

MINUTES
2015 ANNUAL MEETING

ALL SAINTS' EPISCOPAL CHURCH
TUPELO, MISSISSIPPI
Sunday, January 25, 2015

The Annual Parish Meeting of All Saints' Episcopal Church was held on Sunday morning, January 25, 2015 at 9:30 a.m. Rector, Paul J. Stephens, certified that a quorum was present as defined by Diocesan Canon. He opened the 2015 Annual Parish meeting with a prayer at 9:35 a.m.

2014 MINUTES – The minutes of the 2014 Annual Meeting were presented. On a motion made by Pamela Cox and seconded by Bud Nelson, the minutes were approved as submitted.

PROPOSED RESOLUTION REGARDING MORTGAGES, DEEDS OF TRUST AND SECURITY AGREEMENTS

Rector, Paul Stephens advised that each year the parish must approve the resolution regarding the authority of the Wardens, Rector, and Vestry to execute mortgages, deeds of trust and security agreements in order to assure compliance with applicable state law. This proposed resolution formally empowers and recognizes as the standard practice of All Saints' and authorizes its Vestry, Wardens, and other officers to execute necessary legal documents with respect to mortgages, deeds of trust and other obligation documents. On a motion made by Rufus Van Horn and seconded by Vicky Vance, the resolution attached hereto was adopted by a majority vote of the members present.

ELECTION OF SR. WARDEN

On behalf of the Nominating Committee, Rector, Paul Stephens, presented the slate of nominees for Sr. Warden: Betty Lee Marshall, Josh Westmoreland and Albert White. It was noted that no nominations had been received "from the floor" as allowed for in our By-Laws. On the first ballot, **Albert White** was elected **Sr. Warden** for a two year term.

ELECTION OF VESTRY MEMBERS

On behalf of the Nominating Committee, Rector, Paul Stephens, presented the slate of nominees for Vestry: Tony Alford, Joan Ball, Dawn Bean, Beth Harris, Britt Hester, Margaret Anne Robbins, Darcy Strickland, Buddy Vance and Rufus Van Horn. Rector, Paul Stephens advised that Rufus Van Horn was elected in June, 2014 by the Vestry to serve out the remainder of Amanda Foster's unexpired term and was now eligible to stand for election to a full three year term. It was also noted that no nominations had been received "from the floor" as allowed for in our By-Laws. Betty Lee Marshall (Sr. Warden nominee) was added to the Vestry slate. On the first ballot, **Tony Alford, Beth Harris, and Rufus Van Horn** were each elected to three year

terms on the Vestry. A run-off election was held between Britt Hester and Margaret Anne Robbins. On the second ballot, **Britt Hester** was elected for a three year term.

REVIEW OF 2014 FINANCIALS

Rector, Paul Stephens presented the 2014 financial report. Paul reported that our total revenue in the operating account for 2014 was \$600,726 of a budget of \$627,499. Our total expenses in 2014 were \$599,762 on a budget of \$649,419. He noted that we ended 2014 with a budget surplus of \$964.

Paul then gave a brief Capital Campaign report. He noted that the capital campaign conducted in early 2014 was successful and had exceeded the goal of \$1,200,000. Paul reported that through the funding a commitments and other gifts, we were able to make additional payments on the principal of our note in the amount of \$125,000 in 2014. Our loan amount as of December 31, 2014 is \$1,997,325.06.

2015 BUDGET

Rector, Paul Stephens gave an overview of the 2015 budget.

2015 Total Expected Revenue = \$554,400

2015 Total Expected Clergy compensation/benefits/expenses = \$142,902

Staff compensation/benefits/expenses = \$147,158

2015 Total Expected Office Expenses = \$18,845

2015 Total Expected Physical Plant Expenses = \$114,627

2015 Total Expected Outreach = \$96,823

2015 Total Expected Worship & Programs Expense = \$34,044

Total Expected Expenses = \$554,400

The proposed 2015 budget does not allow for funding of additional clergy in 2015. \$3,000 has been added to line 5202 "Supply Priest" to cover Sunday services in the event Paul takes a sabbatical in 2015.

Paul advised that the Vestry had approved several new budget lines for the 2015 budget year: "Pastoral Care" funded at \$2,000; "Newcomers" funded at \$700; "Foyer Groups" funded at \$300; "Parish Enhancement" funded at \$8,836.19. Paul advised that all of these lines are new initiatives designed to connect *all* parishioners more closely to All Saints', while enhancing/enabling programs that will accomplish these initiatives. Paul hopes that in shifting some of the staff responsibilities and the recruitment of more volunteers in the areas of pastoral care, outreach, youth/children's ministries and adult/family ministries will also help these initiatives be successful.

Paul ended the overview noting that the budget approved by the Vestry was balanced.

2014 HIGHLIGHTS

The Rev. Paul Stephens reviewed highlights of 2014:

The ordination of the Rev. Dr. Billy Walton as Deacon.

The approval of the Vestry to nominate Mary Howard King for ordination to the diaconate.

Gift of a beautiful garden in memory of Smokey Livingston.

Gift of a grand piano and a wonderful addition to our music program from John Blakey.

Gift of Eucharistic candles and candlesticks and Office candles and candlesticks for the Chapel in memory of Mary Gardiner Tims.

Paul also thanked the Needlepoint Guild for their work on the kneelers and cushions, which once completed, will be a beautiful addition to the nave.

Paul thanked Mona Warlick and Beth Harris and all of the Saints' Brew volunteers for their work, noting that 21,365 guests were served in 2014. He reported that the United Way site visit has been completed and the funding committee will be meeting in February. Paul advised that in 2014 the Mississippi Volunteer Lawyer Program together with professors and law students from The University of Mississippi Law School met several times with some of our Saints' Brew guests to assist them with legal issues. The MVLP hopes to continue with their meetings in 2015.

Paul gave thanks for the ministry of the Rev. Stanford Adams in 2014 and the healthy way in which All Saints' said goodbye to Stanford and his family.

Paul advised that the Strategic Planning Task Force has been working diligently on forming a long range plan for All Saints'. He stated that a survey is being distributed to the parish for input, and asked everyone to take time to complete the survey prior to February 9.

It was noted that Troop/Pack 85 has been at All Saints' since January, 2014 and is flourishing in their new home.

Paul thanked the staff, wardens, vestry and all of the chairs and co-chairs of the active committees at All Saints' for their time, effort and commitment to their tasks.

Paul gave a brief overview of events on the calendar highlighting Annual Council, Ash Wednesday, and Lent.

APPROVAL OF REPORTS

The Rev. Paul Stephens called for approval of annual reports as submitted in their entirety. On a motion made by Wayne Slocum and seconded by Tom Evans the following reports were approved as submitted in their entirety:

Treasurer-Operating Bank Balances/Capital Campaign/Endowment Fund Bank Balances
Clerk of the Vestry
Rector
Sr. Warden
Jr. Warden
Altar Guild
Christian Formation
Connectors
Daughters of the King
Episcopal Church Women (ECW)
Episcopal Youth Community (EYC)
Family Groups
Flower Guild
Library
Music
Neighborhood Life
Office
Saints' Brew
Servant Ministry
Stewardship
Vergers/Acolytes
Wedding/Funeral Guild

Reports not submitted:

Hospitality
Nursery
Memorials

RECOGNITION

Paul Stephens recognized and gave thanks to the following for their service on the Vestry and their contributions of time and talent to All Saints': **Carol Alvis, David Hastings, and Donna Timmons.** They were presented with small tokens of appreciation. **Stephen King** was recognized for two years of service as Sr. Warden and was presented with a gift certificate.

With no further business, The Rev. Paul Stephens adjourned the meeting at 10:32 a.m.

Submitted by: Tommie Moore, Clerk of the Vestry

ATTACHMENTS: The bound report distributed at this annual meeting
Resolution for handling Mortgages, Deeds of Trust, etc.

**RESOLUTION AUTHORIZING THE GRANTING
OF MORTGAGES, ETC.**

RESOLVED, that all mortgages, deeds of trust and security agreements heretofore granted by and in the name of this Parish and presently enforceable are hereby ratified, adopted and approved for all purposes; and

FURTHER RESOLVED, that the Wardens, Vestry, Rector and such other officers of this Parish as may be required, are hereby authorized and directed to execute and deliver all such mortgages, deeds of trust and security agreements as the Vestry, in its discretion, may approve in order to secure payment of any and all indebtedness of the Parish which has heretofore been or may hereafter be approved and contracted by the Vestry.