2016 package was due to a “supply priest” allowance in his 2015 salary package to cover the Sundays Paul would be away on sabbatical and reduction in his continuing education and professional expenses line items.

Mike noted that if the 2014 and 2015 surplus was applied to the 2016 budget it would bring the net deficit down to approximately \$4,000.

APPROVAL OF REPORTS

The Rector called for approval of annual reports as submitted in their entirety. On a motion made by Tom Evans and seconded by Stephen King the following reports were approved as submitted in their entirety:

Treasurer-Operating Bank Balances/Capital Campaign/Endowment Fund Bank Balances

Clerk of the Vestry
Rector
Sr. Warden
Jr. Warden
Altar Guild
The CARE Team
Christian Formation
Daughters of the King
Episcopal Church Women (ECW)
Episcopal Youth Community (EYC)
Flower Guild
Hospitality
Memorials
Music
Neighborhood Life
Office
Office Volunteers
Saints' Brew
Servant Ministry
Stewardship
Vergers/Acolytes
Wedding/Funeral Guild

Reports not submitted:

Nursery

ANNOUNCEMENTS

Paul advised that Bishop Seage's father died over the weekend in California. He asked for prayers for the Bishop and his family.

Paul advised that Assistant Treasurer, Kay Trapp would be handing out 2015 pledge statements after the meeting.

Paul noted that EYC will be offering sausage biscuits to help raise funds for their spring mission trip. All donations are welcome.

Paul highlighted upcoming activities and programs:

Potluck Supper and program Wednesday, January 27. The Rev. Dr. Sarah Moses will be our special guest.

Shrove Tuesday Pancake Supper and Silent Auction on February 9.

Wednesday evenings during Lent beginning February 17 – Current Episcopal Events: Marriage Equality.

Thursdays during Lent beginning February 11 – Tupelo Ministerial Association Lenten Luncheons.

RECOGNITION

Paul offered his thanks and appreciation to Billy Walton for his invaluable work at All Saints' especially in providing pastoral care to members and friends. He gave thanks for the staff, citing their dedication and commitment to All Saints'. He also gave thanks for Vicky Vance and Mary Howard King who have taken on volunteer staff roles in pastoral care and outreach, respectively.

Paul recognized and gave thanks to the following for their service on the Vestry and their contributions of time and talent to All Saints': **David Alford, Art Chambers, Paul Perry and Pete Poland**. They were presented with small tokens of appreciation. **Chris Winders** was recognized for two years of service as Jr. Warden and was presented with a warden's cross.

Before the close of the annual meeting, the newest members of the Vestry and the Jr. Warden were commissioned for their service.

With no further business, the Rector adjourned the meeting at 10:25 a.m.

Submitted by: Tommie Moore, Clerk of the Vestry

ATTACHMENTS: The bound report distributed at this annual meeting
Resolution for handling Mortgages, Deeds of Trust, etc.

RESOLUTION AUTHORIZING THE GRANTING OF MORTGAGES, ETC.

RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and

FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.